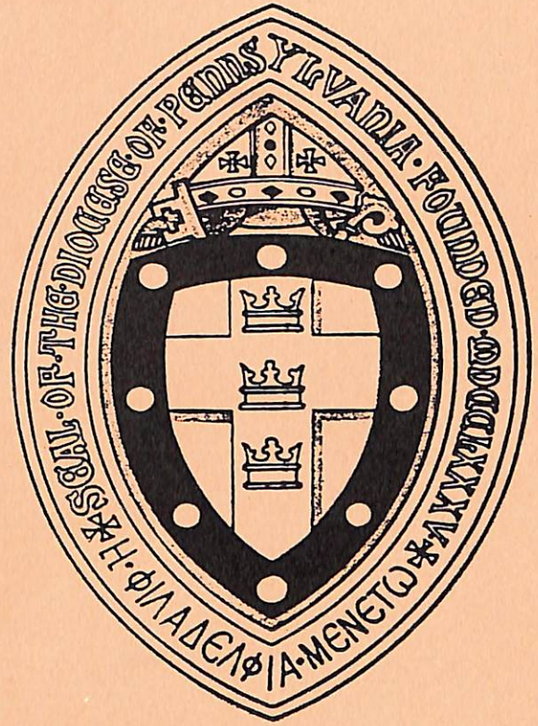
DIOCESE OF PENNSYLVANIA



Journal of the 211th Annual Convention

November 4 and 5, 1994

JOURNAL
of the
211th
CONVENTION
of the
DIOCESE
of
PENNSYLVANIA

November 4 and 5,
1994

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DIOCESE OF PENNSYLVANIA

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**All information below is correct as of December 31, 1994, unless otherwise noted.*

Bishop of Pennsylvania: The Right Reverend Allen L. Bartlett, Jr., D.D.
Bishop Suffragan: The Right Reverend Franklin D. Turner, D.D.

Dean of the Cathedral: The Very Rev. John F. Hardwick (retired as of 1/1/95)

Officers of the Diocese

Secretary of Convention and Council: Mrs. Nancy S. Ritter
Treasurer: Mr. Andrew McA. Hunter
Chancellor: William C. Bullitt, Esq.
Vice-Chancellor: Harry C. Barbin, Esq.
Registrar: The Rev. Canon Harry E. Krauss
Historiographer: The Rev. F. Lee Richards

Deans

Brandywine: The Very Rev. Richard J. Kirk
Bucks: The Very Rev. Howard Fitler Wood
Conestoga: The Very Rev. Hugh Dickinson
Delaware: The Very Rev. P. Linwood Urban, Jr.
Merion: The Very Rev. John Horner
Montgomery The Very Rev. Robin P. Martin
Pennypack: The Very Rev. Canon Nancy H. Wittig
Schuylkill: The Very Rev. D. Antonio Martin
Southwark: The Very Rev. Rodger C. Broadley
Valley Forge: The Very Rev. Raymond S. Mitchell
Wissahickon: The Very Rev. Charles A. Carter, III

Ecclesiastical Triers

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The Rev. Edward W. Battin
The Phillip C. Bennett
The Rev. Warren H. Davis, Jr.
The Very Rev. Hugh Dickinson
The Rev. David Gracie
The Very Rev. Kenneth O. Grannum
The Rev. David Hockensmith
The Rev. Stanley E. Johnson
The Very Rev. Richard J. Kirk
The Rev. Joseph H. Laird
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The Rev. Dr. Thomas W. Platt
The Rev. E. Kyle St. Claire, Jr.
The Rev. Dr. Daniel B. Stevick
The Rev. Anna N. Waid
The Very Rev. Canon Nancy H. Wittig

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Commissary: The Honorable John L. Braxton

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Mr. William A. Powell, *Diocesan Stewardship Manager*
Mr. Jeffrey Ross, *Assistant to the Bishop for Youth Ministry*
Ms. Kathryn Rossé, *Director of Clergy and Clergy Family Support*
Mrs. Helen White, *Assistant to the Bishop for Education and Director, Christian Education Resource Center*

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Ms. Doris Connor, *Executive Secretary*

Deputies to 1994 General Convention

Clerical Deputies:
The Rev. Sharline A. Fulton
The Ven. John E. Midwood
The Rev. William J. Fischler
The Very Rev. Rodger C. Broadley
Clerical Alternates:
The Rev. Dr. Roger Pickering
The Rev. Jesse F. Anderson, Jr.
The Very Rev. Canon Nancy H. Wittig
The Rev. Larry A. Snyder

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Jesse Milan, Jr., Esq.
Colin A. Hanna
John E. Fryer, M.D.
Lay Alternates:
Nokomis Wood
John H. Lewis, Jr., Esq.

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Terms expire 1997
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Mrs. Jane R. Cosby
The Rev. William J. Fischler

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Mr. Harry Toland
1996
Ms. Nokomis Wood
The Rev. William H. Wood, III
1997
The Rev. Sharline A. Fulton
Mr. Philip C. Howse
1998
The Rev. Isaac J. Miller
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1999
Ms. Mary-Louise M. Bulmer
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Mrs. Nancy S. Ritter, *Secretary of Council*
Ms. Barbara Ogilby, *Communications Officer*

Brandywine Deanery
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Mrs. Cynthia Conger

Bucks Deanery
Mrs. Thelma Tanner
Mr. Christopher Whitney
The Rev. Kyle St. Claire, Jr.

Conestoga Deanery
The Rev. Winston W. Welty
Mr. Dan Dugan
Mrs. Charlene Hanbury

Delaware Deanery
Mr. Fred Herrick
The Rev. R. Michael Tuck
Ms. Judith Cadigan

Merion Deanery
The Rev. Ann Stevenson-Meyer
Mr. Christopher Hart
Mrs. Joan Roberts

Montgomery Deanery
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Mrs. Suzanne Detweiler
Mrs. Elizabeth Bryson

Pennypack Deanery
Miss Marion DePater
The Rev. Dr. Charles Wissink
Ms. Karen Lash

Schuylkill Deanery
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Southwark Deanery
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The Rev. Charles T. A. Flood
Mr. Alfonzo Brock

Valley Forge Deanery
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Mr. Otis Smith, Jr.
The Rev. Bernard L. Maguire, III

Wissahickon Deanery
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The Rev. Laurence H. Miller
Miss Martha Repman

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Mrs. Charlene Hanbury
Mr. Fred Herrick
Mr. Andrew McA. Hunter
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The Rev. Isaac Miller
Mr. Henry Poor
Mr. William H. Sayre
Mr. Beatty J. Smith
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Mrs. Suzanne Detweiler
Mrs. Charlene Hanbury
Mrs. Joan Roberts
The Rev. Larry A. Snyder
Mrs. Annetta Wiley
Ms. Frances Wilson
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The Rt. Rev. Franklin D. Turner
Mr. Andrew McA. Hunter
Mr. Philip McMaster
Ms. Nokomis Wood
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The Rev. John Farrell
Gordon French
Marlene Haines
Shirley Henderson
The Rev. John M. Holt, Ph.D.
Linda Miller
Linda Rogers
Ms. Kathryn Rossé
The Rev. Ann Robb Smith
David H. Ward

Advocacy, Service and Justice Commission
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Diocesan Council, Vice Chair: Ms. Frances Wilson
Committee on the Disabled: Mrs. Shirley Smith
ECS: The Rev. Stephen Billings
Committee on Environment: The Rev. Raymond Atlee
Committee on Peacemaking: The Rev. John Kimball
Committee on Racism: Mrs. Sandra Pickering, Mrs. Julie Reinke, Mrs. Kay Myers
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Mrs. Betty Carr
The Rev. Judith Ray
Mrs. Marianne Reeves
The Rev. John A. Smart
Mr. Craig Toedtman
Mr. George White

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The Rev. Ann Hockridge
Sister Marion Margaret
Mrs. Sally Pritchard
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Mr. George Soule
Mr. Philip Ritter, Dolphins liaison

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The Rev. Andrew A. Barasda, Jr.
Mr. Gary Bell
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The Rev. A. Lawrie Hurtt
Mr. Robert Kinney
Dr. David Lauer
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Ms. Tawn Stokes
Dr. Carole Tinklepaugh
Ms. Pleasants Tinkler
Ms. Barbara Tobin
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Ms. Betsy Zoto

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The Rev. Peyton Craighill
Ms. Florence Ervin
The Rev. Mildred-Lee Greenwood
Mr. Charles Hadden
Ms. Agnes Jenkins
Ms. Marianne Reeves
The Rev. Paulette Schiff
Ms. Martha Schmidt
The Rev. Daniel B. Stevick
Dr. William Thompson
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Mrs. Helen White

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The Rev. C. Reed Brinkman

Gwen Burbank
Vicki Cuff
The Rev. David L. Danner
The Rev. William Dornemann
The Rev. Dr. Fred Erickson
Eric Fialkoff
The Rev. John R. Francis
Beverly Gast
The Rev. Mildred-Lee Greenwood
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Christina Groner
Janet Harris
Roberta Horvath
Stephanie Laidig
Rita Lindell
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The Rev. Thomas McClellan
The Rev. Ronald W. Parker
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Zara Roberts
The Rev. Rock Schuler
Virginia E. Slichter
The Rev. Vivian Smart
The Rev. Marie Swayze
The Rev. James Taylor
Harold H. Trulear
Amelia Woods
Mary Craighill, *EFM Coordinator*
Helen White, *Assistant to the Bishop for Education*
Jeffrey A. Ross, *Assistant to the Bishop for Youth Ministry*

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(Term expires 1995)
Mr. Gordon Campbell
Mrs. Charlene Hanbury
The Rev. Thomas C. Wand
The Rev. Dennis H. Warner
(Term expires 1996)
The Rev. Wilifred Allen-Faiella
Mr. John A. Austin, Jr.
Mr. William Carr
The Rev. Lloyd H. Winter, Jr.
(Term expires 1997)
Mr. Paul Gerney
Ms. Margaret H. Moore
The Rev. Anne Ritchings
The Rev. Vivian Smart
The Rev. Dr. Melford E. Holland, Jr., *Staff Liaison*
Mr. William A. Powell, *Staff*

Communications Committee
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Mrs. Nancy Nolde
Mr. George Soule
Mr. Harold Yates
Ms. Barbara Ogilby, *Staff*
Mr. Stephen Davis, *Staff*
Mr. Joe Pagano, *Staff*

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Ms. Suzanne Erb
The Rev. Elinor Greene
Mr. Johns Hopkins
Mrs. Diana Huck
Mr. David Moorhead
Mrs. Anne Murray
Mrs. Sandra Pickering
Mrs. Patricia W. Plumb
Mrs. Dorothy Wennberg

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The Rev. David L. Danner
Mrs. Kathryn E. Darby
Dr. Vincent Eareckson
Mr. Ronald L. Garvin
The Rev. John F. Leser
The Rev. Bernard L. Maguire, III
The Rev. Paulette Schiff
The Rev. Dr. Daniel Stevick
Mr. Daniel S. Wood, Jr.
The Rt. Rev. Franklin D. Turner, *Staff*

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The Rev. Judith Ray
Ms. Candace Woessner
Mrs. Lyn Campbell
Ms. May Belle Ball
Ms. Emily Slichter

The Rev. Barbara Lewis-Venutolo
The Rev. David Robinson
Mr. Jack Coleman
Mr. Otto Rosenzweig
The Rev. Peyton Craighill
Mrs. Mary Craighill
Mrs. Helen White
Mr. Dan Stout
Mr. Jordan Schell-Lambert
Ms. Beverly Case,
The Rev. Fred Erikson
The Rev. Winston Welty
Ms. Christina Groner
Mr. George Whitfield
Ms. Vernette S. Dow
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The Rev. Bruce Jacobson
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The Rev. Mary Carson
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The Rev. Anne Ritchings
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The Rev. Carl J. Knapp
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The Rev. Nicholas B. Phelps
Dr. J. Otis Smith
Dr. Adele O. Sullivan
The Rev. Randolph Williamson
The Rev. Dr. Charles J. Wissink
The Rev. Mildred-Lee Greenwood, *Staff*

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Ms. Margaret Moore
Mr. Michael Norman
Ms. Loraine Pang
Mr. George Roberts
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John W. Reinhardt
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Donald A. Young
Matthew P. Harrington
Advisors
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Mr. Norman McAvoy
Ms. Margaret Moore
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Ms. Jackie Negron
Ms. Marianne Reeves
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The Rt. Rev. Franklin D. Turner

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The Rev. Mary E. Laney
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Mrs. Cathy Stout
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Rosalyn Kilgore
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The Rev. David Robinson
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The Rt. Rev. Franklin D. Turner

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The Rev. N. Dean Evans
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Mr. William Haines
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Mr. Peter Kreek
The Rev. Thomas McClellan
Mr. Daniel D. Mistichelli
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Mrs. Virginia Goodrich, *Stewardship Officer*

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The Rev. Wilifred Allen-Faiella
The Very Rev. Rodger Broadley
Dr. Joseph P. Healey
The Rev. Mary E. Laney
The Rev. Dr. David Moyer
William Scarborough, Esq.
Mrs. Amanda Smoot
The Rev. James Squire
Dr. Margaret M. Stevens
The Rev. Dr. Daniel B. Stevick
The Rev. Dr. Peter B. Stube
The Rev. James A. Trimble
Dr. Robert Warner

Committee on Unity in the Church

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The Rev. Wilifred Allen-Faiella
The Rev. Vernon Austen
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The Very Rev. John F. Hardwick
The Rev. David Moyer *(resigned 9/19/94)*
William Scarborough, Esq.
The Rev. Paulette Schiff
Dr. Margaret Stevens
The Rev. Daniel Sullivan

The Cathedral Chapter

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The Very Rev. John F. Hardwick, *Dean (Retired as of 1/1/95)*
Mr. William A. Powell, *Bishop's Staff Liaison*
(Term expires 1995)
Mr. Robert Coughlin
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The Rev. Donald Graff
The Rev. James A. Trimble
(Term expires 1996)
The Rev. Raymond Atlee
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The Rev. Thomas L. McClellan
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(Term expires 1998)
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Mrs. Nancy Ritter
The Rev. Phyllis G. Taylor

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Mr. James Diem
Mr. J. Gibson Henderson
The Rev. Mary E. Laney
Mr. John K. Maus, Jr.
Mr. Craig Toedtman
Mr. William Powell, *Staff*

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Mrs. Nancy Pepper
Mrs. Karey B. Smith
Mr. Ralph B. Stanko
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Phyllis H. Ford
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Beatty J. Smith, *Exec. V.P.*
(Term expires 1996)
Frederick A. Bluefeld
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G. Stephen Voorhees, II
E. Tama Williams
(Term expires 1997)
The Rev. Dr. Marjorie Farmer
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Louis C. Washburn, Esq.

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Mrs. Francis Dallett
Mrs. Robert Driscoll
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Maurice Hecksher, Esq.
Joan E. Hurlock, M.D.
Edward McGehee, M.D.
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Mrs. B. Frank Rosenberry
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Mr. Robert H. Scholl
Dr. Francis A. Shearer
Mr. Edwin S. Sheffield, *Sec'y*
Mr. Edward L. Stanley
Mr. Alexis Thielens
Mr. Rodney D. Williams
Mr. Lawrence Woodward
Mrs. Catherine Chan-Ng, *Exec. V.P.*
Mrs. Herta E. Clements, *ex officio*

Bishop White Parish Library Association

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Mr. Robert Capps, *Treasurer*
Mrs. Kenneth O. Grannum
Mrs. George T. Logan, *Secretary*
The Rev. Bernard L. Maguire, III
Miss Mary Poole
Mrs. Harry Ringe
Mrs. George Scudder

Bishop White Prayer Book Society

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Mrs. Robert L. Ervin
Mrs. Robert S. Hines
The Rev. Charles Kelbaugh
The Rev. H. Roberts Lorenz
The Rev. Robert H. Peoples
The Rev. John A. Smart
The Rev. David O. Trauger
Mr. & Mrs. Spencer D. Wright, III

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President:	The Rt. Rev. Allen L. Bartlett, Jr.
Secretary of Convention:	Mrs. Nancy S. Ritter
Assistant Secretary:	Ms. Cylinda Womack-Kalla
Parliamentarian:	William C. Bullitt, Esq.

Committees of Convention

Committee for Convention Planning

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Mrs. Marjorie Parsons
Mr. Henry Poor
Ms. Gwen Redmond
The Rev. Anne Ritchings
The Rev. Robert S. Snyder
Mr. Tony Wesley
Mr. George White
Ms. Frances Wilson
Ex Officio:
The Rt. Rev. Allen L. Bartlett, Jr.
The Rt. Rev. Franklin D. Turner
Ms. Barbara H. Ogilby
Mrs. Nancy S. Ritter
Mr. Stephen Davis
Mr. Joseph Pagano

Committee on Elections

Nancy S. Ritter, *Chair*
The Rev. William Duffey
Ms. Naomi E. Frye
Jefferson M. Moak
The Rev. Donald B. Simpson

Committee on the Dispatch of Business

The Rev. Anne Ritchings, *Chair*

Committee on Resolutions

Mr. Christopher Hart, *Chair*

Committee on Incorporation

Harry C. Barbin, Esq., *Chair*

Nominating Committee

Mr. Richard Ihrig, *Chair*

Committee on Claims of Clergy to Seats

The Rev. Glenn M. Matis, *Chair*

Committee on Claims of Laity to Seats

Mr. Philip McMaster, *Chair*

Committee on Constitution and Canons

John Butterworth, Esq., *Chair*

CLERGY ENTITLED TO VOTE

(* Denotes participation in the November Convention)

Miriam Acevedo-Naters
* Edgar G. Adams
* Mary B. Adebonojo
John J. Albert
William J. Alberts
Erik H. Allen
Woodworth B. Allen
* Wilifred Allen-Faiella
* David R. Anderson
* Jesse F. Anderson, Jr.
* Gerald Ash
George C. Ashley
Christopher J. Atkinson
* Raymond Atlee
W. Eastwood Atwater
* Vernon A. Austin, Jr.
Gilbert S. Avery, III
Benjamin Axleroad

H. Raymond Baker
* J. Louise Redenius Baker
Andrew A. Barasda, Jr.
Richard L. Bartholomew
* Allen L. Bartlett, Jr.
Edward W. Battin
Richard K. Bauder
Russell A. Bechtel
* Judith T. Beck
Michael R. Becker
Phillip C. Bennett
* Vivian B. Bennett
* Robert H. Betts
* Stephen R. Billings
Van S. Bird
* Charles J. Blauvelt
Kenneth R. Blindenbacher
Elyse V. Bradt-Ray
Bert F. Breiner
* C. Reed Brinkman
* Rodger C. Broadley
* Frederick M. Brooks
* Arthur F. Brunner

Meredith M. Calvert
* James E. Campbell
* David A. Canan
Robert W. Carlson
John P. Carpenter
* Charles A. Carter, III

Susan E. Cembalisty
* Carol M. Chamberlain
* Edgar T. Chatman-Royce
Edward Chinn
John R. Chisholm
* James H. Cirillo
John D. Clark
* Robert H. Coble
* H. Milton Cole, Jr.
* Elizabeth W. Colton
Joe Cook, Jr.
* Kenneth R. Cook
Robert B. Cook
* Maurice A. Coombs
* Peyton G. Craighill

* David L. Danner
* Angus K. Davis
Francis P. Davis
Warren H. Davis, Jr.
William B. Deane, Jr.
A. William Degerberg
* Josephine A. Demby
Loretta A. Dennis
Robert L. DeWitt
* Hugh Dickinson
* Joseph Dietz
* Richard C. Ditterline
* Timothy D. Dobbins
* A. Frank Donaghue
* William E. Dornemann
James Claypoole Dorsey
Robert E. DuBose, Jr.
* William F. Duffey
* Stanley L. Dull

Charles F. Ehly
C. Leighton Erb
Frederick D. Erickson
* Elizabeth Eisenstadt Evans
* James E. Evans
* N. Dean Evans

Dee Doheny Faison
* Marjorie N. Farmer
Harry Ingram Fell
Richard K. Fenn
Louis E. Fifer, III
Albert F. Fischer, Jr.

* William J. Fischler
Autumn H. Fletcher
* Charles T. A. Flood
* Scherry V. Fouke
* Susann Fox
William H. Fox
* John R. Francis
Walter E. Frieman, Jr.
* Sharline A. Fulton

Carol Gallagher
Albutt L. Gardner
* Edward Garrigan
Ronald L. Garvin
Robert B. Gatto
Stanley P. Gladfelter
* Ludwick E. Gooding
David M. Gracie
* Donald T. Graff
Robert C. Granfeldt
Kenneth O. Grannum
* Rena B. Graves
Elinor Greene
Mildred-Lee Greenwood
* Lynne A. Grifo
* Frederic F. Guyott, III

Raymond J. Hanna
* John F. Hardwick
Frederick H. Harjes, III
Edward G. Harris
* Paul S. Harris, Jr.
Robert S. Harris
* Frank M. Harron
James M. Harvey
* Robert F. Haskell
* K. Brewster Hastings
Anson B. Haughton
* Richard T. Hawkins
V. Richard Hawkins
* Paul L. Heal, Jr.
Theodore H. Henderson, Jr.
Roy J. Hendricks
* Joseph W. Hess, Jr.
Clayton K. Hewett
Charles E. Higbee
* Arnold A. Hiltz
* Ruth J. Hindley
* H. Francis Hines
* David A. Hockensmith
* Ann E. Hockridge
J. Gardner Hodder
Michael P. N. Hoffacker
Robert C. Hofmeister

* Melford E. Holland, Jr.
* John S. Horner
Thomas M. Horner
* Philip G. Houghton
R. Neal Hubbard
* A. Lawrie Hurtt
David W. Hyatt

E. Burke Inlow
Frederick R. Isacksen

* Bruce H. Jacobson
* Stephen K. Jacobson
William H. Jeffreys, Jr.
Dorothy P. Jessup
John Ivey Jessup, III
* Stanley E. Johnson

* Charles A. Kapps
* John S. Keefer
* Robert D. Keel
E. Michaella Keener
Charles F. Kelbaugh
* Barbara A. Kelley
* Arthur J. Kelly
Flora A. Keshgegian
Edward S. Kessler
* Frederick V. Kettle
William L. Kier
* John C. Kimball
* Richard J. Kirk
* Ruth L. Kirk
* Virginia A. Kirk
Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
Hendrik B. Koning
Harry E. Krauss

Joseph H. Laird
* John E. Lamb
* Mary E. Laney
* Michael G. Laughrey
* Karl G. Layer
Eugene Lefebvre
* Denise F. Leo
* John F. Leser
* Barbara Lewis-Venutolo
* Gary L'Hommedieu
* Vincent T. Liddle
Paul W. Lingle
James H. Littrell
* Ronald W. Lockhart
Jesse Lofton

* Thomas W. S. Logan, Sr.
* Otto L. M. Lolk
* Charles H. Long
W. Morris Longstreth
* H. Roberts Lorenz
* Philip D. Lyman

Robert B. MacDonald
* D. Maxine Maddox
* Bernard L. Maguire, III
* John F. Maher, Jr.
Roberto Maldonado-Mercado
Stanley L. Manwaring
John E. Margos
* D. Antonio Martin
* John G. Martin
* Robin P. Martin
Norman Mason
* George O. Master, II
* Glenn M. Matis
Vernon Matthews
W. Hayden McCallum
Charles L. McClean, Jr.
* Thomas L. McClellan
Alexander McCurdy, III
Catherine McElroy
* Malcolm McGuire
William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.
Gustav C. Meckling
Mary Jo Melberger
* Carl E. Metzger
* Wendel W. Meyer
* John E. Midwood
* Isaac J. Miller
John M. Miller, Jr.
* Laurence H. Miller
* Richard A. Miller
Frederick R. Mills
Harry S. Mills
* Joy A. M. Mills
Lawrence Mills
* Lewis H. Mills
* William E. Mills, Jr.
* Sadie S. Mitchell
* James F. Mole
Charles O. Moore
* Joseph I. Moore
Ralph M. Moore, Jr.
* Rudolph A. Moore
Alfred Morris
* James E. Morris

Kell Morton
* David L. Moyer
James M. Murrey
* William S. Musselman

* Luke R. Nelson
L. Stephen Nelson, Jr.
* Michael Newman
* Richard B. Newman
Howard G. Norton

* John C. Obenchain
* Patricia A. Oglesby
Dom T. Orsini
* David Ousley

* Nancy D. Page
Emmett P. Paige
* Ronald W. Parker
Gary H. Partenheimer
Richard Ogden Partington
S. Walton Peabody
* Elías H. Penaloza
* Charles F. Penniman, Jr.
Robert H. Peoples
* Nicholas B. Phelps
* Roger Pickering
Timothy Pickering
Charles Pickett
Thomas W. Platt
* Charles L. L. Poindexter
Stanley A. Powell, Jr.
Stephen W. Price
* John B. Pumphrey

* Cordelia L. Rausch
* Judith H. Ray
Allan W. Reed
Thomas L. Reed
* F. Lee Richards
* Winfield Richardson
John W. Riegel
* Frances Anne Ritchings
* Barbara B. Rivers
* David B. Rivers
Joseph T. Rivers, III
* James B. Robertson
* David S. Robinson
Ralph K. Rogers
* Herbert E. Rowe
Lorne D. Ruby

Leonard J. Sachs
* E. Kyle St. Claire, Jr.

Elbert K. St. Claire
William J. Sampson
* Carlos Santos-Rivera
* J. Leroy Saunders
* Anita Schell-Lambert
* Paulette T. Schiff
* Rock Schuler
John A. Schultz
* Douglas G. Scott
* John M. Scott
* Ivan O. Sears
* Neale A. Secor
* James Lowell Shannon
Henry J. Sharp
Warren E. Shaw
* William J. Shepherd
* Russell E. Sherman
* Elaine Silverstrim
Peter P. Silvinskas
* Donald R. Simpson
* John P. Simpson
Warren C. Skipp
* John A. Smart
* Vivian Smart
* Ann Robb Smith
* Richard W. Smith, Jr.
Sheldon M. Smith
William Lee Smith
* Stephen B. Snider
Charles D. Snowden
* Larry A. Snyder
* Robert S. Snyder
* Norman M. Sorge
* James A. Sox
James R. Squire
Robert H. Stetler
* Ann Stevenson
* Daniel B. Stevick
* Richard Lyon Stinson
* Nancy M. Stroh
* Alice R. Stroud
* Peter B. Stube
* Daniel K. Sullivan
Barry E. B. Swain
* Marie Z. Swayze
Robert J. Sykes

Mary Marshall Taylor
* Phyllis G. Taylor
R. Dunham Taylor
Raymond R. Taylor
Louis H. Temme

* John R. Nunamaker Tinklepaugh
* Frank Toia
David O. Trauger
James A. Trimble
* R. Michael Tuck
Gerald A. Tulk
Franklin D. Turner
Paul D. Twelves

* P. Linwood Urban, Jr.

R. Sherwood Van Atta
Peter C. Van der Hiel, Jr
* Anthony Vanucci.

* Anna M. Waid
John E. Walker, III
Lawrence Walker
* Timothy G. Walker
* Thomas C. Wand
* Dennis H. Warner
Paul M. Washington
Winston W. Welty
Kenneth C. Werner
Henry N. Williams
* Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
William B. Williamson
Harold J. Wilson
Richard Winn
* Lloyd H. Winter, Jr.
* Charles J. Wissink
Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
James E.P. Woodruff
Lewis H. Worrall
Robert A. Wright

Richard A. Yale
Donald V. Young

* J. Robert Zimmerman
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

* Denotes participation in November Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Peggy Newton, *James Palic, *Emily Knox.
Ascension, Parkesburg: *Theresa Hagan, *Suzanne Turpin.
Calvary, Rockdale: Phillip B. Allen, *Micah D. Brunner, *Trudy Christie; *alternates:* *Dale Tibbetts.
Good Samaritan, Paoli: *Cynthia Conger, *Colin A. Hanna, *John Heidengren; *alternates:* *Robert Anewait.
Holy Trinity, West Chester: *Mrs. Woodis Bent, *Alice Soldon, *William McKay; *alternates:* Anne Daye, Sue Greenwood, Betsy Benner,
St. Andrew's, West Vincent: *Fred W. Thomas, *Richard McConnell, *Julie Geer; *alternates:* Carol Sigel, John Rieder, Robert Viney.
St. Christopher's, Oxford: *N. Jean Bender, *Dorothy Eiker, *Mary Shaffer; *alternates:* David Shaffer, Rowena Jenkins, Elizabeth Tickle.
St. Francis-in-the-Fields, Sugartown: *Richard Greene, *Linda Miller, Brenda Owens.
St. James', Downingtown: *Robert Edge, William Flint, *Harriette Mathern; *alternates:* Shirley Tompkin, Art Tompkin, Sandra Hodson.
St John's, Compass: Edward Cardwell, III, *Antoinette McLaughlan, *Thomas Rohrer, Sr.
St. John's, Concord: *David Getty, *Donna Schad, *Dave Lawrey; *alternates:* Keith McDowell.
St. Mark's, Honey Brook:
St. Mary's, Warwick: *alternates:* *Harry Ravert, *Betty Ravert.
St. Paul's, West Whiteland: *James Bracken, *Kathy Dillon, *James Freed; *alternates:* *Peggy LaGarde.
St. Peter's in the Great Valley, Malvern: Richard Goodby, *Jean Medeiros, *James Whitmoyer; *alternates:* *Thomas Kellogg, Harry Stewart, Frederick Tucker.
Transfiguration, West Chester: *Steven Lindsay, Charles Hadden.
Trinity, Coatesville: *Stephen Reshey, *William Terry, *Kathryn Terry; *alternates:* Marjorie Byerly, Julie Hedrick, David Rutledge.

BUCKS DEANERY

All Saints', Fallsington:
Christ, Eddington: *Donna Wallen, *Ethel Seamon, *Eleanor Wallen; *alternates:* Cora Campbell, Doris DeLeon, Walter Price.
Emmanuel, Quakertown: *Lorraine Evans, *Bonny Hosking-Panzer, *Ian Percy; *alternates:* Amy Welter, Crystal Heinrich, Wafa Danner.
Good Shepherd, Hilltown: *Walter W. Goff, *Matthew S. Lilly, *Jonathan Schwyter; *alternates:* Sue Onraet, Bobbie Livesey, Patty Rex.
Grace, Hulmeville: *Susan Ditterline, Ruth Herrmann, *Jeanette Miller.
Holy Nativity, Wrightstown: *Ellinor Belding, *Pamela Darling, Peter Petraglia; *alternates:* Pamela Fox.
Incarnation, Morrisville: *Joseph Gantz, *John LaBar, *Eugene Squillace; *alternates:* Cynthia Cappa.
Redeemer, Andalusia: *Doris Freas, *Arthur G. Hughes, *Gloria A. Breen; *alternates:* Shirley Lehr, Patricia Ostrander.
Redemption, Southampton: *Scott Burton, *Stephen Preis, *Stephen Wallin; *alternates:* Joseph Hodgson.

St. Andrew's, Yardley: Douglas Sherwood, *Bill Tucker; *alternates:* Carol Sherwood, *Beth Franz.
St. James', Bristol: *JoAnne Brain, *Robert J. McGonigle, Byron Wetherell; *alternates:* *R. Philemon Stout, William H. Campbell, Dennis J. Hickey, Jr.
St. James', Langhorne: Neva Green, *George Manning, *Margaret Stevens; *alternates:* *Clarice Logan, Beth Moran, David Supinski.
St. Luke's, Newtown: *Helen Miller, *Bernard Vismer, *Vince Czepukaitis, *Barbara Czepukaitis; *alternates:* John Calizzi, Tom Wells.
St. Paul's, Doylestown: *John Canterbury, *Richard Chichester, *Michael J. Hillanbrand.
St. Paul's, Levittown: *Jean Crawley, *Jay Brewer, *Christine Arenson.
St. Philip's, New Hope: *Robert Arroyo, Donald Kaplan, Fred Lowe, Jr.; *alternates:* Sally Drayer, *James Fillman, Timothy Perks, *John A Kirk.
Trinity, Buckingham: *James S. Kiel, *Frank Trout, *Molly Trout; *alternates:* Vincent Prendergast, Patricia Elliott.
Trinity, Solebury: *Libbe Mason, *Diane Ash, *Roger Stikeleather; *alternates:* Mrs. William Rorer, Mrs. Warren Wilbur.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Oscar D. Howard, *Harry Sibley, *Sally Griffith; *alternates:* Judith Jervis, Jordan Schell-Lambert.
Holy Comforter, Drexel Hill: Robert P. Hand, William Wigmore, David Irving; *alternates:* *Thomas S. Williams, Michael G. Cullen.
Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Betty-Lou Hadley-Laird, *Margaret R. Chadwick; *alternates:* Jeffrey W. Mingle, Steven Lewis.
St. Alban's, Newtown Square: *Martha Buse, *Susan S. Phillips, *William Y. Weisel; *alternates:* *Charlene M. Hanbury.
St. Faith's, Havertown: *Dorothy Adam, Jim Brown, Barbara Brown, *Bob Hocker, Ann Snyder; *alternates:* Gayle Rich, Don Rich.
St. Giles, Upper Darby: Joan Durbano, *Barbara Pyle, Ida Gilroly; *alternates:* Theda Brower, Helen McCausland.
St. John the Evangelist, Lansdowne: Susan Bevilacqua, *Catherine Garraway, *Robert Wetzel; *alternates:* *John Lane, *Arnold Moore, Joyce Wilson.
St. Michael's, Yeadon: *Frances Broadwater, *Ina Hunt, *H. Dean Trulear; *alternates:* Patricia Cofer, Audrey James, Allan Wickersham.
St. Peter's, Broomall: *Gertrude Murray.

DELAWARE DEANERY

All Saints', Darby: *William Gallagher, Nancy Gallagher, *Gladys Wetzel; *alternates:* *William Frasch, *George Wetzel, Terry Dreyer.
Atonement, Morton: *Ellen B. Belk, *Harper Myers; *alternates:* Ann Marie Stanton, Charles J. Wood.
Christ, Media: *Sheila A. Allison, *Julia P. Cogle, *Carolyn F. Draper.
Christ, Ridley Park: *Betty Cooper, Judith Misero, *William J. Conner.
Misión San Pablo, Chester: *Frances Carrasco, *Judith Winter, *LulaGrace M. Smart; *alternates:* Aida Nazario.
Redeemer, Springfield: *Mej Bernard, Shirley Hardcastle, *Roy Wilson; *alternates:* *Emily Baxter, Mary McLaughlin, Anne Ramirez.
St. James', Aston: Wayland Gillingham, Elizabeth Gillingham, Alfred O'Conner; *alternates:* Anita Price.

St. James', Prospect Park: *Jon Dandridge, *Ken Kinman, *James Williamson; *alternates:* *Daniel Reisinger, William McConnell, Judith Kilpatrick.
St. John the Evangelist, Essington: *John Elliott, *Gwen Carvell, *Joan LaMarr; *alternates:* Norma Solomon.
St. Martin's, Boothwyn: *Sylvia C. Frederick, *Renée Neikam.
St. Mary's, Chester: *John Bragg, *Ruby Benson, *Edward Blair.
St. Paul's, Chester: Mary Brown, *Robert S. Brown, *Eileen Gibson; *alternates:* Margaret Boyd.
St. Stephen's, Clifton Heights: Mahala Towle, *Carl Benner, *James Garrison; *alternates:* James Ley, Bobra Hagarty, Jane McDonald.
St. Stephen's, Norwood.
Trinity, Collingdale: *Ken Baumert, *Donna Geiger, *Lee Silverstrim; *alternates:* Susan Mayer, Susan Warren.
Trinity, Swarthmore: *Marilyn Rowan, *George Whitfield, *Robert Englebach.

MERION DEANERY

All Saints', Wynnewood.
Christ Church, Ithan, Villanova: *Kate Holland, *Jo Parker, *Ted Slap; *alternates:* Judith Englerth, *Anne Saville, *Mark Saville.
Good Shepherd, Rosemont: *Stanley Bright, III, Mary E. DiBonaventuro, *David W. Rawson; *alternates:* Richard F. Deutsch, Dr. Nasser S. Lajevardi.
Redeemer, Bryn Mawr: *Evie Day, *David B. Woods, *Chris D'Angelo; *alternates:* Stephen Gatter, Shawn Maeder.
St. Asaph's, Bala Cynwyd: *Marlene F. Milner, *Robin Spencer, *Barbara Rideout; *alternates:* *Brian Ortale, John Barrett.
St. Christopher's, Gladwyne: *Margaret F. Schneider, *Spencer Hurtt, *Rachel Livingston; *alternates:* Laurie Dougherty, Henry Hamm, Thomas Zug.
St. David's, Radnor, Wayne: *Henry B. Poor, *June Skillings, *David Hufnal; *alternates:* Nancy Stroud, Ronald Garinger.
St. George's, Ardmore: *James J. Keller, Lynn Symborski, *Kenneth Garrity; *alternates:* *Robert Hamilton, *John Symborski.
St. John's, Bala Cynwyd: *Mary Giersch, *Walter F. Giersch.
St. Martin's, Radnor: *John Scott, Joyce Lundquist, *Kathy Scott.
St. Mary's, Ardmore: *Monica Kinosian, *David Beer, *Helen Hunter; *alternates:* Eleanor Winsor, Abraham Munabi, Ian Richmond.
St. Mary's, Wayne: *Carole Fowler, *Frank B. Rippel, *James McK. Ridgway.

MONTGOMERY DEANERY

Advent, Hatboro: *Penelope Bristow, Alan L. Kiel, *Suzanne Detweiler; *alternates:* *Mary McCullough.
All Hallows, Wyncote: *Veda Bringhurst, *Carol Anne Kline, *Addison Koenig; *alternates:* Mary Washington.
Holy Nativity, Rockledge: *Elizabeth Turner, *James H. Gilbert, *William M. Parsons.
Holy Trinity, Lansdale: *Karen Reid, *Betty Hesketh, *Dennis Mellish; *alternates:* Eddie Black, Fred Allsop, Mary Kay Huffman.
Messiah, Gwynedd: *Effie Lou Alpert, *Richard E. Alpert, *Eileen M. Wallace; *alternates:* Robert E. Johnson, Gus Zeager.
Our Saviour, Jenkintown: *Jean Hassler, *Jim Long; *alternates:* Mary Craig.
St. Aidan's, Cheltenham: *Charles Hannum, *Carol White, *Thomas Stringer; *alternates:* Virginia Batezel, Marianne Black.

St. Anne's, Abington: *Merlin O. Wunn, *Charles C. Walton, Sr., *Richard Smith; *alternates:* Perry Wunn, William S. Powell, Roberta Strunk.
St. Dunstan's, Blue Bell: Jack Fanizzi, *Walter High, *Marie A. Lezenby; *alternates:* Phyllis Fanizzi, *George Lezenby, *Ruth High.
St. John's, Huntingdon Valley: George Gray, *John Reinhardt, Robert Wisniewski; *alternates:* Robert P. Baker, *Ernest Rodgers, Cornelia Schaefer.
St. Matthew's, Maple Glen: *Mariann Sommerville, Robert H. Brown, *Jan van Steenwyk; *alternates:* *Jean Brown, Jack Austin, Helen Murray.
St. Paul's, Elkins Park: *Kimberly Perry, *Lark Quinn, *Robert Werden; *alternates:* *Betty Bryson, Beverly Dubee, John Grigger.
St. Peter's, Glenside: William Carr, *Carol Lorentz-Burnett, *Robert Louis; *alternates:* *John W. Mann, Margaret Belcher.
St. Philip-in-the-Fields, Oreland: *Barbara A. Burgess, *Bruce Ferguson, *Rozanne Grigger; *alternates:* Robert McGrory.
St. Thomas', Whitemarsh: J. Edward Serr, *William Disston, *Miriam Kepner; *alternates:* Pamela Davis, Stephen Crane, *Edward Serrill.
Trinity, Ambler: *Bonnie Graf, Jane Bear, *Virginia Daly.

PENNYPACK DEANERY

All Saints', Crescentville: *William F. Hutchison, *John R. Siess, Michael Victor; *alternates:* Harold F. McQuaid, Charles L. Saltzgueber, Edith Danson.
All Saints', Rhawnhurst: *Leona Moore, *Jerry Cabes, *Lynn Alexander.
All Saints', Torresdale.
Christ Church and St. Ambrose: *Olga Santana, *Alberto Fonseca; *alternates:* *Rafael Santiago, Jessica Diaz, *Harry Richards.
Emmanuel, Holmesburg: *Bette Potts, *Virginia Phillips, *Betty Kelly.
Emmanuel and Good Shepherd, Kensington: *Rosalie Rush, *Thomas Shand, James Clemens, Agnes M. Finnigan; *alternates:* Eileen Clemens, Patricia Walder.
Grace Church and the Incarnation: *Sunday Bonadonna, *Michael H. Miller, *Esther Pietropaolo; *alternates:* *Jacquelyn Brosius, *Elizabeth Kostic.
Holy Innocents St. Paul's, Tacony: *Joan Pricskett, *Harriet Philibosian, *Elsie Lodge; *alternates:* *Carol Domenic.
Resurrection, Mayfair: *Joseph Ward, *Norman Hughes, *Joan Pettinicchi; *alternates:* Irene Hughes, Charlene Ritchie.
St. Alban's, Olney: Frederick J. Kent, Edward A. Blumenstine; *alternates:* David C. Tatom.
St. Andrew's-in-the-Field, Somerton: *Priscilla Cayer, *Margaret Sleva, *Paul A. Gerney; *alternates:* *William H. Richards, Barbara Nugent, Mary Parker, Julia Cannon.
St. Bartholomew's, Philadelphia.
St. Gabriel's, Philadelphia: *Claire Caverow, *Lorraine Dirmeyer, *Jacqueline Negron; *alternates:* Claire Ford, Kathie Hartner, Otto Rosenzweig.
Free Church of St. John: *Ross Gibbons, *Bob Lee, *Eleanor Rohrer; *alternates:* Miriam Curry, *Cass Weeden.
St. Luke, Bustleton: *Jacquelyn Oxenford, *Bernie Cleary, *Sharon Nelson; *alternates:* Brenda Rohrbach, Jack Newhouse.
St. Mark's, Frankford: *Marion DePater, *Robert Horsfall, *Gary Ross; *alternates:* *Dallas Hunter, *Margaret Wildonger.
St. Martin's Korean Congregation: *Myung Chan Ma, Andrew Kim, *Richard B. Gates; *alternates:* Margaret Yi, Helen Ma, Veronica Pae.

Trinity, Oxford: *Jack Lee, Maureen Lee, *Thomas Duddy; *alternates:* Nelly Duddy, *William Haines, *Dorothy S. Orr.

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas, Philadelphia: *Dorothy R. Graham, *Hazel Ashhurst-Platts, *JoAnn Jones.
Calvary, Northern Liberties: *Muriel Lewis, Paul Nicholas, *Jarine Thompson; *alternates:* *Jane R. Cosby, *Mary Durrant, *Frances Upshaw.
Cathedral Church of the Saviour, Philadelphia: *Giby Garnier, *Inez Fairfax, *Jonathan Beasley; *alternates:* Alison Anderson, Tony Wootson, Joseph P. Boon.
Holy Apostles and The Mediator: Adele Thomas, *Betty Williams; *alternates:* *Alberta Williams, Carmien Horn.
St. Andrew & St. Monica, Philadelphia: *Margaret Moore, *Naomi E. Frye.
St. George St. Barnabas: *Marian Johnson, *Walma Hopkins, *Roberta Henderson, *Lillian Thompson, *Luetta Johnson, *Annie Kate Tucker.
St. James', Kingsessing: Leona Davidson, *William F. Everetts, *Kathleen M. Thomas; *alternates:* Dorothy Hayes, *Jane Hemphill, Esther Henry.
St. Mary's, Hamilton Village: *Patricia McLaughlin, *Carl Jester, *Lucinda L. Scott; *alternates:* Helen Faith.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Ruth Congo, *Dick Ihrig, *Clara Smith; *alternates:* Lenora Nichols, Marion Wright.
Calvary/St. Paul's, Philadelphia: *Daniel Bernheimer, *Harold Yang.
Christ Church, Philadelphia: *Jennifer Frohlich, Roger G. Hall, *Stephen Mihalek; *alternates:* Bruce Cooper Gill, William Hoffman.
Crucifixion, Philadelphia: *Louise Bryant, *Bruce Ballard.
Gloria Dei, Philadelphia: *Barbara Chilcott, *Joanna Hynes, *Barbara Krassenstein; *alternates:* Linda Della Rocco, John Jennings, Theresa Ramsay.
Holy Communion Chapel, Philadelphia.
Holy Trinity, Philadelphia: *R. James Cromwell, *Constance Medaugh, *Rosetta S. Frank; *alternates:* William J.D. Jordan, Arthur Willson.
St. Clement's, Philadelphia: *Josephine Poindexter, Ned McGuire, *Brian Saderholm; *alternates:* Donald Taylor, Carolyn Husted.
St. Elisabeth's, Philadelphia: *Marjorie N. Byrd, *Martha Flemings, *Robert Byrd.
St. John the Evangelist, Philadelphia: *James Ziegelhoffer.
St. Luke and the Epiphany, Philadelphia: *Vicki Ellis, *John Erickson, *James Mancinelli; *alternates:* Jean DeMelas, John Nelson.
St. Mark's, Philadelphia: *Matthew Griendling, *Janice May, *Lois Sibley; *alternates:* Clifford Crowers, Floy Ervin.
St. Mary's, Philadelphia: *Jerrie Bartlett, *Patricia Cephas, *Jacqueline Hunter.
St. Peter's, Philadelphia: *Roy Bernat, *Tina Hogan, *John Lancaster; *alternates:* Kristi Holbrook, Jane Bowerfind, Elizabeth Childs.
St. Philip's, Philadelphia: *Sylvester Griffith, **(illegible name)*.*
St. Simon the Cyrenian, Philadelphia: *Inetta Winge, *Phyllis Simms, *Sylvia Nichols.
St. Stephen's, Philadelphia: *Mamie Okeke, *Alfonzo A. Brock, *Debra Boyle.
Trinity Memorial, Philadelphia: *Deborah J. Leslie, *Marc D. Hindley, *Phyllis Schnell; *alternates:* *Jeanne Barnell Tanfield.

VALLEY FORGE DEANERY

All Saints', Norristown: *Ralph Hockridge, Doris Hockridge, Colleen Soboski; *alternates:* *Mary Oswald, James Daley, *John Errington.
Calvary, Conshohocken: *W. Atlee Burpee, III, William F. Schaffer, III, Paul Price; *alternates:* *Jean Smith.
Christ, Pottstown: Jere Bricker, Susan Banker, Donald Voss; *alternates:* Mary Ann Lawrence, Robert Magee, Anita Turner.
Christ, Upper Merion: *Sandra A. Davis, *Myrtie Musetti, *George MacArthur.
Epiphany, Royersford: Kathryn W. Cobbs, *Suzanne Jage, Kitty DiBattista; *alternates:* *Steve Exley.
Holy Spirit, Harleysville: *Lori Exley, *Robert Cubbler, *Robert Young.
St. Augustine of Hippo, Norristown: *Elmer Gray, *Ronald Bryce, *Otis Smith.
St. Dismas': *Sandra L. Schultz.
St. James', Perkiomen: *Marilyn Pennapacker, *Adele Ray, *Wendy White; *alternates:* James Earhart, Vincent Giranda, William J. McGrane, Jr.
St. John's, Norristown: *Donald Jenkins, *Richard J. Phifer, *George Buzby.
St. Jude and the Nativity, Lafayette Hill: *William Heritage, *Dan Ronca, *Peggy Lovejoy.
St. Paul's, Oaks: *Jon Bufod, *Kit Lou, Deborah E. Austin; *alternates:* Mary Erskine, Jacquie Longacre.
St. Peter's, Phoenixville: *Philip Howse, *Ruth Silver, *James Stuart; *alternates:* David Kotary, Peter Fifer, Vernet Brown.
Trinity, Gulph Mills: *Russell McLaughlin, *Henry Peterson, *Philip McMaster; *alternates:* Joseph Suprenuk.
Washington Memorial Chapel, Valley Forge: *Joan Gardner, *Harry Goss, *Becky Goss; *alternates:* Dr. Jane Barth, Louise Guthrie, Susan Hill.

WISSAHICKON DEANERY

Advocate: *Elizabeth Hicks, *Mary Lee Higgs, *William Farmer; *alternates:* *Eleanor Farmer, Mania McMullin, Katie Henry.
Annunciation.
Calvary, Germantown: *Phyllis Ford, Delores Monroe, *Helen Weis; *alternates:* Pearl Sharpless, Charles Keith, *Mary Walker.
Christ and St. Michael's, Philadelphia: *Amy Campbell, *Carol Smith, *Helena Valentine; *alternates:* *Henry Ramsey, Pamela Smith.
Church Without Walls: *Anne Pilgrim, *Annette E. Penniman, Hal Taussig; *alternates:* Frannie Kellog, Katherine Myers, *William Stuart-Whistler.
Good Shepherd, Philadelphia: James S. Bishop, *David Rowe, Benjamin Makem; *alternates:* *Irwin Katzmann, *Mary Jane Lovitt, *Larry Swesey.
Grace Epiphany, Mount Airy: *George Roberts, Marie O'Neill, *Anne Snyder; *alternates:* *Ercelle Hall, Anita Tracy.
House of Prayer, Philadelphia: *Arthur Johnson, *Emma Oberhardt, *Jacqueline Allen.
St. Alban's, Roxborough: *John Furlong, *Susan K. Hart; *alternates:* Debra Loftus.
St. Augustine of the Covenant: *Watson Lewis, *Lois T. Lucas, *Doris M. Garrett.
St. David's, Manayunk: *Frederic Simon, *Virginia Simon.
St. James the Less, Philadelphia.
St. Luke's, Germantown: *Robert J. Macbeth.
St. Martin-in-the-Fields, Chestnut Hill: *David Dieck, *Howell Herring, *Joan Menocal; *alternates:* Jean McConnell.

St. Mary's Cathedral Road, Philadelphia: *Mary Bringhurst, *Ruth Earnshaw, *Sally N. Pritchard; *alternates:* Edward Doelp, Mark McGeeney, M. Louise York.
St. Paul's, Chestnut Hill: *Roger L. Jones, *Sara S. Wolf, *Henry Disston, II; *alternates:* Charlotte Biddle, Clark Groome, .
St. Peter's, Germantown: *John E. Fryer, *David Knapton, Edwin Rupert; *alternates:* Amy Halvorson, *John Scruggs.
St. Timothy's, Roxborough: *Jeffrey Gill, *Clifford Brady, *Joanne Knapp; *alternates:* Barbara Texter, Elaine Schultz, John Llewellyn.

211TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CATHEDRAL CHURCH OF THE SAVIOUR PHILADELPHIA, PENNSYLVANIA NOVEMBER 4 AND 5, 1994

The following abbreviations are used herein:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1993,* pp. 12-64)
DCon	Diocesan Constitution (*Constitution and Canons,* pp. 3-11)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons,* pp. 65-69)*
SR	Standing Resolutions (*Constitution and Canons,* pp. 70-76)
SRO	Standing Rules of Order (*Constitution and Canons,* p. 69-70)
R	Resolution
RE	Report
RE-A	Report requiring action

FIRST BUSINESS SESSION: *Friday afternoon, November 4, 1994*

1:00 p.m. The Rt. Rev. Allen L. Bartlett, Jr., Bishop of the Diocese of Pennsylvania, presided at the celebration of the Holy Eucharist at the Cathedral Church of the Saviour, 38th and Chestnut Streets, Philadelphia, Pa. The Rt. Rev. Charlie McNutt, Bishop of the Diocese of Central Pennsylvania, was preacher (sermon attached to these minutes as Appendix 10).

Bishop Bartlett opened the first business session at 3:00 p.m. with prayer. Bishop Bartlett gave the Bishop's Address, which is attached to these minutes as Appendix 9.

The Bishop appointed William C. Bullitt, Esq., Chancellor of the Diocese, Parliamentarian. He then nominated Nancy S. Ritter as Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Cylinda Womack-Kalla as Assistant Secretary also was confirmed.

The Bishop called upon Margaret F. Schneider, Chair of the Committee for Convention Arrangements, who presented her committee's memo on arrangements.

The Rev. Anne Ritchings, Chair of Dispatch of Business, announced that R-7, On Incorporation of St. Christopher's, Oxford, would be presented at 10:10 a.m. on Saturday and that R-13 On Inclusion of Queen Elizabeth I in Lesser Feasts and Fasts, had been referred to the Liturgical Commission. The agenda was then approved with these changes.

Bishop Bartlett drew attention to the Standing Rules of debate in deputies' packets.

The Secretary reported that unfinished business from the 210th Convention was filed by title (Appendix 11).

The Secretary called Convention's atttention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix 2.
2. SR 26: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix 3.

3. SO IV.6: Youth Representation. This is attached to these minutes as Appendix 4.
4. SR 25: Circulation of Literature. This is attached to these minutes as Appendix 5.

The Secretary called Convention's attention to RE 27, Clergy Not Eligible to Vote but having seat and voice (App. 38)

The Secretary reported that three congregations had not paid their assessments in 1993 and were, therefore, denied seats: All Saints', Wynnewood; St. James the Less; and Good Shepherd, Rosemont. Christ Church, Pottstown; Holy Communion Chapel; St. Bartholomew's, Wissinoming; and Transfiguration, West Chester, had not paid their 1994 assessments but their deputies would be seated unless 2/3 of deputies present voted to expel them. The Rev. Glenn M. Matis, Chair of the Committee on Claims of Clergy to Seats, reported that there were no claims to seats by clergy (DC2.2,2.3, SR #1, SO.II.5(5a).

Philip McMaster reported the Committee on Claims of Laity to Seats. Mr. McMaster reported no claims to seats and said that no appeals had been made to the Finance and Property Committee to seat congregations that had not paid their assessments. The Rev. Daniel K. Sullivan moved to restore seats to Convention to the lay deputies of Good Shepherd, Rosemont. The motion was seconded and adopted by a vote of 220-214.

Christopher S. Hart, Chair of the Resolutions Committee, gave his report.

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved the Consent Calendar: Resolutions R-1 through R-4:

R-1: *RESOLUTION OF COURTESY:* THE MEMORIAL CHAPEL OF THE HOLY COMMUNION:

RESOLVED: That the Memorial Chapel of the Holy Communion be accorded seat and voice in this 211th Convention of the Diocese of Pennsylvania as are all other mission and parish congregations of the Diocese; and be it

FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 211th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

R-2: *RESOLUTION OF COURTESY:* ST. MARTIN'S KOREAN CONGREGATION, MAR THOMA CHURCHES

RESOLVED: That this 211th Convention of the Episcopal Diocese of Pennsylvania welcome the representatives of St. Martin's Korean Congregation, meeting at St. Martin's, Oak Lane, and of the Mar Thoma Church of Philadelphia, meeting at 2060 Orthodox Street, and of the Bethel Mar Thoma Church, meeting at Palmetto & Levick Streets, and extend to those representatives seat and voice in this Convention; and be it further

RESOLVED: That the representatives of these congregations be invited to sit with the Pennypack Deanery where their churches are located.

R-3 ON ORDINATION ANNIVERSARIES:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God in His Church for many years;

THEREFORE BE IT RESOLVED: That this 211th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

60 YEARS
Matthew H. Imrie
Charles D. Snowden

55 YEARS
Thomas W. S. Logan, Sr.

50 YEARS
James R. MacColl, III
Vernon Matthews
Elbert K. St. Clair

45 YEARS
Robert B. MacDonald
Raymond S. Mitchell

40 YEARS
Richard L. Bartholomew
Meredith M. Calvert
Stanley E. Johnson
William S. Musselman
Paul D. Twelves

35 YEARS
B. Woodworth Allen
Vernon A. Austin
Allen L. Bartlett, Jr.
Hugh Dickinson
James C. Dorsey
James M. Harvey
Robert Neal Hubbard
Nicholas B. Phelps
Gerald A. Tulk

30 YEARS
Charles A. Carter, III
John D. Clark
Theodore H. Henderson, Jr.
H. Francis Hines
David W. Hyatt
V. Richard Hawkins

25 YEARS
Palmer K. Hartl
Joseph W. Hess
Charles E. Higbee
John M. Miller, Jr.
John P. Simpson

The Rev. Canon Thomas W. S. Logan, Sr., and the Very Rev. Raymond S. Mitchell, who were present, were applauded.

R-4 ON RECENTLY RETIRED CLERGY:

WHEREAS, the following clergy long active in the ministry of the Church have retired since the 210th Convention of the Diocese of Pennsylvania:

BE IT RESOLVED: That this 211th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of His Work:

Robert W. Carlson
Henry J. Sharp
Robert C. Hofmeister
Allan W. Reed
E. Michaella Keener
James F. McKendrick, Jr.
Albutt L. Gardner

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the clergy named.

R-5, ON WELCOMING THE CHURCH OF THE HOLY SPIRIT was moved by the Very Rev. John E. Midwood and adopted with applause. The members of the Church of the Holy Spirit came forward and were greeted.

RESOLVED: that this 211th Convention of the Diocese of Pennsylvania welcome the clergy and lay deputation of the Church of the Holy Spirit, Harleysville, to their first Convention

On behalf of the Committee on Incorporation, William C. Bullitt, Esq., moved the adoption of R-6, ON THE MERGER OF THE CHURCH OF THE GOOD SHEPHERD, KENSINGTON, AND EMMANUEL CHURCH, KENSINGTON. The motion was adopted with applause and members of the newly formed congregation were called forward.

RESOLVED: That this 211th Convention of the Episcopal Diocese of Pennsylvania enthusiastically endorse the merger and approve the Articles of Incorporation of the Church of Emmanuel and the Good Shepherd; admit the Church of Emmanuel and the Good Shepherd into union with this Convention; and welcome its Rector and lay deputies to voice and vote in this Convention; and be it

FURTHER RESOLVED: that the Secretary of Convention is directed to issue a Certificate attesting that the Articles of Incorporation have been so approved.

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon Richard Ihrig, Chair of the Nominating Committee, who moved the slate of nominees. (App. 6)

At 4:05 p.m., Judge of Elections Jefferson Moak gave instructions for the first ballot.

Standing Committee: vote for one clergy person and one lay person to serve five years.

Commission on Clergy Salaries and Pensions: vote for one clergy person and one lay person to serve three years.

Church Advocate: vote for one lay person to serve for three years.

Provincial Synod Deputies: vote for one clergy person and two lay persons to serve for three years.

Church Foundation Board: may nominate up to two clergy persons and eight lay persons from whom the Board will elect one clergy person and four lay persons to serve for three years.

Ecclesiastical Triers: vote for 20 canonically-resident priests, 10 years in Holy Orders, not members of the Standing Committee.

Bishop Bartlett then moved the confirmation of five nominees to the Cathedral Chapter:

Carol Lorentz-Burnett for a two-year term
J. Barton Riley for a three-year term
Clayton Armbrister for a four-year term
The Rev. Canon Thomas W. S. Logan, Sr., for a four-year term
Nancy S. Ritter for a four-year term

The Rev. Phyllis G. Taylor for a four-year term.

The nominees were confirmed.

Jerry Hames, Editor of *Episcopal Life,* was introduced by Bishop Bartlett. Mr. Hames expressed appreciation for the printing partnership between *Episcopal Life* and *The Pennsylvania Episcopalian.*

On behalf of the Committee on Constitution and Canons, William C. Bullitt, Esq., moved R-8, ON PROPOSED CHANGES IN AND ADDITIONS TO THE DIOCESAN CONSTITUTION AND CANONS: NOTICE OF REPULSION FROM THE HOLY COMMUNION. An amendment made by the Very Rev. Rodger C. Broadley was accepted by Mr. Bullitt and R-8 was adopted as amended.

The Committee on Constitution and Canons has received from the source hereinafter noted request for changes in and additions to the present Canons. The Committee's comments on this proposal follow the description and explanation thereof. (Page references are to the 1993 Edition of the *Diocesan Constitution and Canons.)*

Re: Amendment of Canon 23 (Trial of the Appeal of a Layperson After Repulsion from the Holy Communion, pages 62-63) in response to R10-93 adopted by the 210th Convention. (New portions are in italics and omitted words are stricken.)

RESOLVED: That present Diocesan Canon 23 (Trial of the Appeal of a Layperson After Repulsion from the Holy Communion) be amended to read as follows:

CANON 23:
Rights of a Layperson Upon Repulsion from the Holy Communion

Sec. 23.1 Notice of Repulsion

Any person refused Holy Communion or notified of the intention to refuse Holy Communion by a priest shall receive within fourteen days from the priest written notice of such refusal and the reasons therefor together with copies of the Disciplinary Rubrics and Diocesan Canon 23 and the priest shall provide the Bishop with a copy of such notice within the same time period.

Sec. 23.2 Trial of the Appeal of a Layperson After Repulsion from the Holy Communion

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding he or she shall have professed to be ready and willing, in truth and sincerity, to comply with the requisitions expressed in the *Disciplinary* Rubrics in order to be restored to the Holy Communion, meanwhile his or her repulsion being continued, a complaint in writing may be presented to the Bishop, setting forth the grounds thereof, and requesting to be restored to the Holy Communion. Thereupon the Bishop, unless the Bishop think fit to restore the communicant from the insufficiency of the cause assigned by the ~~minister~~*priest,* shall nominate two ~~of the~~ clergy and two ~~of the laity~~ *laypersons,* of whom the ~~minister~~ *priest* repelling shall select one of the clergy, and the communicant one of the laypersons. It shall be the duty of the two thus chosen to take without delay ~~the~~ evidence in the case, under oath and in writing, of such witnesses as may be produced by either of the parties, and to certify the same to the Bishop, who shall proceed

to adjudge the case, unless for the Bishop's own satisfaction, or for good cause shown by either of the parties interested, the Bishop shall desire further evidence. If further evidence be desired it shall be obtained and certified, either by the same commission, or another appointed in the manner above prescribed, as the Bishop may direct. When the evidence is thus procured the Bishop shall adjudge the case, and shall communicate the judgment to the ~~minister~~ *priest* repelling, and to the communicant repelled, together with the steps required for readmission, and the judgment shall be final and conclusive. In case the judgment shall direct a further continuance of the repulsion, it shall nevertheless be subject to all the conditions and provisions of the *Disciplinary* Rubrics.

R-9, ON PROPOSED CHANGES IN AND ADDITIONS TO THE *DIOCESAN CONVENTION AND CANONS:* SCHEDULING THE ELECTIONS OF DEPUTIES AND ALTERNATES TO THE GENERAL CONVENTION, was then moved by William C. Bullitt, Esq., and adopted.

Re: amendments to Canon 21.1.1 (Regarding the scheduling of the election of Deputies and Alternates to the General Convention (page 53), proposed by Pamela W. Darling, lay deputy, Holy Nativity, Wrightstown; seconded by the Rev. Sharlene Fulton, St. Andrew's, Yardley.)

RESOLVED: that the first sentence of the first paragraph of Canon 21.1.1 be amended by omitting the phrase struck out below and inserting the portions in italics:

At the Stated Convention ~~immediately preceding the regular meeting of the General Convention, or, if the Diocesan Convention desires, at the Stated Convention in the year preceding~~ *in the year following the year of a regular* General Convention, there shall be elected by concurrent ballot of the clerical and lay orders, four ordained persons who shall be canonically resident in the diocese, and four lay persons who shall be communicants of the Church and in good standing in the Diocese but not necessarily domiciled in the Diocese, to be deputies to the next General Convention....[The rest of the first paragraph remains the same, including filling of any vacancies which occur in the next year at the Diocesan Convention immediately preceding the General Convention.]

Explanation: National Canon I.1.4(a) requires that Deputies be chosen "not later than twelve months preceding the opening date of the General Convention for which they are chosen." Since the Diocesan Convention is customarily in the fall, and the triennial General Convention is now customarily in the summer, initial election of Deputies must take place in the year following one General Convention, in order to meet the rquirement of "twelve months preceding" the next Convention.

FURTHER RESOLVED: that the second paragraph of Canon 21.1.1 be amended by omitting the text struck out below and inserting the portions in italics;

~~immediately after four clerical and four lay deputies have been elected the Chair shall declare elected as alternate deputies the four members of the clergy and the four laypersons who have received the highest combined vote~~

~~of the two orders in the last ballot in the preceding election for deputies. If there be not four such members of the clergy or lay persons, the nomination and election of the necessary additional number shall take place by such method as the Convention by the concurrent vote of each order may provide, but the rule for selection of alternate deputies shall be suspended when deputies to General Convention are elected at the Diocesan Convention in the year next preceding the General Convention. Alternate deputies shall then be elected by ballot by~~ *At* the Diocesan Convention immediately preceding the General Convention, *there shall be elected by concurrent ballot of the clerical and lay orders, four ordained persons who shall be canonically resident in the diocese, and four lay persons who shall be communicants of the Church and in good standing in the Diocese but not necessarily domiciled in the Diocese, to be alternates to the General Convention.*

Explanation: The original canonical language called for a separate election of alternates whenever deputies were elected more than a year prior to the General Convention. Early election is now necessary to conform to national canons, and a separate election of alternates should be the norm rather than the exception. Many dioceses have amended their canons to provide for separate election of alternates.

Adoption of these changes will bring diocesan canons into conformity with national canons and simplify the scheduling of elections. The following schedule would apply for the next two triennia:

1994	71st General Convention in Indianapolis
1995	Diocesan Convention elects 4 clerical and 4 lay deputies to 72nd General Convention
1996	Diocesan Convention elects 1) replacements to fill vacancies which have occurred among deputies elected the previous year, if any; and 2) 4 clerical and 4 lay alterntes
1997	72nd General Convention in Philadelphia
1998	Diocesan Convention elects 4 clerical and 4 lay deputies to 73rd General Convention
1999	Diocesan Convention elects 1) replacements to fill vacancies which have occurred among deputies elected the previous year, if any; and 2) 4 clerical and 4 lay alterntes
2000	73rd General Convention

The Rev. Timothy Dobbins, Chair of the Committee on Unity in the Church, moved R-10, PROPOSED STANDING RESOLUTION ON THE UNITY OF THE CHURCH. The Rev. Neale Secor moved the deletion of #2, page 3 (lines 49-58) [page 33 of these minutes]. The Rev. Charles Long amended the amendment to retain the last sentence, lines 56-58. Fr. Secor accepted Fr. Long's amendment. The amendment was seconded and adopted. R-10 was adopted as amended.

The House of Bishops of the Episcopal Church in 1886 declared the following, substantially affirmed by the Lambeth Conference in 1888, "as essential to the restoration of unity among the divided branches of Christendom":

1. The Holy Scriptures of the Old and New Testament as the revealed Word of God.
2. The Nicene Creed as the sufficient statement of the Christian Faith.
3. The two Sacraments—Baptism and the Supper of the Lord—ministered with unfailing use of Christ's words of institution and of the elements ordained by him.
4. The Historic Episcopate, locally adapted in the methods of its administration to the varying needs of the nations and peoples called of God into the unity of His Church.

Building on these foundations, and seeking more perfect unity within the Body of Christ, we affirm the following:

The Church is the Body of which Jesus Christ is the Head and of which all baptized persons are members. It is one, holy, catholic, and apostolic. The Church is one, because it is one Body, under one Head, our Lord Jesus Christ. (BCP p. 854) Although one in its essential being, the Church manifests this unity imperfectly because of our human sin. This is as true with us as individuals, congregations, and dioceses, as it is in the Anglican Communion and the Church universal.

Nevertheless, our mission as the Church is to restore all people to unity with God and each other in Christ, praying and worshipping, proclaiming the Gospel, and promoting justice, peace, and love. (BCP p. 855)

In this Diocese we are blessed with broad diversity: theological, liturgical, racial, economic, and cultural. Historically, the Anglican Communion has accommodated diversity. Recently, such diversity has been called "a catalyst which leads to greater wonder and understanding of God's vision for humanity; diversity is a gift for our enjoyment and nurture in the communion of the church." *(Belonging Together, a Study Document of the Inter-Anglican Theological and Doctrinal Consultation 1992,* ¶17) (The Anglican Communion Secretariat, 157 Waterloo Road, London, England SE1 8UT).

In order that the Church in this Diocese may carry out its mission through the ministry of *all* its members, the following policies are to be observed:

1. In diocesan appointments, nominations, and elections, we will seek to the greatest extent possible to foster results which are reflective of the diversity found in the Diocese.

2 ~~The ordination of women to the priesthood and the Episcopate has been expressly permitted by canon since 1976, and most people in this Diocese support such ordinations and gratefully receive the ministry of ordained women. At the same time, we acknowledge that there are those within the Church who do not accept or approve of such ordinations and who the General Convention meeting in Indianapolis in 1994 has said also hold "a recognized theological position."~~ We uphold inclusion of all people regardless of their acceptance or non-acceptance of the ministry of ordained women.

3. This Diocese has a long history of Visitations by bishops other than the bishops of Pennsylvania, always by the permission of the Bishop. The Bishop is encouraged to continue to entertain requests for such visits to parishes, so

long as it is clear that regular Visitations to such parishes by the bishops of Pennsylvania are equally welcome.

4. With regard to freedom of conscience and obedience within the Body of Christ, we respect the right of bishops, clergy, and laity respectfully to disagree with one another or with theological positions or actions of the General Convention or Diocesan Convention. Nevertheless, we pledge to and expect from one another obedience to the Constitution and Canons of the Episcopal Church and the Diocese of Pennsylvania.

5. We commit ourselves to an ongoing process of worship and prayer, study of the Holy Scriptures and theological reflection, shared service in the world, and listening to one another, especially with those with whom we disagree. We do this in order that we may become more fully united in one holy bond of truth and peace, in faith and charity, and in visible witness to the reconciling power of Christ.

6. Specific objectives and programs to implement this resolution may be proposed at the annual Diocesan Convention. The Bishop and Standing Committee, or an agency jointly appointed by them, will report to the Convention upon the results of any such objectives and programs approved by the Convention under the authority of this Resolution.

The Rev. Timothy Dobbins then moved R-11, PROPOSED RESOLUTION TO CARRY OUT INTENT OF UNITY RESOLUTION, and the motion was adopted.

RESOLVED: that in order to carry out the intent of the Standing Resolution of Unity, this Convention urges the widest possible participation in the following over the next two years:

1. Prayer together in small groups as well as large gatherings throughout the Diocese, specifically seeking God's will in unity amid our diversity.

2. A similar program of Bible study, each group to include members from differing congregations.

3. Planned "Theology Days" or other conferences designed to encourage study, listening, dialogue, and a deeper level of unity in Christ.

4. Commitment of time to pray and to share personally in the search for unity in Christ one-to-one between those who hold differing positions.

5. Joint outreach projects involving members of differing congregations.

The diocesan resources in Christian Education, evangelism, spiritual growth, and others, as directed by the Bishop, will be available to assist in this process.

In accordance with the Standing Resolution on Unity, there will be a report to the Diocesan Conventions in 1995 and 1996 as to events, times, participation, changed personal relationships and other observable results.

The Rev. Melford E. Holland, Jr., introduced the clergy new to the Diocese since the 210th Convention, RE-28 (App. 39).

5:15 p.m. SPECIAL ORDER I: Philadelphia Interfaith Action. The Rev. Isaac Miller reported on the ecumenical group which plans to build 160 low-cost single-family homes in West Philadelphia.

The Secretary reported for the Registrar that there were 184 lay delegates and 130 clergy in attendance.

Bishop Bartlett deferred Financial Matters to the Saturday session.

R-12, ADDICTION AWARENESS RESOLUTION, was moved by the Rev. Stephen R. Billings and adopted.

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania urge all congregations and individuals of the Diocese to undertake study of the disease of alcoholism and other chemical dependencies and of the effects on children.

FURTHER RESOLVED: That this Convention urge all congregations to participate fully in the annual observance of *Alcohol-Drug Awareness Sunday* using materials developed by the National Episcopal Coalition on Alcoholism and Drugs (NECAD) and other resources available through the diocesan Addiction and Recovery Committee.

It was noted that R-13, ON INCLUSION OF QUEEN ELIZABETH I IN LESSER FEASTS AND FASTS, has been referred to the Liturgical Commission.

R-14a, ON REFRAINING FROM ORDAINING PRACTICING HOMOSEXUAL PERSONS, was moved by Harry L. Goss. A substitute offered by the Rev. Edgar G. Adams was defeated. Further debate on R-14a was moved to the Saturday session.

5:45 p.m. SPECIAL ORDER II: Commissioning of Diocesan Youth Council. The Council was installed by Bishop Bartlett.

5:55 p.m. Bishop Bartlett recessed the Convention until 9:00 a.m. Saturday, November 5, 1994. A reception was held at International House.

Saturday, November 5, 1994

7:45 a.m. The Holy Eucharist was celebrated at the Cathedral Church of the Saviour by the Very Rev. John F. Hardwick, Dean of the Cathedral.

SECOND BUSINESS SESSION: *Saturday, November 5, 1994.*

9:00 a.m. Bishop Bartlett opened the meeting with prayer and the singing of a hymn.

9:10 a.m. Jefferson Moak, Judge of Elections, gave the results of the first ballot. Elected to Clergy Salaries and Pensions was Margaret Moore; to the Provincial Synod, Jane R. Cosby; to Church Foundation, the Rev. Marjorie Farmer and the Rev. Frederic F. Guyott, III, clergy nominees, and lay nominees, Edward Borer, Bruno Fedele, Paul Finegan, Gay Gervin, Daniel Reisinger, Stewart Spahr, James L. Van Alen, and Louis C. Washburn, Esq.

The following Ecclesiastical Triers were elected:

The Rev. Mary B. Adebonojo	The Rev. Edward W. Battin
The Rev. Phillip C. Bennett	The Rev. Warren H. Davis, Jr.
The Very Rev. Hugh Dickinson	The Rev. David Gracie
The Very Rev. Kenneth O. Grannum	The Rev. David Hockensmith
The Rev. Stanley E. Johnson	The Very Rev. Richard J. Kirk
The Rev. Joseph H. Laird	The Rev. James H. Littrell

The Rev. Canon Thomas W.S. Logan, Sr.
The Rev. Joseph I. Moore
The Rev. Daniel B. Stevick
The Very Rev. Canon Nancy H.Wittig
The Rev. Carl Metzger
The Rev. E. Kyle St. Claire, Jr.
The Rev. Anna M. Waid

Mr. Moak then gave instructions for the second ballot. Sally Griffith withdrew her name as nominee to Standing Committee.

Bishop Bartlett presented greetings from Bishop Suffragan Franklin D. Turner who was on sabbatical.

9:15 a.m. SPECIAL ORDER III: Greetings from the Episcopal Church Center. Nancy Marvel, our diocesan linkage person from the staff at the Episcopal Church Center in New York City, greeted the Convention.

Debate was then continued on R-14a, ON REFRAINING FROM ORDAINING PRACTICING HOMOSEXUAL.

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania urge Bishops within the Diocese to refrain from ordaining practicing homosexual persons at least until the General Convention of the Episcopal Church specifically approves such ordinations.

After considerable discussion pro and con, the resolution was defeated.

A hymn was sung.

10:00 a.m. SPECIAL ORDER IV: Greetings from St. Dismas Mission Congregation at Graterford Prison. The Rev. Peyton Craighill presented greetings from St. Dismas and introduced Sandy Schulz, an outmate member of the congregation, who spoke on the ministry of St. Dismas.

R-7, ON THE INCORPORATION OF ST. CHRISTOPHER'S CHURCH OF OXFORD, PENNSYLVANIA, was moved by William C. Bullitt, Esq., for the Committee on Incorporation. The Rev. John C. Obenchain, rector, and fourteen members of St. Christopher's were welcomed with applause, and the motion was passed with standing applause.

RESOLVED: That this 211th Convention of the Episcopal Diocese of Pennsylvania enthusiastically endorse and approve the Articles of Incorporation of St. Christopher's Church of Oxford, Pennsylvania; and be it further

RESOLVED: That this 211th Convention hereby admit St. Christopher's Church of Oxford, Pennsylvania, into union with this Convention. Its name shall be added to the rolls of parishes in union with this Convention, and its deputation admitted to seats and votes in subsequent conventions if and when the Secretary has been informed by the Chancellor that the Parish has filed Articles of Incorporation substantially in the form approved by the Committee on Incorporation and this Convention; and be it further

RESOLVED: That the Secretary of the Convention is directed to issue a Certificate attesting that the Articles of Incorporation have been so approved.

Bishop Bartlett announced that SPECIAL ORDER V, On AIDS Ministry, would be moved from 10:45 a.m. to 11:00 a.m.

The Treasurer's report, given by Andrew McA. Hunter, Treasurer, was accepted

and is attached to these minutes as RE 30A, Appendix 40. (Financial reports are attached as Appendices 7 and 8)

Philip McMaster, Chair of Finance and Property, referred to his report RE-9, noting a correction needed in the copy of his report printed in *The Pennsylvania Episcopalian* (the corrected report is attached to these minutes as Appendix 20). He then moved R-BUD-95. Arlene McGurk, Chair of the Program Budget Committee, spoke to the resolution. Dr. Pamela Darling moved an amendment adding a final resolved clause: the amendment was adopted and R-BUD-95 was adopted as amended.

ON THE PROPOSED 1995 DIOCESAN PROGRAM BUDGET

RESOLVED: That the 211th Convention of the Diocese of Pennsylvania adopt the Proposed Diocesan Program Budget for 1995, as presented by the Diocesan Program Budget Committee and approved for presentation by Diocesan Council; and be it further

RESOLVED: That the 211th Convention of the Diocese of Pennsylvania adopt the following formula for minimum askings from each parish and mission of the Diocese for 1995 to support the Diocesan Program and Episcopate Assessment.

Net Disposable Budget Income 1993 Parochial Report	**Program Guideline and Episcopate Assessment**
$0 to $50,000	7%
over $50,000 to $100,000	7% of $50,000 plus 8% over $50,000
over $100,000 to $200,000	7.5% of $100,000 plus 15% over $100,000
over $200,000 to $300,000	11.25% of $200,000 plus 22.5% over $200,000
over $300,000 to $400,000	15% of $300,000 plus 27.5% over $300,000
over $400,000 to $840,000	18.125% of $400,000 plus 31.25% over $400,000
over $840,000	25%

And be it further

RESOLVED: That the 211th Convention of the Diocese of Pennsylvania adopt a formula for allocating the assessments based upon net disposable budget income of each parish as it relates to the sum of all parishes' net disposable budget income multiplied by the total assessment amounts; and be it further

RESOLVED: That the 211th Convention of the Diocese of Pennsylvania establish a deadline of December 15, 1994, for submission of parish pledges for

the year 1995.And be it further

RESOLVED: in the Spirit of R-10, Standing Resolution on the Unity of the Church, that this 211th Convention invite all those congregations who chose not to pledge anything toward support of the ministries funded by the program budget of the Diocese to reexamine their commitments and to join their brothers and sisters in financially supporting these ministries and that the recently-appointed Task Force on Funding meet with leaders of those congregations to explore ways of achieving unity in this area.

Jefferson Moak, Judge of Elections, gave the results of the second ballot.
Elected to Standing Committee: Mary-Louise Bulmer.
Elected to Clergy Salaries and Pensions: the Rev. Anne Ritchings
Elected to Church Advocate: JoAnn Jones, Esq.
Elected Provincial Synod Deputies: Mary-Louise Bulmer and the Rev. WilliamJ. Fischler.
Elected Ecclesiastical Trier: the Rev. Dr. Thomas A. Platt.

Mr. Moak then gave instructions for the third ballot.

SPECIAL ORDER V: Diocesan AIDS Ministry. The Rev. John Simpson, Chair of the Committee on AIDS, introduced Brad Young, a member of St. Mark's, Locust Street, and Douglas Pierce, a member of St. Luke & the Epiphany, both of whom are living with AIDS. The two men spoke on the ministry of diocesan congregations to and with those affected by HIV.

SPECIAL ORDER VI: Report of the Long-Range Planning Process. The Very Rev. Charles Carter, Chair of the Mission Strategy Commission, gave an update on the drafting of the diocesan long-range plan.

RA-94 ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT, was moved by Henry B. Ramsey, Chair of Clergy Salaries and Pensions, and adopted.

RESOLVED: that the Clergy Financial Assistance Assessment be continued at the level of $60,000 for 1995: $40,000 of the assessment to meet basic financial needs of the clergy, and the remaining $20,000 of the assessment to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

R-B, ON PARISH COMPENSATION 1995, was then presented by Mr. Ramsey and adopted.

RESOLVED: That range midpoints of cash compensation (note A) to become effective January 1, 1995, be:

Responsibility Level of Position (Note B)	Key Definition	Residence Not Provided 1994	1995	Residence Provided 1994	1995
I. FULL TIME:					
A	Intern	$35,224	$36,422	$26,418	$27,316
B	Curate	39,448	40,789	29,585	30,591

RECTOR/VICAR/INTERIM/PRIEST-IN-CHARGE

C	Small parish	44,443	45,954	33,332	34,465
D	Medium parish	50,498	52,215	37,873	39,161
E	Med-Large parish	57,744	59,707	43,308	44,780
F	Large parish	66,402	68,660	49,802	51,495
G	Very large parish	76,819	79,431	57,615	59,574

Ranges shall continue to extend 22.5% above and below the midpoint, so that for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint. For full-time diocesan interns starting in the middle of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

RESOLVED FURTHER: That compensation guidelines for assistants be determined as follows (an "assistant," for purposes of this resolution, is defined as an ordained priest employed by a parish, and who does not serve as the priest in charge of that parish): Level B applies to those assistant positions usually filled by newly ordained priests.

The appropriate level for those assistant positions with greater responsibility than a Level B position should be determined by the Rector and Vestry. The guidelines for that level then apply.

II. PART TIME:

RESOLVED FURTHER:

That compensation guidelines for priests who work part-time (other than supply priests) be as follows:

Total compensation should be proportionate to the total compensation for a priest having the same job on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest. "Total compensation" is defined as cash salary plus provision for pension, health and life insurance, housing, and any other compensation-related payments or practices which the parish may adopt for its clergy, such as vacation, holidays, Social Security allowance.

RESOLVED FURTHER: That 1995 guidelines for priests who are asked to supply or to cover particular services in a congregation be as follows (Note C):

PER DAY CASH SALARY GUIDELINES

	Single Service	Multiple Services
Minimum	$78	$101
Usual Range	$89-148	$111-187
Maximum	$164	$211

Explanation:

(Note A) The 1995 salary figures have been changed from the 1994 figures to reflect an increase of 3.4% based on the cost of living increase from August, 1993, to August, 1994. The vestry should designate an adequate specific portion of cash compensation as housing allowance in order to authorize the clergyperson to exclude, for Federal Income Tax purposes, any housing costs which are paid directly from gross income. (Housing costs include furnishings, mortgage payments, utilities, or any items normally covered by rent.)

(Note B) The formula for calculating rector/vicar job levels is based on two fundamental measures: (1) the size of the congregation, its attendance and number of pledges; (2) the financial strength of the congregation, i.e., its income and its expenditures. Indices for each factor are based on data from parochial reports. The financial ranges are updated each year to maintain consistency with the people ranges.

(Note C) The dollar amounts for 1995 are pro-rated from the full-time structure, reflecting a 3.4% increase over 1994. The pro-rating is based on 263 working days per year with no pay for days not worked. A parish is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $50 or more per month, unless already on pension.

Bishop Bartlett led Convention in Noonday Prayers with Necrology, which is attached to these minutes as Appendix 41.

Jefferson Moak, Judge of Elections, gave the results of the third and final ballot. The Rev. Glenn M. Matis was elected to the Standing Committee.

The following reports were admitted by title and are attached as appendices to these minutes:

Report	Topic	Appendix
RE-1	Pennsylvania Council of Churches	12
RE-2	St. Anna's Residence	13
RE-3	Senior Clergy	14
RE-4	The Church Foundation	15
RE-5	Diocesan Altar Guild	16
RE-6	Committee on Incorporation	17
RE-7	Committee on Aging	18
RE-8	Dolphins of Delaware Valley	19
RE-9	Committee on Finance and Property	20
RE-10	Diocesan Refugee Committee	21
RE-11	Committee on the Environment	22
RE-12	Bishop's Mission Campaign	23
RE-13	Standing Committee	24
RE-14	Communications Committee	25
RE-15	Clergy Salary & Pensions	26
RE-16	Seamen's Church Institute	27
RE-17	Kearsley	28
RE-18	Addiction & Recovery Committee	29
RE-19	Planned Giving Committee	30

RE-20	Stewardship Committee	31
RE-21	Middle East Study Group	32
RE-22	Advocacy, Service & Justice	33
RE-23	Actions of Diocesan Council	34
RE-24	Committee on Unity	35
RE-25	Commission on Theology	36
RE-26	Episcopal Church Women	37
RE-32	Commission on Ecumenical and Interfaith Activities	41
RE-33	Resolutions Committee	42
RE-34	Task Force on the Church and Persons with Disabilities	43
RE-35	Evangelism Committee	44

R-15, ON ESTABLISHMENT OF AN ETHNIC SEMINARIAN SCHOLARSHIP FUND, was moved by the Rev. Jesse Anderson and was adopted as amended by Matthew Griendling:

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania establish a Diocesan Scholarship Fund to assist in the recruitment of Native Americans, Asians, African Americans, Hawaiians, and Hispanics into the ministry and to offer support for minority students attending seminary; and be it further

RESOLVED: That initial support for the Fund be sought and/or obtained if possible from diocesan funds or other appropriate sources.

R-16, ON THE HOUSE OF BISHOPS PASTORAL LETTER ON RACISM, was moved by the Rev. Isaac Miller and was adopted.

RESOLVED: That the 211th Convention of the Diocese of Pennsylvania hereby direct the Committee to Combat Racism to give teeth and purpose to the House of Bishops Pastoral Letter, "The Sin of Racism," and the fight in this Diocese against racism by: 1) studying and recommending diocesan practices and policies for recruitment, training and deployment of ethnic minorities in the ministry; 2) identifying and developing strategies to consciously and intentionally increase the ethnic minority membership of the Diocese; 3) monitoring the progress of the Diocese in fulfilling the covenant contained in the House of Bishops Pastoral Letter; and 4) developing and implementing programs of exchange, communication and fellowship whereby members of congregations with differing ethnic compositions may be encouraged to learn and express their respect and love for one another in Christ; and be it further

RESOLVED: That this Convention direct the Committee to Combat Racism to report to the 212th Convention its findings and progress on the above; and be it further

RESOLVED: That this Convention urge the Bishops to be actively involved in the study and recommendation of practices and policies for the deployment of minorities in ministry.

R-17, ON THE STAFF OF THE CATHEDRAL CHURCH OF THE SAVIOUR, was moved by the Rev. Ludwick Gooding:

RESOLVED: That the 211th Convention of the Diocese of Pennsylvania urge

the Dean and Cathedral Chapter and vestry of the Cathedral Church of the Saviour to review and assess their commitment to affirmative action, with a view toward establishing a staff of clergy and senior administrators for the Cathedral which reflects the ethnic diversity of the Diocese;

A second "resolved clause" was proposed by the Rev. Denise Leo:

AND BE IT FURTHER RESOLVED: That the 211th Convention of the Diocese of Pennsylvania urge all vestries, rectors, and administrators to review and assess their commitment to affirmative action, with a view toward establishing a staff of clergy and senior administrators for each church which reflects the ethnic diversity of the communities in which they serve and of the Diocese.

Both clauses were adopted.

A motion to extend Convention in order to act on the remaining resolutions was approved.

R-18, ON THE 125TH ANNIVERSARY OF EPISCOPAL COMMUNITY SERVICES, was adopted with applause.

RESOLVED: that this Convention join in celebration of the 125th Anniversary of Episcopal Community Services, the human services agency of the Episcopal Diocese of Pennsylvania, which has provided critical social work services and a constant source of hope to individuals and families in some of the most impoverished communities of this Diocese since its founding as the Episcopal City Mission in 1870.

R-19, ON A COMPANION DIOCESE RELATIONSHIP, was moved by Bishop Bartlett and adopted:

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania encourage and authorize the Bishops and Diocesan Council to appoint a new Companion Diocese Committee, explore possible relationships, and initiate a new companion diocese relationship in 1995 between the Diocese of Pennsylvania and another diocese in the Anglican Communion.

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved a Resolution of Appreciation to the Cathedral Church of the Saviour and the Very Rev. John F. Hardwick upon his imminent retirement which was adopted:

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Cathedral Church of the Saviour, express to the Very Rev. John F. Hardwick, and his staff, and to the vestry, our sincere thanks and appreciation for the use of their facilities for the Convention and Convention Eucharist. We wish especially to note Dean Hardwick's 41 years of faithful service as a priest in the Diocese and to ask God's blessing upon him as he prepares for retirement later this year.

The Rev. Anne Ritchings then moved a resolution for the Work of the Committees of Convention which was approved.

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors both before and during the course of this Convention: Convention Arrangements Committee, Committee on Dispatch of Business, Resolutions Committee, Committee on Elections; as well as to the Tellers, Ushers, Registrars, the Parliamentarian, and the Secretary and her assistants.

The Rev. Anne Ritchings then moved a resolution for the Provision for Printing the Journal and Payment of Convention Expenses.

RESOLVED: That this 211th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention; and be it

FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 211th Convention.

Bishop Bartlett appointed the following Chairs of Committees for the 211th Convention:

Incorporation — Henry C. Barbin, Esq.
Constitution and Canons — John Butterworth, Esq.
Expenses — Andrew McA. Hunter
Dispatch of Business — The Rev. Anne Ritchings
Arrangements — Margaret Schneider
Judge of Elections — Jefferson Moak
Resolutions — Christopher Hart

At 1:10 the 211th Convention was adjourned with prayer.

The Rt. Rev. Allen L. Bartlett, Jr.
President of Convention

Nancy S. Ritter
Secretary of Convention

APPENDIX 1

211TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Cathedral Church of the Saviour, Philadelphia
November 4 and 5, 1994

Proposed Agenda

Friday, November 4

1	10:30 a.m.	Registration begins (small dining room downstairs in Cathedral House)		
2	11:30 a.m.	Orientation for new deputies (England Room, Cathedral House))	Jesse Milan, Jr., *Esq.*	
3	1:00 p.m.	**CONVENTION OPENING**		
3.1		The Holy Eucharist (Cathedral Church of the Saviour)	The Rt. Rev. Allen L. Bartlett, Jr., *Celebrant* The Rt. Rev. Charlie F. McNutt,, *Preacher*	
4		Convention convenes		
4.1		The Bishop's Address	The Rt. Rev. Allen L. Bartlett, Jr.	
5		**FIRST BUSINESS SESSION**		
		Convention Organization		
5.1		Appointments *Parliamentarian:* William C. Bullitt, Esq.	The Rt. Rev. Allen L. Bartlett, Jr., *President of Convention*	
5.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
5.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
5.4		Convention Arrangements	Margaret F. Schneider, *Chair,* Convention Arrangements Committee	
5.5		Approval of Proposed Agenda	The Rev. Anne Ritchings, *Chair,* Dispatch of Business	Agenda
5.6		Business Left Unfinished from the 210th Convention	Secretary of Convention	
5.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9

Abbreviations used in last column of this agenda:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1993,* pp. 12-64)
DCon	Diocesan Constitution (*Constitution and Canons,* pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons,* pp. 65-69)
SR	Standing Resolutions (*Constitution and Canons,* pp. 70-76)
SRO	Standing Rules of Order (*Constitution and Canons,* pp. 69-70)
R	Resolution
RE	Report

5.7.2		Members of Religious Orders	Secretary of Convention	SR 26
5.7.3		Youth Representation	Secretary of Convention	SO IV.6
5.7.4		Circulation of Literature	Secretary of Convention	SR 25
5.8		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-27
5.9		Congregations Not Eligible for Representation	Secretary of Convention	DCon IV.5
5.10		Claims of Clergy to Seats	The Rev. Glenn Matis, *Chair*	
5.11		Claims of Laity to Seats	Philip C. McMaster, *Chair*	
5.12		Report of the Resolutions Committee	Christopher Hart, *Chair*	
5.13		Consent Calendar:	The Rev. Anne Ritchings	
5.13.1		Resolution of Courtesy: *Holy Communion Chapel*		R-1
5.13.2		Resolution of Courtesy: St. *Martin's Korean Congregation & Mar Thoma Churches*		R-2
5.13.3		Ordination Anniversaries		R-3
5.13.4		Retired Clergy		R-4
5.14		Welcome Holy Spirit	The Ven. John E. Midwood	R-5
5.15		Report of the Committee on Incorporation	Harry C. Barbin, *Esq.*	RE-6
5.15.1		On the Merger of Good Shepherd and Emmanuel	Harry C. Barbin, *Esq.*	R-6 R-7
6	3:00 p.m.	**Elections**		
6.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
6.2		Report of Nominating Committee	Richard Ihrig, *Chair*	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	3:30 p.m.	**Resolutions**		
7.1		On Proposed Changes to the Diocesan Constitution & Canons:	John Butterworth, *Esq.*	
7.1.2		Notice of Repulsion from Holy Communion	John Butterworth, *Esq.*	R-8
7.1.3		Election of Alternates to General Convention	John Butterworth, *Esq.*	R-9
7.2		On a New Standing Resolution on the Unity of the Church	The Rev. Timothy Dobbins, et.al.	R-10
7.3		On Carrying out the Intent of the New Standing Resolution	The Rev. Timothy Dobbins, et.al.	R-11
8	4:00 p.m.	Introduction of New Clergy	The Rev. Dr. Melford E. Holland	RE-28
9	4:15p.m.	**Diocesan Finances**		

9.1		Report of the Treasurer	Andrew McA. Hunter	RE-30a
9.2		Report of the Finance & Property Committee	Philip C. McMaster, *Chair*	RE-9
9.3		**Financial Resolutions**		
9.3.1		On the Proposed 1995 Diocesan Program Budget	Arlene McGurk, *Chair*, Program Budget Committee	R-BUD-95
9.3.2		On Clergy Financial Assistance Assessment	Henry B. Ramsey, *Vice Chair*, Commission on Clergy Salaries and Pensions	R-A
9.3.3		On Parish Compensation 1995		R-B
10	4:45 p.m.	Miscellaneous Resolutions *(listed in the order in which they will be heard in between other Convention business Friday & Saturday)*		
		On Addiction Awareness	The Rev. Stephen Billings	R-12
		On Inclusion of Queen Elizabeth I in Lesser Feasts & Fasts *(referred prior to Convention)*	The Rev. Wilifred Allen Faiella, et.al.	R-13
		On Refraining from Ordaining Homosexual Persons	Anthony LaRosa, et.al.	R-14
		On an Ethnic Seminarians Scholarship Fund	The Rev. L.E. Gooding	R-15
		On the House of Bishops Pastoral on Racism	The Rev. L.E. Gooding	R-16
		On the Staff at the Cathedral	The Rev. L.E. Gooding	R-17
		On the 125th Anniversary of Episcopal Community Services	The Rev. Robert H. Betts	R-18
		On a New Companion Diocese Relationship	The Rt. Rev. Allen L. Bartlett, Jr.	R-19
11	5:15 p.m.	**Special Order I** Philadelphia Interfaith Action	The Rev. Isaac Miller	
	5:20 p.m.	Resolutions—see agenda item #10 above		
12	5:45 p.m.	**Special Order II** Commissioning of Diocesan Youth Council	The Rt. Rev. Allen L. Bartlett, Jr.	
13	6:00 p.m.	**Recess**		
14	6:00 p.m.	**Convention Reception**	International House	
Saturday, November 6				
15	7.45 a.m.	The Holy Eucharist (Cathedral Church of the Saviour)	The Very Rev. John F. Hardwick, Celebrant	
16	8:00 a.m.	Registration re-opens (until 9:00 a.m.) (Small dining room downstairs in Cathedral House)		
	9:00 a.m.	**SECOND BUSINESS SESSION**		
17		Opening Prayer	Bishop Bartlett	
18	9:05 a.m.	**Elections**		
18.1		Results of the First Ballot	Jefferson M. Moak, et al.	

18.2		Second Ballot	Jefferson M. Moak, et al.	C-2, L-2
19	9:15 a.m.	**Special Order III** Greetings from the Episcopal Church Center	Nancy Marvel	
	9:20 a.m.	**Resolutions:** see agenda item 10 above		
20	10:00 a.m.	**Special Order IV**		
20.1		Greetings from the St. Dismas Mission Congregation at Graterford Prison	James Whitehead	
	10:10 a.m.	**Resolutions:** On Incorporation of St. Christopher's, Oxford see agenda item 10 above	Harry C. Barbin, *Esq.*	R-7
21	10:30 a.m.	**Elections**	Jefferson M. Moak, et al.	
21.1		Results of the Second Ballot		
21.2		Third Ballot		C-3, L-3
22	10:45 a.m.	**Special Order V** Diocesan AIDS Ministry	AIDS Committee	
	10:55 a.m.	**Resolutions:** see agenda item 10 above		
23	11:30 a..m.	**Special Order VI** Report on the Long-Range Planning Process	The Very Rev. Charles Carter, *Chair*, Mission Strategy Commission	
24	12:00 p.m.	Noonday Prayers with Necrology	Bishop Bartlett	RE-31
25	12:10 p.m.	**Reports by Title** Note: Reports 1-26 were published in the November issue of *The Pennsylvania Episcopalian*. Additional reports are included in the Convention packet. Not shown in the list below are reports cited elsewhere in the agenda: RE-6, Committee on Incorporation; RE-9, Finance & Property Committee; RE-27, Clergy Not Eligible to Vote; RE-28, Clergy New to the Diocese; RE-29 and RE-30, Financial Reports; RE-31, Necrology.		
		PA Council of Churches		RE-1
		St. Anna's Residence	Sr. Elaine	RE-2
		Senior Clergy	The Revs. Thomas W. S. Logan, Sr., & Arthur Moody	RE-3
		The Church Foundation	Beatty J. Smith	RE-4
		Diocesan Altar Guild	Betty Rippel	RE-5
		Committee on Aging	Nancy Ritter	RE-7
		Dolphins of Delaware Valley	The Rev. Timothy Pickering	RE-8
		Diocesan Refugee Committee	Barbara F. Irving	RE-10
		Committee on the Environment	The Rev. Raymond Atlee	RE-11
		Bishop's Mission Campaign	William A. Powell	RE-12
		Standing Committee	The Rev. Louis Temme	RE-13

	Communications Committee	The Rev. Louis Temme	RE-14
	Clergy Salary & Pensions	Henry B. Ramsey, Jr.	RE-15
	Seamen's Church Institute	The Rev. Neale A. Secor	RE-16
	Kearsley		RE-17
	Addiction & Recovery Committee	The Rev. Stephen Billings	RE-18
	Planned Giving Committee	Robert C. Fernley	RE-19
	Stewardship Committee	The Rev. Nancy M. Stroh	RE-20
	Middle East Study Group	The Rev. Joseph T. Rivers	RE-21
	Advocacy, Service & Justice	The Rev. Bruce Jacobson	RE-22
	Actions of Diocesan Council	Nancy Ritter	RE-23
	Committee on Unity	The Rev. Timothy D. Dobbins	RE-24
	Commission on Theology	The Rev. Timothy D. Dobbins	RE-25
	Episcopal Church Women	Francis I. Clark	RE-26
26 12:15 p.m.	**Elections**		
26.1	Results of the Third Ballot	Jefferson Moak, et al.	
26.2	Fourth Ballot if needed	"	C-4, L-4
12:25 p.m.	**Resolutions:** see agenda item 10 above		
27 12:45 p.m.	**Additional Convention Business**		
27.1	Resolutions Received After Deadline	Christopher Hart	SO IV.4
27.2.1	Resolution of Appreciation: The Very Rev. John F. Hardwick and Cathedral Church of the Saviour	The Rev. Anne Ritchings	
27.2.2	Resolution of Appreciation: Convention Committees	"	
27.2.3	Resolution: Provision for Convention and Journal Expense	"	SO VIII
27.4	Appointment of 1995 Convention Committees	Secretary of Convention	SO IV.3
28 12:55 p.m.	**Benediction**	Bishop Bartlett	
29 1:00 p.m.	**Adjournment**		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 6: SLATE OF NOMINEES

STANDING COMMITTEE *(1 clergy person and 1 lay person to serve for 5 years)*

Clergy:

The Rev. Carol M. Chamberlain, Rector, St. Aidan's, Cheltenham
The Rev. Donald T. Graff, Vicar, Free Church of St. John, Philadelphia
The Rev. Glenn M. Matis, Rector, Resurrection, Mayfair
The Rev. Paulette Schiff, Associate, St. Mark's, Locust Street
The Rev. Larry A. Snyder, Rector, St. Luke's, Newtown
The Rev. Dr. Kenneth J. Wissler, Rector, Our Saviour, Jenkintown

Lay:

* Mary-Louise Bulmer, St. Alban's, Newtown Square
Frances I. Clark, African Episcopal Church of St. Thomas
Sally Griffith, Holy Apostles, Penn Wynne
Jacqueline Leonard, St. Andrew & St. Monica, Philadelphia
** Edward F. Ripley, St. Martin-in-the-Fields, Chestnut Hill

COMMISSION ON CLERGY SALARIES AND PENSIONS *(1 clergy person and 1 lay person to serve for 3 years; Diocesan Council also elects two persons)*

Clergy:

The Rev. Anne Ritchings, Organizing Pastor, Church of the Holy Spirit
The Rev. Vivian Smart, Vicar, St. Mary's & Mision San Pablo, Chester
The Rev. Alice R. Stroud, Deacon, St. James', Perkiomen & Chaplain, Medical Center of Delaware

Lay:

Paul Gerney, St. Andrew's-in-the-Field, Somerton
* Margaret Moore, St. Andrew & St. Monica, Philadelphia

CHURCH ADVOCATE *(one lay person to serve for 3 years)*

JoAnn Jones, Esq., African Episcopal Church of St. Thomas
Robert Louis, Esq., St. Peter's, Glenside
Patricia O'Malley, Esq., St. Alban's, Newtown Square
Lynn Snyder, Esq., St. Faith's, Havertown

* Incumbent
** Nominated by petition

PROVINCIAL SYNOD DEPUTIES *(One clergy person and two lay persons to serve for 3 years)*

Clergy

* The Rev. William J. Fischler, Rector, Holy Trinity, West Chester
The Rev. Dr. Roger Pickering, Rector, All Soul's Church for the Deaf
The Rev. Paulette Schiff, Associate, St. Mark's, Locust Street
The Rev. Ivan O. Sears, Rector, St. Simon the Cyrenian, Philadelphia

Laity

* Mary-Louise M. Bulmer, St. Alban's, Newtown Square
Anne Castimore, Holy Apostles, Penn Wynne
* Jane R. Cosby, Calvary, Northern Liberties
Carolyn Draper, Christ Church, Media
James Rhinehart, Church of the Advocate, Philadelphia

THE CHURCH FOUNDATION BOARD OF DIRECTORS *(Convention may nominate up to two clergy persons and eight lay persons, from whom the Board will elect one clergy person and four lay persons to serve for 3 years.)*

Clergy

The Rev. Dr. Marjorie Farmer, Assistant, St. Paul's, Elkins Park
The Rev. Frederic F. Guyott, III, Assistant, St. Andrew & St. Monica, Philadelphia
The Rev. Ruth J. Hindley, Deacon, Trinity Memorial, Philadelphia
* The Rev. Anita Schell-Lambert, Associate, Holy Apostles, Penn Wynne & Assistant Chaplain, Episcopal Academy

Laity

Edward Borer, Trinity, Swarthmore
Bruno Fedele, St. John the Evangelist, Lansdowne
* Paul Finegan, Messiah, Gwynedd
Gay Gervin, Redeemer, Bryn Mawr
Borden Hoffman, All Saints', Torresdale
Daniel Reisinger, St. James', Prospect Park
Stewart Spahr, St. Alban's, Newtown Square
* James L. Van Alen, St. Francis-in-the-Fields, Sugartown
* Louis C. Washburn, Esq., St. Martin's, Radnor
Thomas Williams Sr., Holy Comforter, Drexel Hill

* Incumbent

ECCLESIASTICAL TRIERS

(20 canonically resident priests, 10 years in Holy Orders, not members of the Standing Committee)

The Rev. Mary B. Adebonojo, staff chaplain, Taylor Hospital
The Rev. Andrew A. Barasda, Jr., Rector, St. Mary's, Hamilton Village
The Rev. Edward W. Battin, retired; Interim, St. Stephen's, Clifton Heights
The Rev. Phillip C. Bennett, Assistant, St. Peter's, 3rd & Pine Sts.
The Rev. Warren H. Davis, Jr., retired
The Very Rev. Hugh Dickinson, Rector, St. John the Evangelist, Lansdowne, and Dean of Conestoga
* The Rev. C. Leighton Erb, retired
The Rev. David Gracie, nonparochial
* The Very Rev. Kenneth O. Grannum, retired
The Rev. David Hockensmith, Rector, St. Mark's, Frankford
* The Rev. Robert C. Hofmeister, retired; Honorary Curate, St. Clement's, Philadelphia
* The Rev. Stanley E. Johnson, chaplain, University of Pennsylvania
The Rev. Richard J. Kirk, Rector, Advent, Kennett Square
* The Rev. Joseph H. Laird, retired
* The Rev. James H. Littrell, nonparochial
* The Rev. Canon Thomas W. S. Logan, Sr., retired; Interim, Annunciation, Philadelphia
* The Rev. John E. Margos, retired
The Rev. Carl Metzger, chaplain, Episcopal Hospital
* The Rev. Joseph I. Moore, Rector, Trinity, Ambler
* The Rev. Dr. Thomas W. Platt, Associate, Holy Trinity, West Chester
* The Rev. E. Kyle St. Claire, Vicar, St. Philip's, New Hope
* The Rev. Warren E. Shaw, Rector, St. Paul's, Chester
* The Rev. Dr. Daniel B. Stevick, retired
The Rev. Anna M. Waid, Interim, Holy Comforter, Drexel Hill
* The Very Rev. Canon Nancy H. Wittig, Rector, St. Andrew's-in-the-Field, Somerton, & Dean of Pennypack
* The Rev. Dr. J. Robert Zimmerman, retired; Associate, St. Luke's, Newtown

* Incumbents

APPENDIX 7: TREASURER'S REPORT (RE-29-94)

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 9/30/94

	UNRESTRICTED		RESTRICTED				
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	-487,041.29	308,926.83	239,895.87	0.00	0.00	61,781.41
SHORT-TERM INVESTMENTS	529,790.27	836,261.32	1,151,085.86	0.00	0.00	2,517,137.45
PLEDGES RECEIVABLE	4,632.70	0.00	0.00	0.00	0.00	4,632.70
MISCELLANEOUS RECEIVABLES	23,429.45	203,922.96	45,293.74	0.00	0.00	272,646.15
PREPAID EXPENSES	28,363.17	0.00	0.00	0.00	0.00	28,363.17
DUE FROM OTHER FUNDS	-82,497.09	23,432.54	356,204.76	44,610.67	101,411.26	443,162.14
INVESTMENTS	0.00	3,095,438.15	1,058,351.40	0.00	0.00	4,153,789.55
BSP'S REVOLVING LOAN FUND	0.00	451,571.61	0.00	0.00	0.00	451,571.61
REAL ESTATE	0.00	0.00	0.00	0.00	4,799,166.19	4,799,166.19
DEFERRED CHARGES	0.00	50.00	0.00	0.00	0.00	50.00
TOTAL ASSETS	16,677.21	4,919,603.41	2,850,831.63	44,610.67	4,900,577.45	12,732,300.37
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	2,845.40	1,643.00	88,012.71	0.00	0.00	92,501.11
TAXES PAYABLE	21,114.13	553.72	604.40	0.00	0.00	22,272.25
ACCRUALS	16,153.24	31.58	0.00	0.00	0.00	16,184.82
DEFERRED INCOME	1,383.33	3,596.53	0.00	0.00	0.00	4,979.86
DUE TO OTHER FUNDS	356,204.76	14,519.82	44,610.67	27,826.89	0.00	443,162.14
ADVOCATE ESCROW ACCOUNT	0.00	0.00	2,269.58	0.00	0.00	2,269.58
TOTAL LIABILITIES	397,700.86	20,344.65	135,497.36	27,826.89	0.00	581,369.76
FUND BALANCE	-381,023.65	4,899,258.76	2,715,334.27	16,783.78	4,900,577.45	12,150,930.61
TOTAL LIABILITIES AND FUND BALANCE	16,677.21	4,919,603.41	2,850,831.63	44,610.67	4,900,577.45	12,732,300.37

EPISCOPAL DIOCESE OF PENNSYLVANIA FINANCIAL STATEMENT: PROGRAM BUDGET ACTUAL VS. BUDGET

	CURRENT PER ACTUAL ME 9/30/94	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 9/30/94	CURRENT YTD ACTUAL: YTD 9/30/94	ACTUAL V BUDGET YTD 9/30/94
OPERATING INCOME					
PLEDGE INCOME	130,229.18	1,596,300.00	1,197,225.00	846,542.96	-350,682.04
EPISCOPATE ASSESSMENT	13,569.00	446,011.00	334,512.00	397,312.25	62,800.25
LOAN INTEREST	0.00	2,400.00	1,800.00	0.00	-1,800.00
INTEREST INCOME—BANKS	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS INCOME	8,796.79	130,000.00	97,497.00	83,591.54	-13,905.46
TOTAL OPERATING INCOME	152,594.97	2,174,711.00	1,631,034.00	1,327,446.75	-303,587.25
ENDOWMENT INCOME AND TRANSFERS					
TRF FROM SPEC. PURPOSE FUNDS	149,564.43	558,440.00	418,833.00	412,771.10	-6,061.90
TRF FROM SPEC. PURPOSE FUNDS (INT)	11,523.92	77,000.00	57,753.00	34,896.38	-22,856.62
TRF FROM DESIGNATED FUNDS	62,970.02	249,750.00	187,317.00	206,546.99	19,229.99
RESERVE FUND—CAPITAL REPAIRS	-2,253.58	-27,043.00	-20,286.00	-20,282.26	3.74
TOTAL ENDOWMENT AND TRANSFERS	221,804.79	858,147.00	643,617.00	633,932.21	-9,684.79
OPERATING EXPENSES					
PARTNERS IN MISSION—GOAL I					
NATIONAL CHURCH PLEDGE	51,922.50	623,070.00	467,307.00	467,302.50	-4.50
GENERAL CONVENTION ASSESSMENT	5,933.00	71,197.00	53,397.00	53,397.25	0.25
DIOCESAN ECUMENICAL COMMISSION	0.00	1,440.00	1,080.00	1,270.00	190.00
MCCP	1,425.00	15,390.00	11,547.00	12,825.00	1,278.00
PA COUNCIL OF CHURCHES	0.00	1,215.00	909.00	0.00	-909.00
PROVINCE III DUES	0.00	450.00	342.00	450.00	108.00
TOTAL MISSION GOAL I	59,280.50	712,762.00	534,582.00	535,244.75	662.75
MISSION SUPPORT—GOAL II					
DCMM EXPENSES	56,183.57	597,500.00	448,128.00	452,231.47	4,103.47
NEW MISSIONS—PROGRAM EXPENSES	3,750.00	15,000.00	11,250.00	11,250.00	0.00
TOTAL MISSION GOAL II	59,933.57	612,500.00	459,378.00	463,481.47	4,103.47
CONGREGATION SUPPORT—GOAL III					
R/E/CG EXPENSES	3,611.39	39,417.00	29,565.00	29,879.48	314.48
STEWARDSHIP EXPENSES	2,735.40	33,517.00	25,146.00	24,530.61	-615.39
CHRISTIAN EDUCATION CENTER EXPENSES	9,879.56	130,547.00	97,911.00	92,609.33	-5,301.67
AVRL (AUDIO-VISUAL)	541.67	5,850.00	4,392.00	4,875.00	483.00
MIHE EXPENSES	1,827.29	34,000.00	25,497.00	27,854.04	2,357.04
COMMITTEE ON AGING EXPENSES	125.25	450.00	342.00	363.49	21.49
SPIRITUAL GROWTH COMMITTEE	103.22	1,620.00	1,215.00	946.78	-268.22
LITURGY COMMITTEE	0.00	360.00	270.00	0.00	-270.00
TOTAL MISSION GOAL III	18,823.78	245,761.00	184,338.00	181,058.73	-3,279.27
ADVOCACY/SERVICE/JUSTICE —GOAL IV					
ADVOCACY/SERVICE/JUSTICE COMMITTEE	0.00	4,995.00	3,744.00	695.72	-3,048.28
ARC COMMITTEE—GRANTS	150.00	1,350.00	1,017.00	912.45	-104.55
REFUGEE RESETTLEMENT EXPENSES	0.00	2,250.00	1,692.00	0.00	-1,692.00
ECS HOSPITAL CHAPLAINCY	4,875.00	58,500.00	43,875.00	43,879.00	4.00

	CURRENT PER ACTUAL ME 9/30/94	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 9/30/94	CURRENTYTD ACTUAL: YTD 9/30/94	ACTUAL V BUDGET YTD 9/30/94
TASK FORCE: CHURCH & DISABLED	0.00	0.00	0.00	0.00	00.00
TASK FORCE: HOUSING: PROG. EXP.	0.00	0.00	0.00	0.00	0.00
COMMITTEE ON PEACE: PROG. EXP.	0.00	0.00	0.00	0.00	0.00
COMMISSION TO COMBAT RACISM	0.00	0.00	0.00	0.00	0.00
SOCIAL CONCERNS: PROG. EXP.	0.00	0.00	0.00	0.00	0.00
ADVOCATE COMMUNITY DEV. CORP.	0.00	0.00	0.00	0.00	0.00
TOTAL MISSION GOAL IV	5,025.00	67,095.00	50,328.00	45,487.17	-4,840.83
COMMUNICATIONS—GOAL V					
ARCHIVES—STORAGE RENT	512.50	6,150.00	4,617.00	4,612.50	-4.50
COMMUNICATIONS DEPARTMENT	11,203.49	123,111.00	92,313.00	98,058.60	5,745.60
DIOCESAN CONVENTION	3,661.89	7,200.00	5,400.00	5,289.60	-110.40
DIOCESAN COUNCIL	51.94	270.00	207.00	261.41	54.41
DIOCESAN DIRECTORY	-45.00	3,600.00	2,700.00	2,762.00	62.00
EPISCOPAL LIFE	82.04	18,000.00	13,500.00	27,960.99	14,460.99
SUBSCRIPTIONS EPISCOPAL LIFE	-2,979.75	0.00	0.00	-25,887.50	-25,887.50
SPECIAL DIOCESAN COMMUNICATION	0.00	1,800.00	1,350.00	1,800.00	450.00
JOURNAL OF CONVENTION	0.00	4,950.00	3,717.00	-45.00	-3,762.00
PRINTING OPERATION	1,837.24	18,000.00	13,500.00	12,202.78	-1,297.22
TOTAL MISSION GOAL V	14,324.35	183,081.00	137,304.00	127,015.38	-10,288.62
ADMINISTRATION					
TREASURER'S OFFICE	16,851.27	206,966.00	155,205.00	161,834.72	6,629.72
RETIREE EXPENSES	41,300.61	230,000.00	172,500.00	171,150.76	-1,349.24
CHURCH HOUSE	17,439.18	144,532.00	108,396,.00	120,256.54	11,860.54
DIO HDQTRS EPISCOPATE %	-3,750.00	-45,000.00	-33,750.00	-33,750.00	0.00
EDUCATION CENTER EXPENSES	1,261.99	27,435.00	20,583.00	20,836.95	253.95
GENERAL CONVENTION RESERVE	712.50	8,550.00	6,417.00	6,412.50	-4.50
LEGAL AND AUDIT	5,104.00	15,875.00	11,907.00	15,236.11	3,329.11
INTEREST EXPENSE	640.22	10,000.00	7,497.00	1,938.64	-5,558.36
BAD DEBT EXP- DOUBTFUL PLEDGES	0.00	10,000.00	7,497.00	0.00	-7,497.00
TOTAL ADMINISTRATION	79,559.77	608,358.00	456,252.00	463,916.22	7,664.22
EPISCOPATE	57,656.69	664,511.00	498,393.00	476,116.22	-22,276.78
TOTAL OPERATING EXPENSE	294,603.66	3,094,068.00	2,320,575.00	2,292,319.94	-28,255.06
SUMMARY:					
INCOME	152,594.97	2,174,711.00	1,631,034.00	1,327,446.75	-303,587.25
EXPENSE	-294,603.66	-3,094,068.00	-2,320,575.00	-2,292,319.94	28,255.06
DEFICIT BEFORE TRANSFERS	-142,008.69	-919,357.00	-689,541.00	-964,873.19	-275,332.19
INCOME FROM TRANSFERS	221,804.79	858,147.00	643,617.00	633,932.21	-9,684.79
EXCESS/DEFICIT AFTER TRANSFERS	79,796.10	-61,210.00	-45,924.00	-330,940.98	-285,016.98
OPENING FUND BALANCE 1/1/94	0.00	0.00	0.00	49,288.71	49,288.71
AUDITOR'S ADJS TO FUND BALANCE	-81,985.83	0.00	0.00	-99,371.38	-99,371.38
FUND BALANCE AT 9/30/94	-2,189.73	-61,210.00	-45,924.00	-381,023.65	-335,099.65

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 10/24/94

CONGREGATION	DEANERY	ASKING 1994	1993 PLEDGE	1994 PLEDGE	% INC	1994 RECEIPTS DATA PL x.83	REC'D	BAL. DUE
African Episcopal Church of St. Thomas	SCHUYLKILL	43,555	30,000	36,000	20.00	29,880	35,920	80
All Hallows Church, Wyncote	MONTGOMERY	30,343	31,253	24,143	-22.74	20,029	20,119	4,024
All Saints' Church, Crescentville	PENNYPACK	3,048	2,315	3,048	31.66	2,530	1,000	2,048
All Saints' Church, Fallsington	BUCKS	2,280	1,500	1,800	20.00	1,494	1,200	600
All Saints' Church, Darby	DELAWARE	2,598	294	0	-100.00	0	0	0
All Saints' Church, Norristown	VALLEY FORGE	10,547	4,576	5,018	9.65	4,165	1,518	3,500
All Saints' Church, Torresdale	PENNYPACK	31,642	11,925	12,500	4.82	10,375	10,417	2,083
All Saints' Church, Wynnewood	MERION	59,980	0	0		0	0	0
All Saints' Parish, Rhawnhurst	PENNYPACK	5,633	2,000	1	-99.95	1	1	0
All Souls' Church for the Deaf	SOUTHWARK	2,139	2,120	2,150	1.41	1,785	1,075	1,075
Calvary Church, Northern Liberties	SCHUYLKILL	9,864	50	0	-100.00	0	0	0
Calvary Church, Conshohocken	VALLEY FORGE	4,426	0	0		0	0	0
Calvary Church, Germantown	WISSAHICKON	5,773	6,918	5,773	-16.55	4,792	1,000	4,773
Calvary Church, Rockdale	BRANDYWINE	6,648	5,212	5,212	0.00	4,326	3,909	1,303
Calvary/St. Paul's Church, Philadelphia	SOUTHWARK	2,436	2,800		-100.00	0	1,267	-1,267
Cathedral Church of the Saviour	SCHUYLKILL	97,275	70,700	38,000	-46.25	31,540	10,698	27,302
Christ Church and St. Ambrose	PENNYPACK	940	1,350	0	-100.00	0	0	0
Christ Church and St. Michael's	WISSAHICKON	15,923	15,850	15,929	0.49	13,221	12,737	3,192
Christ Church, Eddington	BUCKS	3,631	300	809	169.66	671	809	0
Christ Church, Ithan	MERION	14,623	8,000	9,000	12.50	7,470	6,750	2,250
Christ Church, Media	DELAWARE	15,625	13,283	15,625	17.63	12,969	5,982	9,643
Christ Church, Philadelphia	SOUTHWARK	88,813	36,750	37,000	0.68	30,710	25,964	11,036
Christ Church, Pottstown	VALLEY FORGE	11,769	10,000	0	-100.00	0	0	0
Christ Church, Ridley Park	DELAWARE	37,794	28,000	28,000	0.00	23,240	11,270	16,730
Christ Church, Upper Merion	VALLEY FORGE	2,946	2,000	0	-100.00	0	0	0
Church of the Transfiguration	BRANDYWINE	2,436	0	0		0	0	0
Church Without Walls	WISSAHICKON	1,321	9,475	9,548	0.77	7,925	9,548	0
Church of our Saviour, Jenkintown	MONTGOMERY	5,845	1,500	2,500	66.66	2,075	0	2,500
Church of St. Asaph, Bala Cynwyd	MERION	25,292	18,707	18,707	0.00	15,527	1,589	17,118

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 10/24/94

CONGREGATION	DEANERY	ASKING 1994	1993 PLEDGE	1994 PLEDGE	% INC	1994 RECEIPTS DATA PL x.83	REC'D	BAL. DUE
Church of the Holy Comforter, Drexel Hill	CONESTOGA	16,125	4,000	6,000	50.00	4,980	4,500	1,500
Church of The Advent, Kennett Square	BRANDYWINE	51,026	22,500	24,000	6.66	19,920	11,617	12,383
Church of The Advent, Hatboro	MONTGOMERY	10,810	9,660	10,810	11.90	8,972	7,478	3,332
Church of the Advocate	WISSAHICKON	3,742	2,400	3,646	51.91	3,026	912	2,734
Church of the Annunciation	WISSAHICKON	4,369	3,963	0	-100.00	0	0	0
Church of the Ascension, Parkesburg	BRANDYWINE	2,026	2,167	0	-100.00	0	0	0
Church of the Atonement, Morton	DELAWARE	7,494	0	0		0	0	0
Church of the Crucifixion	SOUTHWARK	2,345	1,200	1,345	12.08	1,116	0	1,345
Church of the Epiphany, Royersford	VALLEY FORGE	5,582	4,348	4,245	-2.36	3,523	2,245	2,000
Church of the Good Samaritan, Paoli	BRANDYWINE	217,900	76,124	80,000	5.09	66,400	42,602	37,398
Church of the Good Shepherd, Rosemont	MERION	45,368		0		0	0	0
Church of the Holy Spirit	VALLEY FORGE	0	0	500		415	250	250
Church of the Holy Trinity, West Chester	BRANDYWINE	42,979	21,000	21,000	0.00	17,430	17,500	3,500
Church of the Incarnation, Morrisville	BUCKS	8,556	7,500	7,500	0.00	6,225	5,625	1,875
Church of the Messiah, Gwynedd	MONTGOMERY	45,397	31,500	10,000	-68.25	8,300	8,334	1,666
Church of the Redeemer, Andalusia	BUCKS	2,660	588	1,131	92.34	939	1,131	0
Church of the Redeemer, Bryn Mawr	MERION	250,291	163,607	100,300	-38.69	83,249	83,583	16,717
Church of the Redeemer, Springfield	DELAWARE	16,138	15,279	14,139	-7.46	11,735	5,500	8,639
Church of the Redemption, Southampton	BUCKS	12,688	64	3	-95.31	2	0	3
Church of the Resurrection, Mayfair	PENNYPACK	5,603	5,835	3,380	-42.07	2,805	0	3,380
Emmanuel Church, Holmesburg	PENNYPACK	9,054	100	0	-100.00	0	0	0
Emmanuel Church, Kensington	PENNYPACK	1,875	0	0		0	0	0
Emmanuel Church, Quakertown	BUCKS	4,976	250	275	10.00	228	275	0
The Free Church of St. John, Philadelphia	PENNYPACK	1,521	1,565	1,521	-2.81	1,262	1,152	369
Gloria Dei (Old Swedes) Church	SOUTHWARK	10,733	4,328	5,493	26.91	4,559	5,493	0
Good Shepherd Church, Hilltown	BUCKS	9,222	1,000	1,750	75.00	1,453	1,458	292
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	11,349	10,000	6,408	-35.92	5,319	3,000	3,408
Church of the Good Shepherd, Kensington	PENNYPACK	1,961	100	100	0.00	83	100	0
Grace Church and the Incarnation	PENNYPACK	4,291	3,000	3,300	10.00	2,739	2,750	550

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CONGREGATION	DEANERY	ASKING 1994	1993 PLEDGE	1994 PLEDGE	% INC	1994 RECEIPTS DATA PL x.83	REC'D	BAL. DUE
Grace Church, Hulmeville	BUCKS	6,312	1,200	1,200	0.00	996	700	500
Grace Epiphany Church	WISSAHICKON	14,274	6,272	4,748	-24.29	3,941	2,374	2,374
Church of the Holy Apostles and the Mediator	SCHUYLKILL	5,499	7,014		-100.00	0	1,200	-1,200
Church of the Holy Apostles, Penn Wynne	CONESTOGA	7,146	6,134	7,147	16.51	5,932	3,500	3,647
Memorial Chapel of the Holy Communion	SOUTHWARK	2,138	1,000	0	-100.00	0	0	0
Holy Innocents St. Paul's	PENNYPACK		7,698	9,620	24.96	7,985	9,620	0
Church of the Holy Nativity, Rockledge	MONTGOMERY	5,174	2,000	0	-100.00	0	0	0
Church of the Holy Nativity, Wrightstown	BUCKS	2,095	1,410	2,100	48.93	1,743	2,100	0
Church of the Holy Trinity, Lansdale	MONTGOMERY	10,360	3,000	5,000	66.66	4,150	3,755	1,245
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARK	83,558	36,000	38,000	5.55	31,540	27,550	10,450
House of Prayer	WISSAHICKON	3,634	0	0		0	0	0
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	5,172	4,025	4,700	16.77	3,901	4,700	0
Misión San Pablo	DELAWARE	80	75	80	6.66	66	80	0
St. Aidan's Church, Cheltenham	MONTGOMERY	2,664	1,100	1,100	0.00	913	825	275
St. Alban's Church, Newtown Square	CONESTOGA	31,135	22,639	22,639	0.00	18,790	15,093	7,546
St. Alban's Church, Olney	PENNYPACK	1,802	100	100	0.00	83	100	0
St. Alban's Church, Roxborough	WISSAHICKON	3,943	1,500		-100.00	0	1,612	-1,612
Church of St. Andrew and St. Monica	SCHUYLKILL	5,320	3,465	3,000	-13.41	2,490	500	2,500
St Andrew's Church, Yardley	BUCKS	15,271	5,000	15,300	206.00	12,699	7,650	7,650
St Andrew's Church, West Vincent	BRANDYWINE	11,508	3,800		-100.00	0	1,000	-1,000
Church of St. Andrew-in-the-Field, Somerton	PENNYPACK	3,967	3,471	3,000	-13.56	2,490	0	3,000
St. Anne's Church, Abington	MONTGOMERY	16,273	12,000	12,000	0.00	9,960	6,000	6,000
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	2,937	1,500	2,500	66.66	2,075	1,250	1,250
St. Augustine's Church of the Covenant	WISSAHICKON	6,855	2,000	2,000	0.00	1,660	0	2,000
St. Bartholomew's Church, Wissinoming	PENNYPACK	2,029	1,745	0	-100.00	0	0	0
St. Christopher's Church, Gladwyne	MERION	43,556	22,793	22,377	-1.82	18,573	15,342	7,035
St. Christopher's Church, Oxford	BRANDYWINE	4,312	2,000		-100.00	0	475	-475
St. Clement's Church	SOUTHWARK	35,965	0	0		0	0	0
St. David's Church, Manayunk	WISSAHICKON	1,870		0		0	0	0

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St. David's Church, Radnor	MERION	197,543	87,500	92,500	5.71	76,775	38,535	53,965
St. Dismas Mission Congregation	VALLEY FORGE		300	300	0.00	249	0	300
St. Dunstan's Church, Blue Bell	MONTGOMERY	8,671	8,821	3,667	-58.42	3,044	2,193	1.474
St. Elisabeth's Church	SOUTHWARK	1,660		2,500		2,075	0	2,500
St. Faith's Church, Havertown	CONESTOGA	5,647	3,100	3,012	-2.83	2,500	2,227	785
Church of St. Francis-in-the-Fields, Sugartown	BRANDYWINE	11,289	2,983	3,222	8.01	2,674	1,847	1,375
St. Gabriel's Church	PENNYPACK	1,868	1,200	1,500	25.00	1,245	0	1,500
St. George St. Barnabas Church	SCHUYLKILL	1,138	2,600	6,892	165.07	5,720	6,892	0
Nevil Memorial Church of St. George	MERION	16,558	8,000	0	-100.00	0	0	0
Church of St. Giles, Upper Darby	CONESTOGA	2,679	3,260	2,679	-17.82	2,224	1,785	894
Church of St. James the Less	WISSAHICKON	22,401	0	0		0	0	0
Church of St. James the Greater, Bristol	BUCKS	5,755	5,559	5,618	1.06	4,663	4,214	1,404
St. James' Church, Downingtown	BRANDYWINE	10,606	12,861	10,606	-17.53	8,803	7,406	3,200
St. James' Church, Langhorne	BUCKS	9,772	4,284	4,784	11.67	3,971	3,289	1,495
St. James' Church, Prospect Park	DELAWARE	5,201	100	250	150.00	208	250	0
Church of St. James, Green Ridge	DELAWARE	5,992	0	0		0	0	0
Church of St. James, Kingsessing (Old Swedes)	SCHUYLKILL	11,772	100	100	0.00	83	100	0
St. James' Church, Perkiomen	VALLEY FORGE	15,719	4,954	6,806	37.38	5,649	3,403	3,403
Church of St. John the Evangelist, Essington	DELAWARE	4,223	2,000	2,000	0.00	1,660	1,000	1,000
Church of St. John the Evangelist, Lansdowne	CONESTOGA	8,301	7,000	7,000	0.00	5,810	2,553	4,447
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	3,078	3,075	3,078	0.09	2,555	2,309	769
St. John's Church, Huntingdon Valley	MONTGOMERY	60,274	0	0		0	0	0
St. John's Church, Norristown	VALLEY FORGE	33,694	100	0	-100.00	0	0	0
St. John's Church, Compass (Pequea)	BRANDYWINE	4,481	4,818	5,754	19.42	4,776	4,556	1,198
St. John's Church, Concord	BRANDYWINE	10,319	7,579	10,319	36.15	8,565	7,243	3,076
St. John's Church, Lower Merion	MERION	10,355	7,462	5,000	-32.99	4,150	3,300	1,700
St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	8,243	2,093	0	-100.00	0	0	0
Church of St. Luke and the Epiphany	SOUTHWARK	39,073	29,055	29,574	1.78	24,546	22,181	7,393
St. Luke's Church, Germantown	WISSAHICKON	107,740	20,000	20,000	0.00	16,600	13,354	6,646
St. Luke's Church, Newtown	BUCKS	17,850	9,000	0	-100.00	0	0	0

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The Memorial Church of St. Luke, Bustleton	PENNYPACK	5,676	5,969	2,800	-53.09	2,324	2,800	0
St. Mark's Church, Honey Brook	BRANDYWINE	1,233	0	0		0	0	0
St. Mark's Church, Frankford	PENNYPACK	17,604	11,581	14,400	24.34	11,952	9,600	4,800
St. Mark's Church, Philadelphia	SOUTHWARK	95,384	30,000	30,000	0.00	24,900	20,204	9,796
St. Martin's Church, Boothwyn	DELAWARE	4,300	2	0	-100.00	0	0	0
St. Martin's Korean Congregation	PENNYPACK		1,000	1,100	10.00	913	1,100	0
St. Martin's Church, Radnor	MERION	28,697	27,293	28,697	5.14	23,819	23,914	4,783
Church of St. Martin-in-the-Fields, Chestnut Hill	WISSAHICKON	84,144	72,084	71,514	-0.79	59,357	53,921	17,593
St. Mary's Church, Ardmore	MERION	29,929	19,935	25,000	25.40	20,750	18,750	6,250
St. Mary's Church, Philadelphia	SOUTHWARK	3,356	500	1,000	100.00	830	0	1,000
St. Mary's Church, Chester	DELAWARE	1,928	1,092	1,478	35.34	1,227	1,108	370
St. Mary's Church, Warwick	BRANDYWINE	13,148	11,605		-100.00	0	4,141	-4,141
St. Mary's Church, Wayne	MERION	40,556	37,500	39,050	4.13	32,412	30,138	8,912
St. Mary's Church, Cathedral Road	WISSAHICKON	8,574	13,200	14,400	9.09	11,952	10,800	3,600
St. Mary's Church, Hamilton Village	SCHUYLKILL	11,144	500	750	50.00	623	1,365	-615
St. Matthew's Church, Maple Glen	MONTGOMERY	27,796	16,915	18,477	9.23	15,336	12,318	6,159
St. Michael's Church, Yeadon	CONESTOGA	5,138	1,300	1,560	20.00	1,295	1,266	294
St. Paul's Church, Chester	DELAWARE	12,729	2,000	1,000	-50.00	830	1,000	0
St. Paul's Church, Doylestown	BUCKS	30,628	2,000	1,000	-50.00	830	1,000	0
St. Paul's Church, Elkins Park	MONTGOMERY	19,575	7,000	0	-100.00	0	0	0
St. Paul's Church, Levittown	BUCKS	6,750	2,500	2,400	-4.00	1,992	0	2,400
St. Paul's Church, Oaks	VALLEY FORGE	8,651	6,400	6,400	0.00	5,312	6,400	0
St. Paul's Church, Chestnut Hill	WISSAHICKON	107,277	100,000	100,040	0.04	83,033	75,030	25,010
St. Paul's Church, West Whiteland	BRANDYWINE	10,531	4,000	0	-100.00	0	0	0
St. Peter's Church in the Great Valley	BRANDYWINE	31,380	10,500	10,500	0.00	8,715	0	10,500
St. Peter's Church, Broomall	CONESTOGA	6,118	7,165		-100.00	0	3,739	-3,739
St. Peter's Church, Germantown	WISSAHICKON	4,390	3,840	4,390	14.32	3,644	3,670	720
St. Peter's Church, Glenside	MONTGOMERY	24,438	16,000	17,000	6.25	14,110	12,744	4,256
St. Peter's Church, Philadelphia	SOUTHWARK	54,721	19,553	20,442	4.54	16,967	15,371	5,071
St. Peter's Church, Phoenixville	VALLEY FORGE	5,492	5,967	5,491	-7.97	4,558	2,396	3,095

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St. Philip's Chapel, New Hope	BUCKS	2,884	3,097	2,885	-6.84	2,395	1,000	1,885
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	3,677	244	195	-20.08	162	1,495	-1,300
Church of St. Simon the Cyrenian	SOUTHWARK	11,254	5,000	5,220	4.40	4,333	3,480	1,740
St. Stephen's Church, Clifton Heights	DELAWARE	7,228	5,670	6,000	5.82	4,980	5,000	1,000
St. Stephen's Church, Norwood	DELAWARE	3,577	1,081	1,324	22.47	1,099	0	1,324
St. Stephen's Church, Philadelphia	SOUTHWARK	20,249	2,400	2,800	16.66	2,324	2,800	0
St. Thomas' Church, Whitemarsh	MONTGOMERY	102,446	25,450	26,875	5.59	22,306	0	26,875
St. Timothy's Church, Roxborough	WISSAHICKON	23,039	4,000	4,000	0.00	3,320	0	4,000
Trinity Church, Ambler	MONTGOMERY	19,096	4,000	4,000	0.00	3,320	1,860	2,140
Trinity Church, Buckingham	BUCKS	15,929	8,773	4,778	-45.53	3,966	2,778	2,000
Trinity Church, Coatesville	BRANDYWINE	4,331	175	175	0.00	145	175	0
Trinity Church, Collingdale	DELAWARE	4,073	1,100	1,100	0.00	913	550	550
Trinity Church, Gulph Mills	VALLEY FORGE	14,965	13,000	14,000	7.69	11,620	9,819	4,181
Trinity Church, Oxford	PENNYPACK	20,175	7,500		-100.00	0	1,875	-1,875
Trinity Church, Solebury	BUCKS	20,254	18,388	20,254	10.14	16,811	16,878	3,376
Trinity Church, Swarthmore	DELAWARE	34,880	31,000	31,000	0.00	25,730	23,250	7,750
Trinity Memorial Church	SOUTHWARK	5,732	1,200	1,200	0.00	996	1,200	0
Washington Memorial Chapel	VALLEY FORGE	58,071	23,393	13,204	-43.55	10,959	8,204	5,000
TOTALS		3,422,294	1,699,073	1,519,980	-10.54	1,261,588	996,180	523,800

APPENDIX 9: THE ADDRESS OF THE RT. REV. ALLEN L. BARTLETT, JR., BISHOP, TO THE 211TH DIOCESAN CONVENTION, NOVEMBER 4, 1994

It is a pleasure to address once again this extraordinary community that is the Diocese of Pennsylvania.

Sometimes people ask me, "How are things in the Diocese?" I try to think of new images such as interactive television, with its multiplicity of choices, or the late afternoon traffic reports, with everything from trains running on schedule to overturned tractor trailers. But the image that fits best is still St. Paul's metaphor of the body.

The big venerable old Diocese of Pennsylvania is still striding vigorously along, a little creaky in the joints, a little paunchy in some places and a little thin elsewhere. There are some aches and pains we know we just have to live with, and a few others that we really ought to go see a doctor about. But spiritual calisthenics are strengthening some parts. And some parts are working better than ever, thanks to good medicine and exercise, and perhaps some liturgical oral surgery or theological angioplasty, or, in the face of schism, an ecclesiastical hernia repair!

Just as the body thrives with discipline and exercise, so we can thrive together as a diocesan community, a living part of the Body of Christ, if we plan and work actively together. Last year the Mission Strategy Commission developed a five-point Diocesan Statement of Purpose. This year they have been articulating and testing some goals for the next five years, and we anticipate that being completed this winter. What I want to do this afternoon is share with you just a few of what are to me our most important new directions during this next year. I will do that under the headings of that five-point Statement of Purpose.

Each Purpose Statement is general, a statement of what we understand ourselves called to be, what we hope to become more fully, over the next five years. I will try to limit myself to one or two specific objectives under each of these.

The first purpose or mission is to be *"a Christ-centered, worshipping, welcoming, and diverse body."*

Under that heading, and to enhance our worship at the local level, I am initiating a significantly more expanded Liturgical Commission. Worship is important to us, and however we do it, whether elaborately or with simplicity, we should do it well, and we can learn from one another. Under my chairmanship, the Rev. Frank Harron will coordinate four subcommittees dealing with Liturgical Resources, Music, the Pastoral Offices, and Art, Architecture, and Vestment Design. The purpose is not to dictate worship style, but to make more available the exceptional range of resources we have in our tradition.

Under that same heading, and thinking particularly about our call to be Christ-centered and welcoming, amid our diversity, I commend to you the work of the Unity Commission. Resolutions R-10 and R-11 are the fruit of a great many hours of intense discussion. I hope this Convention will adopt these. They provide a way forward for people of very divergent theological positions to maintain the basic unity we have in Christ. If these pass, the Standing Committee and I will appoint a representative group to carry out the recommendations of R-11.

Secondly, we seek to be *"biblically knowledgeable and rooted in the Christian faith and Anglican tradition."*

In addition to the superb work of the Christian Education Center, I want to celebrate the rapidly expanding youth ministry throughout our Diocese, suburban

and urban. Especially remarkable was our summer camp at Mensch Mill, north of Pottstown. This will be repeated next year, a great opportunity for youth for 7th through 9th grades. And I want you to know that I still dream of a Diocese of Pennsylvania conference center!

Picking up on the "Anglican tradition" element, it is my hope that we can begin in 1995 to initiate a new Companion Diocese relationship with another diocese of the Anglican Communion, perhaps closer this time. (However, it will not be Bermuda!)

Here is also the place to put everyone on notice that we will be host to the whole Episcopal Church in 1997, when the General Convention meets here. We have already begun forming the leadership team and in 1995 will begin planning. We can use volunteers from congregations throughout this Diocese.

Thirdly, we seek to be *"committed to spreading the Good News of salvation through God's love to all people."*

How can I limit myself to one or two things here?! We are welcoming at this Convention the new Church of the Holy Spirit, Harleysville, and land for their church has already been purchased near Salford, Montgomery County. St. Christopher's, Oxford, well beyond Kennett Square, achieves parish status, and we give thanks to God for that. Two congregations long yoked are celebrating their merger as the new Church of Emmanuel and the Good Shepherd, Kensington. St. Dismas, our new congregation within the walls of Graterford Prison, will be receiving a half-time vicar for the first time during 1995.

All of these are in addition to the remarkable ministry being carried forward in many of our diocesan missions from Chester to Philadelphia. To cite but one example, in August of this year a man died in Hunting Park as a result of a violent encounter with the police. There was rage within the Hispanic community around Christ and St. Ambrose. The man was buried from Christ and St. Ambrose, and its vicar, the Rev. Carlos Santos, did extraordinary ministry with his congregation and with the community, listening to the anger, raising up the love of Christ, maintaining with grace and sensitivity the delicate balance between peace and justice.

A fourth purpose is to be *"practicing responsible stewardship of all God's creation."* Here the results are spotty. Financial stewardship is generous in some parishes, not so in others. In terms of support of our diocesan missions and the ministries we share in common as a diocese, we are far behind most dioceses. Much more of our money stays at the parish level. Let me mention just one important effort we are making now. A special committee of dedicated people has been meeting this fall to see what can be done to encourage better understanding of and more generous support toward our diocesan ministries. They are convinced and I am convinced that enthusiastic support will follow as people in parishes come to know personally the extraordinary ministries that are going on throughout our Diocese.

Lastly, we seek, *"working through the Holy Spirit, to create a just society in accordance with our baptismal vows."*

How extraordinarily difficult it is to build a just society! With fear of crime on the minds of all, racism still very much present, and the cries of children caught in the grip of violence shocking our sensibilities, we are tempted to despair.

The one effort in this area that I would hold up this afternoon is the work of Philadelphia Interfaith Action. We as a Diocese have been deeply involved in this faith-based effort to make a strong and visible difference in the fabric of our com-

munities. Working with many churches and community groups, overcoming obstacles and threading through bureaucracies, they are about to plant 160 new homes just west of where we are. This is just the first fruits of their efforts to insure what may be 1,000 new homes, and better schools, and better police protection, in areas that need these desperately. You will hear more about this in this Convention, and I encourage your support and your prayers, for it will be successful only as we continue to work through and with the blessing of the Holy Spirit.

"A Christ-centered, worshipping, welcoming, and diverse body."

"Biblically knowledgeable and rooted in the Christian faith and Anglican Tradition."

"Committed to spreading the Good News of salvation through Christ's love to all people."

"Practicing responsible stewardship of all God's creation."

"Working through the Holy Spirit to create a just society in accordance with our baptismal vows."

Worshipping in Christ. Rooted in scripture. Spreading Good News. Practicing stewardship. Working for justice.

This is who we are and what we are called to become, from Morrisville to Coatesville, from Quakertown to Prospect Park, from the Advocate to the Washington Chapel. This is the goal and the way toward the goal. It is a blessed journey, and one I am thankful to God for the privilege of sharing with you. We need one another—all of us—on this journey.

Let us go forward together.

APPENDIX 10: SERMON BY THE RT. REV. CHARLIE F. MCNUTT, BISHOP OF CENTRAL PENNSYLVANIA, AT THE HOLY EUCHARIST ON NOVEMBER 4, 1994, OPENING THE 211TH DIOCESAN CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Writing to the Christians in Ephesus, Paul makes this impassioned plea: "...lead a life worthy of the calling to which you have been called... making every effort to maintain the unity of the Spirit in the bond of peace" [Ephesians 4:1-3]. The New Testament Church was no less subject to divisive issues and practices than is the Church today; and Paul's strong urging to be worthy of our calling by God and to be One in Christ is as urgent for us as it was for the Ephesians—and just as difficult, too.

That urgency reminds me of a story told by sailors. There was a message from a ship at sea: "Ahoy! You are on a collision course. Turn ten degrees south."

The reply came quickly: "I've had you on radar. We are on a collision course. You turn ten degrees south."

The commander of the first ship counters: "This is a Navy ship on maneuvers. You turn ten degrees south."

The answer was: "This is Seaman Third Class Jones. You'd better turn ten degrees south."

The reply: "This is Admiral Halsey's flagship with the Admiral aboard. This is an order. You turn ten degrees south."

The final message: "This is Seaman Third Class Jones—and this is a lighthouse. You must turn ten degrees south."

Life in the Church today is not unlike that story. There is much talk around the question: Do we stay the course or change direction? Discerning lighthouses from ships is not self-evident, and our need to know God and God's will is compelling.

What we see and the way we perceive it is tempered by what we think is right and true. We live in an age in which paradigm shifts come swiftly and at first imperceptibly. Paradigms are those sets of values, beliefs, rules, technologies, and rituals which determine the way in which people perceive and respond to reality. An example of a paradigm shift has to do with watches and was passed on from a training film, presented at a conference held in Harrisburg a couple of weeks ago, with Loren Mead, founding President of The Alban Institute, which does research and teaching about new opportunities and challenges for churches.

For many years no one questioned what a watch looked like or what it was for. It was round, with hands that moved in a clockwise direction. It was filled with springs and gears. It ran by wheels within wheels—and all for the purpose of telling time. Over the years the Swiss had become the world's leaders in producing watches of incomparable quality. Swiss works meant precision and dependability.

In the early 1960s a Swiss gentleman approached the authorities of the watchmaking industry with an idea. He suggested that watches need not necessarily be circular, with sweep-hands and dials, but rather time could be shown in just three numbers—like 2:43 or 6:15. Today, of course, we know them as digital watches and use them all the time.

But back then, 30 years ago, the reaction of the Swiss watch industry was NEIN—NO WAY! Watches don't look like that, and they don't work like that, and they never will.

So the man, rebuffed by the Swiss, took his idea to a Japanese company called Seiko! They were not only interested in the three-number digital watches, but went so far as to suggest that all those springs, gears, and wheels were unnecessary. You could run a watch with a piece of quartz and a battery!

In a very short time, Switzerland lost 80% of the watch market to the Japanese, because the Swiss watchmakers could not see reality in a new way. They were stuck with an old paradigm. They lacked vision into the future.

But never underestimate the Swiss. Having missed one paradigm shift they were poised to catch the next one! They decided that watches are really not about keeping time, whether they be analogue or digital. Watches are *fashion accessories.* So SWATCH was born. And you guessed it. The watch market is rapidly returning to Switzerland.

The moral of the story: if you miss a paradigm shift, you may be stuck with a warehouse full of old buggy whips.

The Gospel doesn't change, but the world does. If we don't find new ways to address the world with God's eternal truth, boundless love, and strong will, then we may lose touch with God and miss the Kingdom altogether, even as we cling to the buggy whips of the past.

The most important fact about us is that God has called us to be the people of God. Our Lord has called us to live in covenant community, and His prescription for fullness of life is to "Love God with all that you are and to love your neighbor as yourself."

These two commandments are rooted deep in Israel's history and recorded in the Hebrew Scriptures. Jesus put the two together in such a way as to marry love of God to love of neighbor.

Now there are plenty of Christians who would be quite happy to let the two stand alone, divorce them, and be free to love God privately and not worry much about one's neighbor. But that just is not an option, and let me tell you why. *God wills that we be one.* On the night before his crucifixion, John tells us in the Gospel for today, Jesus prayed for his disciples and for all who would come to faith through their word (that means you and me). Jesus prayed that they, and you and I, all may be one. "As you, Father, are in me, and I am in you, may they also be in us, so that the world may believe...." His prayer was that all of us be one: not just those who look alike, think alike, live alike. No, the unity for which Christ prayed is as inclusive as the entire world.

Just think of life as a huge wheel. The invisible God is at the hub of that wheel, empowering it with love and creativity. The spokes and rim, though, are peopled with all kinds of folks—some are black, others have red or yellow skin, still others are white. Some are strong, others weak; some ill, others healthy. Some are attractive, others are not. Some seem worthy of love, others do not. Nevertheless, and whether we like it or not, when we are drawn closer to God, He also draws us closer to one another. That is just the reality of faith and the dynamic of God's love. There is no other way to the center—no other way to God. As our Lord draws us closer to God, he draws us closer to one another. God sustains unity while affirming diversity.

From the beginning, God has been drawing people to God's own person, seeking to bring them into life-giving relationship with divine reality and with each other. The Biblical story is a story of God's call to human beings to enter into a covenant relationship. That covenant is established by God's grace. It is binding,

sacred, and personal. We accept it by faith.

God established covenants with Noah, with Abraham and Sarah, with Moses and the people of Israel, and finally established the New Covenant in God's Son, Jesus Christ. The Church is the covenant community established by Christ, and we became members by baptism.

One of the significant things that has happened in the Episcopal Church through the use of the 1979 Prayer Book is that many have come to appreciate the importance of the Baptismal Covenant. Renewing that covenant at every baptism and confirmation, we have learned to accept it as the foundational standard for our life in Christ.

For the past six years, I was privileged to serve as a member of the Episcopal Church's Executive Council. In conversation with many voices in all the dioceses of the Church, except one, we came to realize that a rich diversity in the Church is becoming increasingly visible as we live by the power of the Spirit and affirm the values of God's covenant with us. For example, diversity of thought and expression is seen as a gift of immense value—something to be celebrated. Remember The Wheel! Efforts to be inclusive are encouraged in many places and especially right here in Philadelphia. God calls us through our Baptismal Covenant to seek out and support those who may be quite different from us. As we encourage people to share their life experiences and their points of view, seeking deeper understanding of each other and God's will, we discover new opportunities for Christian growth, forgiveness, reconciliation and for new life.

As you know, this kind of change has been painful for many. In fact, we bishops experience much pain and great difficulty dealing with divisive issues and realities. Just three years ago it became quite visible that the community we cherished as bishops was severely strained and threatened to shatter. How could we lead if we could not put our own house in order?

We were determined to do whatever was necessary to find better ways of dealing with the troublesome issues which divide us. By God's grace we have experienced God's power to heal some of our divisions and to develop some new ways to live together in unity, while appreciating our diversity and respecting the dignity of each individual.

Unity demands sacrifice—indeed the unity of the Church is obtained by nothing short of the sacrifice of the cross. Our unity is only as strong as our trust and faith in Christ, and our willingness to be obedient to God's calling. That is the essence of Paul's urgent plea for us to walk worthy of the calling by which we have been called—and to strive for unity in the Spirit. "One God, one faith, one baptism, one God and Father of us all."

It is my strong conviction that all who belong to God belong to one another, regardless of any kind of human differences. Our Baptismal Covenant affirms our identity as children of God and calls us to respect the dignity of every person.

Once, while camping in a remote area of my native state, West Virginia, I met an old Appalachian backwoodsman who declared he was 'Piscopal.

I asked him what parish he belonged to.

"Don't know nawthin 'bout no parish," he replied.

"Well, who confirmed you?" was my next question.

"Nobody," he told me.

"Then how is it you are an Episcopalian?" I asked.

Well," the old man went on. "You see it's this way: Last winter I went to a church that was called 'Piscopal, and I heard them folks say that they left undone

the things they'd oughter done; and they'd done some things what they oughter not done. And I says to myself, that's my fix exac'ly; and ever since then I been 'Piscopal."

We open the door to let people know they are loved and forgiven when we let it be known that our own lives are fractured but that we've been forgiven, healed and made whole by Jesus who has called us to new life, a life defined by our Baptismal Covenant, lived out in the community of the Church—the family of Christ, if you will.

The Kingdom of God is central to covenant community. Jesus taught that we are to seek *first* the Kingdom of heaven, and everything else will follow in its proper order. Human beings are created in God's own image, and everything we are, our whole life, belongs to God.

Nothing is to usurp the centrality of God and the Kingdom, according to Jesus. Not your family, not a job or career, not getting into shape, not public service, not pleasure, not good deeds. Because, human nature being what it is, if you don't seek the Kingdom *first,* then you won't seek it at all.

The very first thing we must do is to submit to God and the way of the Kingdom. Everything else follows that.

God has called us into covenant community and given us a common task that rises way above our likes and dislikes, our opinions, positions, differences and conflicts. The task given us by God is to be a light for the world. The light we have to share is not our own—it is the light of Christ to which we bear witness, for he is God's lighthouse.

We don't have the answers to a lot of things, and we haven't solved all the issues. But we are learning to address them as a Church. And we are learning to stay together as those whom God has called to live in union with Christ and through him with one another. To continue to do that we need humility. We need to assume that one with whom we have strong disagreement—even one who may be an adversary around certain issues—that she or he is no less faithful than we are, no less earnest in seeking to lead a life worthy of the calling to which God has called us. As we pass the peace of Christ in this and all Eucharistic liturgies, let that be a sign that we do indeed seek God's grace to love one another, to respect the dignity of each other and of every human being, and to dwell together as sisters and brothers in Christ. God has called every one of us to live together, a covenant community of faith—one body in Christ—and to witness to his light even in the darkness of despair. The secret to reflecting the light of Christ has to do with submitting ourselves to Christ and God's will.

Terry Anderson tells that, in captivity as a hostage, he submitted his life to God. He said he read the Bible through about fifty times. And he declared that it was his faith in God—the entrusting of his life to Him—that got him through nearly seven years of being held hostage, chained to a wall, threatened and abused by his captors.

He came through all of that sustained by God, and the day he was released, he walked out whole and very much a man of strength and peace. Even more important, he reflected the light of Christ. He forgave his captors, whom he didn't like at all. He forgave them because he was a Christian and was obligated by Kingdom values—like forgiving your enemies. Besides, he said, he didn't have time or energy to deal with life-consuming, destructive hate and resentment.

If God gives us something to do, the Spirit gives us the strength, the vision, and the grace to accomplish it—so long as we remain faithful to God. In this age

of rapid paradigm shifts, it is imperative to cling to God rather than to our old buggy whips.

God delivered Terry Anderson and empowered him to forgive. We, too, are members of the same covenant community, the Church. Let us, likewise, seek *first* the Kingdom of God, for God calls us to reflect the Light of Christ. We do that by heeding the plea of St. Paul who begs us to lead a life worthy of God's call and to make every effort to maintain the unity of the Spirit in the bond of peace. "There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in (you) all." Amen.

APPENDIX 11: BUSINESS LEFT UNFINISHED FROM THE 210TH CONVENTION

R6a-93, On a New Standing Resolution on Tolerance, was referred to an ad-hoc committee charged with drafting a comprehensive Standing Resolution on the unity of the Church, to be submitted to the 211th Diocesan Convention. The Committee on the Unity of the Church drafted two resolutions for the 211th Convention: a new Standing Resolution (R10-94) and a resolution to carry out the intent of the new Standing Resolution (R11-94).

R10-93, On Due Process for Laity Denied the Sacraments, called for a resolution to be submitted to the 71st General Convention asking the Standing Commission on Constitution and Canons to revise the national canons to provide "expanded due process for lay persons who have been refused the sacraments of the Church or have been threatened therewith." Such a resolution was sent to the 71st General Convention meeting in Indianapolis last summer. The resolution (which passed) authorized the Standing Commission to prepare such canonical changes. Thus, the 72nd General Convention, meeting in Philadelphia in 1997, will be asked to pass legislation approving such changes.

R10-93 also asked that the Diocesan Committee on Constitution and Canons prepare a change to diocesan canon 23 to "include a requirement that priests refusing the Holy Communion to any person shall furnish such person with a copy of Canon 23 and certify to the Bishop that said person has been properly notified of the rights and procedures available under Canon 23." A resolution to this effect, R8-94, has been prepared for the 211th Diocesan Convention.

R13-93, On Seafarer Ministries, called for a resolution to be submitted to the 71st General Convention commending the ministry of the Episcopal-related seafarer missions in the United States. Such a resolution was sent to the General Convention meeting in Indianapolis last summer, and it was passed.

APPENDIX 12: RE 1: PENNSYLVANIA COUNCIL OF CHURCHES

The Diocese of Pennsylvania and 43 sister church bodies cooperate to strengthen mission at the community level. They support Gospel witness and Christ-incarnating service which reaches 285,000 persons in Pennsylvania during 1994.

This mission program uses local churches and individuals to provide:

- workplace ministry with truckers, truck stop employees, and seasonal farmworkers
- witness and loving service among those enjoying leisure activities (campground ministries)
- pastoral care for persons in special circumstances (residents of state facilities)
- advocacy and citizen education for a just and humane society
- resources for pastors and other religious professionals at an annual conference and other seminars and events
- forums for church leaders to speak and work together
- resources and encouragement for church and agency ecumenical leaders
- representation of the interests of the institutional Church at the state capital

During 1994-95, Council activities will include:

- holding the annual State Pastors' Conference, November 14-16, with its theme, "Knowing Ourselves & Claiming Our Role"
- sponsorship of citizen political effectiveness seminars to equip Pennsylvanians with the information they need to influence public policy
- publishing IMPACT, to help subscribers interact effectively with federal and state officials
- offering the 17th annual Pennsylvania Appalachian Conference October 21-22 in Frenchville for persons living and working in Appalachian Pennsylvania
- celebrating the Week of Prayer for Christian Unity, January 18-25
- participating in a variety of coalitions and groups concerned with various social issues affecting the poor, elderly, those in prison, and children at risk

Members of the Diocese serving on PCC bodies include Helen White (Christian Education); the Rev. Dr. Charles Wissink (Ecumenical Relations); the Rev. Robert H. Betts (Social Justice); William A. Powell (Interfaith Disaster Response); the Rev. Dee Dohney Faison (PCC-supported staff chaplain, Haverford State Hospital); and Louise Shingle (French Creek State Park Committee). Serving on the PCC Board are the Rt. Rev. Allen L. Bartlett, Jr., and Nancy Ritter, who is also a member of the Council's cabinet.

APPENDIX 13: RE 2: ST. ANNA'S RESIDENCE

St. Anna's Residence, 2016 Race St., Philadelphia, PA 19103 (215-567-2943), is run by the All Saints Sisters of the Poor (Episcopal) of Baltimore, MD. It is situated directly across from the Franklin Institute in Center City and is within walking distance of five local hospitals.

The work of the sisters is to carry on the daily prayer of the Church and to provide a hospice for the families of patients who are receiving long-term oncology treatments or who are having major surgeries and/or transplants in the surrounding hospitals.

St. Anna's is a home-like facility which provides supportive care and concern for the family of the hospitalized individual. Bed and breakfast always are provided, and the provision of accommodations is at an affordable rate for most people. A Eucharist for healing takes place each week in St. Anna's chapel.

For further information, contact the Sister-in-Charge.

Sr. Elaine of All Saints

*APPENDIX 14:*RE 3: RETIRED SENIOR CLERGY

This group of clergy, wives, widowers and widows has met starting in October '93 at St. Paul's Church, Elkins Park, with Fr. Whalon as host; in November at Washington Memorial Chapel, the Rev. Dr. Richard L. Stinson as host; and our annual Christmas Party at St. Mary's, Cathedral Road, at which time the Rt. Rev. Allen Bartlett celebrated with Mrs. Sally Pritchard, Fr. Arthur Moody, and the Very Rev. Thomas McClellan assisting.

Resuming our meetings, in 1994 we met in March at the Church of the Annunciation with Fr. John Margos celebrating; the April meeting was at St. James', Prospect Park, with Fr. William Duffey as host; and our closing meeting at Christ Church, Ridley Park, had the Rev. Michael Newman as host and the Rt. Rev. Franklin Turner celebrating for us.

Our later meetings for '94 will be at the African Episcopal Church of St. Thomas, Overbrook, in October with the Rev. Jesse Anderson as host; November is open and we would like a host parish. As usual we end at St. Mary's, Cathedral Road, with the Christmas party December 21.

We want to continue to cultivate a warm fellowship among our seniors and

cordially welcome all retired clergy, widows, and widowers to join us.

The Rev. Arthur Moody
The Rev. Canon Thomas S. Logan, Sr.
Co-Chairpersons

APPENDIX 15: RE 4: THE CHURCH FOUNDATION

The Church Foundation, a nonprofit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund, a balanced fund representing investments of 328 church and diocesan accounts, totaling near $70 million.

Historically, the Foundation has always been a frugal manager of church and diocesan assets. The modest charges on a $100,000 account, for example, are equivalent to about $300/year (.3%).

As of June 30, 1994, the audited figures were as follows:

	Consolidated Fund
6 mos. Income Per unit (vs. 1993)	$1.51 (+2%)
Unit Value (vs. 1993)	$58.90 (-5%)
Total Market Value	$68.9 mil

Once again, income per unit reached a new high.

One noteworthy action taken by the Board of Directors in late 1993 was the merger of the Alternative Consolidated Fund (the so-called "South Africa-free" fund) into the Consolidated Fund, effective January 1, 1994, thereby ending the Foundation's divestment policy towards South Africa.

The Foundation continues to pursue its primary goal: to protect and strengthen the financial health of the fund participants it serves in the Diocese of Pennsylvania.

Beatty J. Smith
Executive Vice President

APPENDIX 16: RE 5: DIOCESAN ALTAR GUILD

We are often asked "What is the Diocesan Altar Guild?" Another name could be "The Bishop's Altar Guild." Organized in 1910, the Diocesan Altar Guild takes care of projects not handled by parishes.

We supply wafers for institutions, candles for the Church House chapel, and linens for aided parishes and missions. We sponsor a Quiet Day and special meetings in various parts of the Diocese.

There is a new Manual with general information for altar guild members, especially those new to altar guild work.

Our members serve at the Cathedral for diocesan services, and we have supplied all the new linens for the Cathedral altars.

Several times each year, we hold seminars to teach the making of altar linens.

For more information on any of our projects, please call Betty Rippel, President - 610-688-0318.

APPENDIX 17: RE 6: COMMITTEE ON INCORPORATION

The Committee on Incorporation submits the following report to the 211th Convention of the Diocese of Pennsylvania:

1. **Saint Christopher's Church, Gladwyne.**

The Committee has reviewed the Amended and Restated Articles of Incorporation of "Saint Christopher's Church, Memorial to David Goodbread and Elizabeth L. Goodbread, his wife."

The Committee finds that the Amended and Restated Articles of Incorporation of this church substantially conform with model Articles of Incorporation adopted by the Convention of 1991. Therefore, pursuant to canon 1.4.1, the articles need not be submitted to the Convention for approval, but should be reported to the next stated Convention.

2. **Church of the Holy Comforter, Drexel Hill.**

The Committee has reviewed the proposed Articles of Merger - Domestic Nonprofit Corporation as proposed to be filed pursuant to a plan of Merger between the Church of the Holy Comforter of West Philadelphia and the Church of the Holy Comforter of Drexel Hill, which will be the surviving corporate entity, named "Church of the Holy Comforter, Drexel Hill."

The Committee also reviewed the Articles of Incorporation of the Church of the Holy Comforter, Drexel Hill, and finds that such Articles of Incorporation substantially conform with the model articles of incorporation adopted by the Convention of 1991 pursuant to canon 1.4.1.

It is the committee's opinion, after reviewing the matter, that this is not a merger of two separate parishes, but the merger of two corporations of the same parish. The Articles of Merger are not the formation of a new parish and are not required to be submitted to the Bishop or the Standing Committee. The Committee, therefore, is reporting this matter to the Convention, but this merger does not require any action by the Convention.

3. **Merger of the Church of the Good Shepherd and Emmanuel Church, Kensington.**

This is a proposed merger of the Church of the Good Shepherd and Emmanuel Church, Kensington, with the Church of the Good Shepherd, Kensington, being the surviving corporation of the merger. The name of the Corporation after the merger shall be "The Church of Emmanuel and The Good Shepherd."

The proposed Articles of Incorporation of the surviving entity are in substantial conformity with the model Articles of Incorporation adopted by the Convention of 1991. Therefore, pursuant to Canon 1.4.1, the Articles of Incorporation need not be submitted to the Convention for approval, but should be reported by the Committee to the next stated Convention.

While the committee is of the opinion that its approval of the Articles of Incorporation of The Church of Emmanuel and The Good Shepherd satisfies the canonical requirements, it feels that this unique coming together of two churches deserves the endorsement and approval of the Convention and proposes adoption of a resolution to this effect [R6-94].

4. **Saint Christopher's Church of Oxford, Pennsylvania.**

The Committee reviewed the proposed Articles of Incorporation of Saint Christopher's Church, Oxford, Pennsylvania, presently a Mission of the Diocese of Pennsylvania, which has requested that it become a new Parish of the Diocese.

The incorporation of a new Parish requires obtaining the approval of the Bishop and the Standing Committee pursuant to Canon 12.1.1 and Canon 12.2.1. The approval of this Committee is subject to obtaining the approval of the Bishop and the Standing Committee to the formation of a new Parish.

The Committee reviewed the Articles of Incorporation of Saint Christopher's Church of Oxford, Pennsylvania and have found them to be in substantial conformity with the model Articles of Incorporation adopted by the Convention of 1991.

Pursuant to canon 12.2.1, upon approval by the Bishop and the Standing Committee of the formation of a new Parish and the approval of the Committee on Incorporation of the Articles of Incorporation, it is necessary for the Committee on Incorporation to report such approvals to the Convention. Such approvals and reports to the Convention by the Bishop and the Standing Committee and the Committee on Incorporations shall be sufficient compliance with the requirements of Canon 1 with respect to the admission of a new church or congregation into union with the Convention.

While the Committee is of the opinion that Saint Christopher's Church of Oxford, Pennsylvania, has obtained all the necessary approvals for the formation of a new Parish as required by the Canons, it feels that this significant event deserves the endorsement and approval of the Convention and proposes adoption of a resolution to this effect [R7-94].

Harry C. Barbin, Esq., Chair

APPENDIX 18: RE 7: COMMITTEE ON AGING

The Committee has held regular monthly meetings through the year. Close ties are maintained with the Episcopal Society for Ministry on Aging (ESMA). The Committee also has representation from the Dolphins of Delaware Valley and Episcopal Community Services at its meetings.

Committee activities include the following:

* ESMA's annual celebration of AGE IN ACTION month (May) was supported with a first-class mailing to all parishes of the 1994 material, "Aging Is Becoming Aware of God's Time." This program packet is for use in the parish at any time of the year. Also included in the mailing was information from the Philadelphia Corporation on Aging regarding heat stress, how to help the elderly stay cool, the importance of a "buddy system," and a list of "hot line" telephone numbers.
* A third annual Tea for Clergy Widows was held in May at St. Martin-in-the-Fields. Invitations were sent to each widow, and the guests enjoyed sharing their experiences as clergy wives.
* For the eleventh consecutive year the Committee was represented at the Annual Province III ESMA three-day meeting at the College of Preachers, Washington, D.C. Program information was shared among the various diocesan ESMA leaders.
* Following up on last year's Province III meeting where the AARP (American Association of Retired Persons)Interreligious Liaison gave a day-long presentation, the Committee is planning a Reminiscences Training Workshop including video, manual, and workbooks prepared by AARP. The first workshop will be held in the Bucks Deanery at the end of October.
* The Committee continues to provide information to older members and their families on retirement and nursing homes.
* The Committee's mission statement is "to be an advocate and a diocesan resource on aging, and to develop, strengthen, and enable leadership at all levels of the Church in order to empower God's people for ministry throughout the entire life span and to be responsive to the special gifts and needs of older persons."

Current members are Alice Barron, Emma Lou Benignus, Marjorie Farmer, Sally Pritchard, Julie Reinke, George Soule, Karey Smith, Sister Marion, and Nancy Ritter, Chair.

APPENDIX 19: RE 8: DOLPHINS OF DELAWARE VALLEY

The Dolphin ministry continues to grow under the splendid administration and leadership of Gayle (Mrs. Bruce) Jacobson and Mimzie (Mrs. Roger) Uhler. At this writing there are 78 Dolphins in our own program who regularly visit their assigned residents in nursing homes. We are now active in 22 nursing homes. Also, at last count, we have 27 "affiliates," other groups of Dolphins under the care of parish clergy, a volunteer coordinator, nursing home staff, or other religious jurisdictions.

The Board is interested in reaching into more nursing homes within the city. Recently, St. John Neumann, located on Roosevelt Blvd. in Philadelphia, became one of our newest affiliates. Gayle and Mimzie find they've had to visit about 30 residents, identified by the nursing home staff as needing a friendly visitor, before finding eight or nine who could be responsive, appreciative, and able to enter into such a relationship. It is not easy work. Nevertheless, we hope to expand in this direction.

Meanwhile, we're growing through the affiliate program. The group sparked by Steve Fuguet at the Cathedral in Easton, MD, prospers; a school will be held this fall at Christ Church, Pottstown, for a new program in that area; and a Methodist Church in Mt. Holly Springs, PA, is forming a group led by a retired Methodist minister.

This is an activity which seems to attract church people who want a one-on-one ministry. The testimonial of many Dolphins is that they receive more than they give from their "special friendship." We've had a notable increase in volunteers from Roman Catholic parishes. We'd be grateful to have any show of interest from Episcopal churches, especially in the city. In the meantime we ask your prayers and support for this ministry of visitation in the name of the One who visited us to bring God's love and compassion to our lonely and isolated souls.

The Rev. Timothy Pickering
Chairman of the Board

APPENDIX 20: RE 9: COMMITTEE ON FINANCE AND PROPERTY

This committee continues to monitor the activities of the Delaware Valley Community Reinvestment Fund. This fund has investments from the Diocese as well as several parishes. The Fund appears sound and well managed.

Early in the year it became apparent that the 1994 Program Budget would not be balanced, due to a shortfall in giving of $110,000 and increased expenses of $40,000. Diocesan Council authorized its Executive Committee and the Committee on Finance and Property to make necessary changes to the budget. Programs were reduced 10% ($88,790) and a benefit cost reduction of $20,000 was realized by changing the health insurance carrier to Blue Cross. However the health insurance cost for retired clergy was much greater than expected, which left our program budget with a net defect of $61,210.

A conference on "Mission and Ministry '95" was held on March 8, 1994. The results of this conference were passed on to the Program Budget Committee. There were differing opinions on the funding levels for the national church and for our aided congregations.

The cost of health insurance carried with Church Insurance Company has increased greatly. The Commission on Clergy Salaries and Pensions investigated a

substitute plan with Blue Cross which was approved by the Finance and Property Committee. It is estimated that this change will save the churches of the Diocese approximately $500,000 per year in premiums.

This committee approved the Program Budget for 1995 as proposed by the Program Budget Committee; this was then forwarded to Diocesan Council for its approval.

A sub-committee was formed to set coverage standards to help parishes evaluate proposals for property and liability insurance coverage. It is expected that several months will be needed to complete this task.

Philip C. McMaster, Chair

APPENDIX 21: RE 10: DIOCESAN REFUGEE COMMITTEE

Fighting against a tide of nationwide public opinion wishing to end the flow of foreigners to this country, refugee workers struggle to keep alive an attitude of discernment and avenues of help for those in true need.

An immigrant decides to move, but a refugee is forced to, and often into the unwelcoming, even hostile, hands of neighboring countries. It is a problem for all concerned, but we feel that the Christian response, no matter how inconvenient, is to never lose sight of the fact that these are human beings.

When the Muslims forced a takeover in Nigeria, a quiet but systematic campaign began to eliminate the Christians who had held government positions, along with their associates. Accordingly, a Christian doctor, mother of eight, who had attended one such official was sentenced to the gas chamber. On the appointed day, the last person to interview her was a secret Christian, who put her name in as dead and opened the door for her to escape. From then on, she and her family went underground, literally, into a system of basements and tunnels connecting 14 Christian homes. It was from this situation that the Diocese of Pennsylvania rescued the family in December of 1993.

Once in America, the same laws that rightly clamp down on illegal aliens and potential terrorists make it ever more difficult for the truly threatened to gain asylum and the right to work here. During the period of extreme vulnerability, we, as Christians, know how important it is that there be someone to stand with the refugees to help them navigate the frustrating path toward survival and, finally, self-sufficiency.

Having been Coordinator since 1987, I am now receiving regular calls from former refugees who have passed their citizenship tests. It is wonderfully satisfying to hear their voices filled with pride and self-confidence: "I have my own sewing business now," "I have a carpet cleaning franchise," "We bought our own home," "Our body shop is finally starting to thrive."

Our country became great from similar small beginnings. Let's not quash it now.

The Refugee Committee also runs a "Furniture Ministry" for both refugees and needy Americans. Between the two projects, we can put many volunteers to work in a variety of ways. Interested persons may call 610/566-4851.

Barbara F. Irving
Diocesan Refugee Coordinator

APPENDIX 22: RE 11: COMMITTEE ON THE ENVIRONMENT

A committee whose interest it is to promote concern for the natural environment meets at Church House on the first Wednesday of each month. Its members are few but dedicated to the effort to bring environmental concerns and issues before the Church in the Diocese of Pennsylvania. Our chief aim is to promote sound, environmentally responsible practices in the parishes and missions of this Diocese.

To this end the committee has provided speakers to congregations for programs on the environment; printed and distributed a parish guide, *A Handbook on Parish Environmentalism;* written letters to advocate measures on the environment before county, state, and national legislative bodies. We have sponsored a booth in the exhibit space at the Diocesan Convention and endorsed the efforts of other environmental organizations and conferences.

Two of our members attended the first National Conference on the Environment sponsored by the Episcopal Church held in Kansas City in April 1994. The conference, "Caring for Creation," was truly inspiring in every respect, and we came back with a new zeal and conviction that the Church has a major interest and role to play in protecting natural resources and taking measures to protect the earth, sacred gifts of our Creator God.

The Rev. Raymond Atlee, Co-Chair

APPENDIX 23: RE 12: BISHOP'S MISSION CAMPAIGN

The Bishop's Mission Campaign raised $1.9 million in 1989. Pledge payments will be completed in 1994. The funds have been used as received for important mission imperatives of the Diocese.

The first dollars received in 1990 went toward the newly purchased Church House. The sum of $500,000 was allocated to renovations associated with the move. The next allocation, totaling $484,000, was set aside for development of new missions and the redevelopment of existing congregations in key areas. A third allocation of $100,000 has been used for AIDS ministry within our Diocese. The last allocation of $576,000 was added to the endowment for the Episcopate and invested for the future, with the income being used to help fund the ministries of the Bishop Suffragan and the Director of Clergy and Clergy Family Support.

Most recently, Campaign funds helped to launch the Mission Church of the Holy Spirit in Harleysville. Nearly 140 people celebrated the Eucharist with organizing pastor Anne Ritchings at the congregation's first public service. Campaign funds will support Holy Spirit's operation as it grows to self-sufficiency.

William A. Powell
Diocesan Stewardship Manager

APPENDIX 24: RE 13: STANDING COMMITTEE

The Standing Committee meets each month and follows a stated agenda which begins with a two-way consultation with the Bishop and usually includes items concerning Real Estate and Trust matters, Mission Endowment Funds, Candidates for Ordination, Episcopal Elections, Finance and Property Report, and so on. The following is a summary of activities from November 1993 to June 1994.

At the November 1993 meeting, the Committee reorganized itself for the new year and made the following assignments: John Hardwick, elected as President; Louis Temme, appointed as Secretary; William Wood, Chair of Ordinations; Harry

Toland, Chair of Real Estate and Trust matters; William Scarborough, Chair of Episcopal Elections; and Philip Howse, Chair of Mission Endowment:

Highlights of Standing Committee actions this year include:

- Approved leases at St. Peter's, Germantown, and Grace Epiphany Church.
- Approved mortgages for Christ Church, Pottstown, and Christ Church & St. Ambrose, Philadelphia.

Endowment & Mission Funds:

During 1994, we have approved $4,900 for a Children's Conference; $5,000 for St. John's Summer Youth Camp; $1,000 to Hispanic Ministry Consultation; $7,500 to Interfaith Coalition on Energy; $184,000 to the mission Church of the Holy Spirit; $50,000 to Delaware Valley Reinvestment Fund; $12,562 to St. Gabriel's After-School Program; $2,000 to Dolphins; $65,000 to Episcopal Community Services; $13,000 to Philadelphia Theological Institute; and $7,500 to Shepherd's Place. In addition we have allocated 50% of Sayers Fund income to 1994 program and budget. Total appropriations are $602,562

Candidates for Ordination:

Recommended for Candidacy: Henry Elek, Robert Brooks, Barbara Lewis, Joe Dietz, Frank Shea, and Denise Leo. Recommended for Ordination: Ann Hockridge and Amy Richter. Received the Rev. Anthony Vanucci from the Roman Catholic Church as a member of the clergy in this Church. Consented to renunciation and deposition of the Rev. Michael Campbell.

Episcopal Elections:

Gave consent to the holding of an election in SE Florida. Consented to the consecration of the following as bishops of the Church: J. Clark Grew, III, in Ohio; Edwin Gulik in Kentucky; Creighton Robertson in South Dakota; Edward Jacobus in Fond du Lac; Steven Jecko in Florida; Larry Maze in Arkansas; and Robert Johnson in North Carolina. Did not consent to Keith Ackerman in Quincy.

Finance and Property:

Approved a budget of $682,350 for the Episcopate and the corresponding assessment. Heard regular reports about the funding of diocesan program and budget. Discussed the content and nature of the assessments but made no recommendations for change.

The Rev. Louis Temme, Secretary

APPENDIX 25: RE 14: COMMUNICATIONS COMMITTEE

Our newest in-house publication is the loose-leaf version of the Diocesan Canons. It incorporates a number of revisions and will make it easier to revise the book in the future. We welcome comments from the diocesan family about this publication.

We also established a new sub-committee—the Editor's Advisory Board for *The Pennsylvania Episcopalian*. It has held its first meeting and will act as a sounding board for the Editor, and a conduit for ideas about how to cover news of the Diocese.

Looking ahead to the communications potential of the 1997 meeting of General Convention in Philadelphia, the Committee endorsed a proposal to hire a Coordinator to bring the local parishes and the General Convention into contact with each other, and to make use of the local communications opportunities afforded by the presence of Convention.

A new computer was purchased to enable us to do a better job of word processing for our various publications. There was also a staff change with Joe Pagano of Advent, Kennett Square, coming on board in August to replace Joy McIntyre, who resigned.

Our communications budget was adjusted to incorporate a shortfall in income to the Diocese. To deal with this, several issues of *The Pennsylvania Episcopalian* were only four pages. (Weather also played havoc with our production schedule this winter, resulting in smaller issues.) To keep our diocesan leaders informed, we have continued our policy of sending the newspaper free to all vestry persons and fall issues to Diocesan Convention deputies. Circulation continues to decline as parishes cut their subscription lists. We now reach 11,630 households, down from 12,188 in February 1994. Compare this circulation to the 21,298 member households listed in the 1992 Convention Journal. For 1995, the communication budget will be the same.

The main work of the communications office continues to be the production of the annual Diocesan Convention. This heavy staff responsibility drains substantial resources away from our communications effort, and until this assignment is changed, we will be severely constrained in addressing the communications goals and objectives of the Diocese.

I know the Committee members join me in thanking our hard working staff team—Barbara Ogilby, Steve Davis and Joe Pagano—for all their efforts on behalf of diocesan communications.

The Rev. Louis H. Temme, Chair

APPENDIX 26: RE 15: COMMISSION ON CLERGY SALARIES AND PENSIONS

A summary of the work of the Commission for the twelve months ending June 30, 1994, is as follows:

HEALTH BENEFITS: The most critical issue before the Commission this year was clergy health insurance. Large cost increases prompted an intense search for alternatives. The Benefits Committee of the Commission, chaired by John Austin, recommended changing to a Blue Cross sponsored plan with some added benefits and a substantial reduction in cost. This proposal was forwarded to the Finance and Property Committee which implemented the changes effective April 1, 1994. Bill Powell of the diocesan staff was a prime mover in identifying and implementing this significant improvement. The Benefits Committee continues to deal with health benefit questions.

LOANS AND GRANTS: A committee chaired by Stephen Billings meets monthly to administer the diocesan program of loans and grants to clergy and congregations. Over $55,000 was advanced during this period, and over $3,000 in previous loans was repaid. An additional $20,000 was conveyed through the Loans and Grants Committee to the Clergy Sabbatical Fund.

CLERGY SALARIES: The Commission proposed compensation guidelines for 1994 which were approved by Convention and communicated to parishes in November 1993. Discussions were held with the few parishes with 1993 clergy salaries below the minimum salary required by canon law, resulting in corrective actions.

The Commission welcomes questions and suggestions.

Harry B. Ramsey, Jr.
Vice Chair

APPENDIX 27: RE 16: THE SEAMEN'S CHURCH INSTITUTE (SCI)

SCI's 150th year saw the full blooming of the special Filipino Project. The number of volunteers from the Filipino community in the Philadelphia/New Jersey area grew steadily. More important than numbers has been the way these Filipino-Americans have raised sights on ways to respond to Filipino seafarers. Many times a month different Fil-Am organizations come to SCI to enhance the lives of lonely seafarers, bringing Filipino food, fellowship and worship as well as going out of their way to invite Filipino seafarers to their own events. Fr. Efrem Esmilla, one of the few Filipino Roman Catholic priests in this area, now celebrates Mass both aboard ship and in the Chapel of the Redeemer at SCI for seafarers 6,000 miles from home.

With the changing face of Eastern Europe, we've seen dramatic changes in the faces of seafarers. The number coming from once "iron curtain" countries has increased manyfold. These seafarers come from a once mighty bloc and suddenly find themselves among the most poorly paid labor force on the high seas. Hungry to find a new identity, they come to us with special needs. One immediate response has been our having Gheorghe Popa from the Ukraine join SCI's staff as a Host-Transporter. His presence has been a blessing to Eastern European seafarers and staff members as well.

In the climate of expansion that pervades SCI today, an evaluation of seafarer services and programs revealed a real need for a Program Director. The board authorized a half-time position which was filled in August when Jeff Hoeltzel, a vestryman from St. Paul's Church, Chestnut Hill, came aboard.

On still another front, SCI and 28 other Episcopal Seafarer Ministries throughout the United States took a giant step in raising awareness of the whole Church. For the first time ever these agencies were represented in the exhibit area of the General Convention in Indianapolis. SCI/Philadelphia's John Reinhardt was responsible for the design and installation of a 20 ft. booth, which included dramatic life-size photos of seafarers (supplied by SCI/New York) along with a model of a modern container ship and our own model of the Floating Chapel of the Redeemer. Most visitors to the booth admitted very little knowledge that such a ministry exists, and even more had no idea of the extent of seafarers' ministries in U.S. ports. They know now!

While this was happening on the exhibit floor, on the floors of both houses of convention (Bishops and Deputies) a resolution commending these ministries was adopted.

With the continuing prayers and support of individuals and churches in this Diocese, SCI will continue to expand and deepen its ministry of caring for seafarers from nearly 100 countries of the world.

The Rev. Neale A. Secor
Director

APPENDIX 28: RE 17: KEARSLEY

On September 13, 1994, we broke ground for the construction of our precedent-setting continuum of care. This expansion of Kearsley's campus will allow us to provide a complete range of housing and health-care services and will more than double the size of our community. The new buildings, designed by MPB Architects, will connect to our existing buildings. The new construction totals about 100,000 sq. ft., costs about $14.6 million, and will be completed by December 1995.

Kearsley's continuum will be a precedent-setting, unique resource for low-income older adults and their families. Three distinct services will be offered, all at Kearsley:

* 87 Subsidized apartments for Independent Older Adults (already existing),
* 60 Studio Apartments of Housing with Support Services (personal care),
* 84-Bed Nursing Home.

Our continuum will offer significant advantages:

* No entrance fee will be charged and monthly fees will be on a sliding scale;
* When residents' needs change and they require additional care, they won't have to move to another location. Residents will remain at Kearsley, with their friends in familiar surroundings.

Many lifecare and retirement communities throughout the United States offer continuums of care. However, few, if any organizations provide continuums of care for low-income older adults. Kearsley's continuum will be a vital resource for today's older adults and a model for other organizations, church groups, and communities seeking compassionate and quality ways to serve the needs of older people who have limited finances.

Kearsley's continuum is truly a public-private partnership. We have obtained approximately $6 million in government funds, will issue a $5 million tax exempt bond, and have launched the Campaign for Kearsley Care, which has a $3.8 million private fundraising goal. The Campaign is being conducted by a dedicated and enthusiastic group of volunteers, led by the Rev. Paul Washington, Honorary Chairman, and Howard Kellogg, Esq., Campaign Chairman.

This spring we sent information about our continuum to rectors throughout the Diocese, encouraging them to visit Kearsley and learn more about our expanding mission to low-income adults. If you would like to arrange for us to visit your church or group, or if you would like to visit Kearsley, please contact Constance Spencer, Kearsley's Director of Development, at 215-877-1565.

APPENDIX 29: RE 18: ADDICTION AND RECOVERY COMMITTEE

The Addiction and Recovery Committee (ARC) began the year with a fine all-day conference, its tenth annual, at the Institute of Pennsylvania Hospital. "Parenting for Prevention: How to Raise a Child to Say "NO" to Alcohol and Drugs" included a keynote address given by David J. Wilmes, a noted authority and author from the Johnson Institute in Minnesota. Five workshops focused on different aspects of prevention programming for clergy, social workers, professional youth services personnel, nurses, and others concerned about youth and substance abuse. Positive evaluations and low attendance due to severe winter weather prompted the committee to plan another, similar conference earlier this fall (October 13): "Against All Odds: Raising Healthy Children In An Addicted World" will begin with a keynote address by the Rev. Wayland E. W. Melton, Ph.D., a knowledgeable and inspiring priest from Cincinnati. Again, workshops will feature topics related to the main theme.

The committee is grateful for the assistance of Episcopal Community Services' Department of Chaplaincy Services and the Christian Education Resource Center of the Diocese, as well as the Institute of Pennsylvania Hospital, in producing these training conferences.

ARC continues its affiliation with the National Episcopal Coalition on Alcohol

and Drugs (NECAD). The Rev. Stephen Billings represented this Diocese at NECAD's annual gathering in Houston last April.

A number of Recovery Advocates (RAs) from various congregations gathered in the spring to review resources and share visions of recovery work from the perspective of Christian faith and community. Additional volunteers are welcome to participate in this important ministry.

Alcohol-Drug Awareness Sunday (ADAS) packets were made available to RAs and other interested persons. A resolution is being presented to Diocesan Convention to emphasize this year's NECAD/ADAS theme- the disease of alcoholism and other chemical dependencies and the effects on children. The holiday season between Thanksgiving and Christmas is a particularly timely period to use these materials, but any time is good.

ARC has experienced some changes in membership and leadership: Bishop Bartlett has appointed several new (lay and clergy) members to the committee and a new chair, Stephen Billings, succeeded the Rev. Harold (Hank) Dwyer, who was called to a new ministry in the Diocese of Newark. The committee is grateful for his faithful service and that of the Rev. Robert Carlson, who retired.

Representatives of ARC serve on several diocesan committees where members' experience and expertise can be helpful; and it continues to offer support to our bishops, clergy, and parish leaders for education and intervention consultation. For more information, call the Chair at 215-351-1453.

The Rev. Stephen Billings, Chair

APPENDIX 30: RE 19: PLANNED GIVING COMMITTEE

Patiently but persistently the Planned Giving Committee has continued its efforts to create an awareness among Episcopalians in the Diocese of the importance of practicing Christian stewardship of our accumulated assets.

Encouraged by the positive results of programs carried out by many parishes, large and small, we plan to intensify our efforts in the coming year and stress that we stand prepared to offer our advice and guidance to all parishes.

We prefer to initiate our activity at the rector and vestry level. Once these discussions are completed, we usually are invited to make an introductory slide presentation at a Sunday adult education forum. Following this we are available to conduct wills seminars, pooled income programs, etc.

Many Episcopalians have found our newsletter *(Planning For Tomorrow)* informative and helpful. It is sent to about 2,000 persons. We strive to include specific examples of parishes receiving major planned gifts.

It is trite to say that parishes today are facing increased expense pressures. This is the "real world," and it is vitally important the issue be addressed. Our program builds on the strong activity conducted in recent years by the diocesan Stewardship Committee. But it should be noted that their program is centered around heightening our sense of stewardship while we are alive.

Our Planned Giving activity moves a step forward on our Christian stewardship journey: it is centered around the responsible stewardship of assets after death. (Many life income plans are available.)

We raise a question for rectors and parish lay leaders: is your congregation satisfied with the extent of your endowment funds? If not, you may well want to consider approaching our Committee for counsel and action.

Robert C. Fernley, Chair

APPENDIX 31: RE 20: STEWARDSHIP COMMITTEE

"The stewardship challenge is to live our lives aware of God's abundance and to respond thankfully to God's love." These words introduce the Diocesan Stewardship Committee's statement which outlines their vision, mission, and goals. Ginger Goodrich, diocesan staff stewardship officer, along with lay and clergy committee members from diverse parishes and mission congregations assist the Bishop in developing faithful stewardship in the Diocese.

Committee members serve as resources and seek to empower individuals and congregations through education, leadership training, witnessing, and networking. This past year the committee supported educational conferences led by Joseph Russell and William Willimon. Both events, with their emphasis on Bible study and evangelism, related to stewardship mission and response. In addition, four diocesan workshops were held in the spring. Ginger Goodrich and other committee members made parish visits for teaching, preaching, training, and witnessing.

This past year was a rebuilding year for the committee. We expressed sincere thanks and appreciation to the dedicated efforts of retiring members: Dick Carrick, Tom McLay, Salin Miller, Jay Moneta, and Anita Schell-Lambert. We welcomed new members: Peter Kreek, N. Dean Evans, Jessie Johnson, George Reath, and Robin Smith. During 1994/95, the committee plans, with God's help, to be an educational resource via clergy, diocesan and committee workshops and training, and to explore ways to be a pro-active, valuable and visible resource.

The Rev. Nancy M. Stroh, Chair

APPENDIX 32: RE 21: MIDDLE EAST STUDY GROUP

The Middle East Study Group was established by the 209th Convention of the Diocese in November 1992 (R15-92).

The Study Group has been meeting regularly since November 1993 at Trinity Church, Gulph Mills. Mrs. Wafa Danner is Chair and the Rev. Joseph T. Rivers III, Secretary. There are eleven members and two corresponding members appointed by the Bishop.

In January 1994 we sponsored the visit to Pennsylvania of Yehezkel Landau, a leading figure in the Israeli peace movement and founder of Open Door, a day care center in Ramle, Israel, serving Arab and Jewish families. The Study Group wishes to thank the Rt. Rev. Allen Bartlett for his support of this visit, without which it would not have been possible.

In early 1994, the Study Group took special responsibility for promoting the Presiding Bishop's Good Friday Offering for work in the Holy Land.

The Study Group is actively working on two future projects, both warranted by its mandate from Convention:

The Rev. Elias Chacour has accepted our invitation to come to Pennsylvania in April 1995. *Abouna* Chacour is a Melkite priest (Byzantine rite, Arabic language, Roman Catholic) and founder of the Prophet Elias Community College in Ibilin, Israel. He has been a faithful and internationally known worker for reconciliation and peace for many years, and is author of several books on the Palestinian/Israeli conflict, among them *We Belong to the Land* and *Blood Brothers*.

In late June 1995, the Study Group will sponsor a three-week study tour and service project. This tour will visit Jordan, Jericho, the West Bank, Jerusalem, Israel, Gaza and the Sinai desert. Participants will have an opportunity to meet with government officials, see key archeological sites, pray at major holy places,

worship with the ancient Christian communities of Palestine, and visit their service institutions. The tour will trek in the Sinai and Arabian desert to Mt. Sinai and the Wadi Rum. At the core of the program is a five day work project, working with Palestinian Christians as they construct a renewed society.

The Rev. Joseph T. Rivers III, Secretary

APPENDIX 33: RE 22: ADVOCACY, SERVICE AND JUSTICE

The Advocacy, Service and Justice Commission exists to define, establish and evaluate priorities for the social ministries of the Diocese. The Commission serves as a clearing house for the various diocesan ministries as they relate to the diocesan structure and individual congregations. The Commission also seeks to aid the Diocese and Episcopal Community Services so that they speak with a united voice on issues of economic and social justice.

The Commission is composed of the Bishop Suffragen; representatives from Diocesan Council, Episcopal Community Services, the Committee on AIDS, the Task Force on the Church and Disabled, the Committee on Environment, the Committee on Peacemaking, the Committee to Combat Racism, the Refugee Resettlement Committee, and several members at large. An executive committee facilitates the work of the larger Commission, which is composed of 21 members.

The Rev. Robert H. Betts, Executive Director, Episcopal Community Services, the organizing Chair, and the Rev. Pierre Whalon, Rector, St. Paul's Church, Elkins Park, the first permanent Chair, helped the Commission define and implement the rationale for its work. During their tenure, a procedure for response to social needs brought to the attention of the Commission was established. This procedure has been used to address issues raised by the Diocesan Statement of Purpose, state welfare cuts, legislation on gun control, and communications received concerning Bosnia.

The Commission established a three-year plan for diocesan social ministries. 1994 was the year for focus on violence; 1995 will be the year for focus on racism; and 1996 will be the year for focus on economic justice.

During the past year the Commission established and facilitated "What is Violence?", a program of prayer, study and action used during the 1994 Lenten season. Attention to the House of Bishops Pastoral Letter, "The Sin of Racism," provides the impetus for the 1995 theme, Racism. The Union of Black Episcopalians, the Committee to Combat Racism, Assistant for Youth Ministry Jeff Ross, and members of the Commission joined forces to present the first program, "The Sin of Racism," by Paula Larke, nationally known African-American storyteller and musician.

A special committee composed of representatives from Episcopal Community Services and diocesan staff has circulated to members of the Commission for comment a position description, "Staff Person Coordinator for Advocacy, Service and Justice Ministry for the Diocese of Pennsylvania." It is hoped that the year 1995 will see this position filled.

Reports from individual social service committees have been presented, and aid has been offered and accepted. Social issues not covered by one of the social service committees are initially considered by the Commission. The problem of children's advocacy and the death penalty have received proper consideration. The results of Commission support will be evident during the observance of the "Children's Sabbath" on October 14-16 and "A Stand Against the Death Penalty," a

peaceful protest planned for October 1.

The Advocacy, Service and Justice Commission is one of the most important gospel works undertaken by the Diocese. It is hoped that a unified Diocesan Convention display will demonstrate this fact to individual parishes and members of the diocesan family. The Commission, its committees, Episcopal Community Services, and Delaware Valley Reinvestment Fund will join in a consolidated Convention presentation. The Commission seeks to establish the truth that an offering of unrequited love to God is revealed in a concurrent love for those who are forgotten by those of us in the mainstream, as it plunges madly toward the sea of eternity.

The Rev. Bruce Jacobson, Chair

APPENDIX 34: RE 23: DIOCESAN COUNCIL

SUMMARY OF ACTIONS

November 1993 - September 1994

November 20, 1993

CONCERNING ELECTIONS TO CLERGY SALARIES AND PENSIONS: Elected the Rev. Wilifred Allen-Faiella and Charles Pancoast to three-year terms.

CONCERNING ELECTIONS TO DIOCESAN COUNCIL EXECUTIVE COMMITTEE: Elected Larry Snyder, Charlene Hanbury, Jesse Milan, and Joan Roberts.

CONCERNING THE 1994 DIOCESAN CONVENTION: Approved the dates of November 4 and 5, 1994, for the 211th Convention.

CONCERNING THE MERION DEANERY REPORT: Commended the report to the several deaneries.

February 5, 1994

CONCERNING THE 1994 PROGRAM BUDGET: Authorized the Executive Committee of Council and Finance and Property to make reductions as necessary in the 1994 Program Budget and to come to final conclusion on percentage of reduction before or at the next Council meeting.

CONCERNING PARISH PLEDGES: Approved that Council members contact parishes in their deaneries which had not pledged.

CONCERNING THE MARCH 19 MEETING: Approved scheduling the business session for the afternoon to permit time for Long-Range Planning in the morning.

CONCERNING CLERGY SALARIES AND PENSIONS: Elected William Carr to replace Charles Pancoast, who declined to serve.

CONCERNING THE CHURCH OF THE HOLY SPIRIT, HARLEYSVILLE: Approved appointment of a committee to receive the petition from the Church of the Holy Spirit to become a mission.

March 19, 1994

CONCERNING A COUNCIL NOMINATING COMMITTEE: Approved a nominating procedure for the Council Nominating Committee.

CONCERNING THE MEMBERSHIP OF THE '94 RESOLUTIONS COMMITTEE: Approved.

May 21, 1994

CONCERNING CHILDREN'S SABBATH: Endorsed the diocesan observance of Children's Sabbath, October 14-16, 1994.

CONCERNING A TASK FORCE ON FUNDING DIOCESAN MINISTRIES:

Approved formation of a Task Force.

CONCERNING THE 1995 PROGRAM BUDGET: Approved the Diocesan Program Budget to go to Diocesan Convention.

CONCERNING THE CHURCH OF THE HOLY SPIRIT: Recommended that Bishop Bartlett grant the request of the Church of the Holy Spirit to become a mission.

CONCERNING THE JUNE 16 MEETING OF COUNCIL: Agreed to cancel the June meeting since the 1995 Program Budget was already approved.

September 17, 1994

CONCERNING THE NOMINATING COMMITTEE FOR EXECUTIVE COMMITTEE: The Bishop appointed Dan Dugan, Naomi Frye, and Laurence Miller.

CONCERNING TRINITY CHURCH, COLLINGDALE: The Bishop appointed the Very Rev. Linwood Urban, Chair, Annetta Wiley and Fred Herrick to a committee to investigate Trinity's request to become an Aided Parish.

APPENDIX 35: RE 24: COMMITTEE ON UNITY IN THE CHURCH

The Committee on Unity in the Church was appointed in response to Resolution R-6A submitted to the 210th Diocesan Convention, which proposed a new "Standing Resolution on Tolerance." With the concurrence of the movers of that resolution and as recommended by the Resolutions Committee, the Convention resolved:

> "...that R-6A be referred to an ad hoc committee (membership to include the drafters of R-6A) to be appointed by the Bishop; such committee to be charged with drafting a comprehensive Standing Resolution on the unity of the Church, to be submitted to the 211th Diocesan Convention."

The members of the Committee were: The Rt. Rev. Allen L. Bartlett, Jr., The Rev. Timothy Dobbins *(Chair)*(Redeemer, Bryn Mawr), The Rev. Samuel Adu-Andoh (St. Andrew & St. Monica), The Rev. Wilifred Allen-Faiella (Trinity, Gulph Mills), The Rev. Vernon Austin (St. John's, Norristown), William C. Bullitt, Esq. (St. Paul's, Chestnut Hill), Thomas Frearson (St. John's, Huntingdon Valley), Charlene Hanbury (St. Alban's, Newtown Square), The Very Rev. John F. Hardwick (Cathedral Church of the Saviour), The Rev. David Moyer (Good Shepherd, Rosemont) *(resigned 9/19/94)*, William Scarborough (Trinity, Swarthmore), The Rev. Paulette Schiff (St. Mark's, Locust Street), Dr. Margaret Stevens (St. James, Langhorne), and the Rev. Daniel Sullivan (Good Samaritan, Paoli).

The Committee held seven meetings between January and July 1994. Each meeting lasted an average of five hours and included prayer, hymn singing, and either lunch or dinner. The Committee on Unity sought to "live out" its mandate on unity building. Early meetings produced a wide-ranging discussion of theological, social and political issues, as the members sought to understand each other, to discover the causes for the divisions within the Diocese, and to discern the nature of "unity" within the Diocese and the wider Church.

The texts of two resolutions for the November Diocesan Convention were developed at the last two meetings (R10-94, On a New Standing Resolution on the Unity of the Church, and R11-94, On Carrying Out the Intent of the Standing Resolution). Although certain members of the Committee have continuing reservations regarding specific wording, it is the consensus of the Committee that these resolutions should be presented to Convention for its consideration.

The Committee made clear in its deliberations that the goal was not to try to

resolve the differences that cause division or to reference specifically all of the various issues which are currently being discussed within the Diocese and the wider Church. Indeed, the Committee specifically acknowledged but did not seek to resolve the issues of human sexuality and sexual conduct which continue to be a major source of divisiveness. While seeking a greater understanding of differing views, our goal, and the goal that we believe the Diocese should have for all its members, is to recognize the common bonds of our faith that unite us and that make us interdependent as members of the Anglican Communion.

It was a privilege chairing the Committee on Unity, and I can say, without qualification, that there is both deep concern and unabashed love for this Diocese, its people, and its future. We all hope the work of the Unity Committee provides a positive step in securing a basis of hope for our common unified life in Christ.

The Rev. Timothy D. Dobbins, Chair

APPENDIX 36: RE 25: COMMISSION ON THEOLOGY

The Theology Commission suspended meetings during 1994 because of the creation of the Committee on the Unity of the Church. The work of the Unity Committee was influenced by the previous two years work of the Theological Commission. Information, material, reports, and consultations were shared amongst members of both the Unity Committee and the Theology Commission. Therefore, the Bishop's Theological Commission has nothing of substance to report, except to remind members of Convention and the Diocese of Pennsylvania that the Theology Commission serves at the Bishop's pleasure. Our existence is dependent upon his need and requirement. We stand ready to serve as the Diocese continues its quest to both deepen and expand its theological knowledge.

The Rev. Timothy D. Dobbins, Chair

APPENDIX 37: RE 26: EPISCOPAL CHURCH WOMEN (ECW)

The purpose of the Diocesan Episcopal Church Women's Office is to help the women in this Diocese carry on Christ's work through: Worship, Mission, Advocacy and Fellowship. As women of the Episcopal Church, we are keepers and proclaimers of the faith, bearing light and hope to all. Witnessing for Christ, worshipping together and celebrating our diversity, we build and strengthen community. We are faithful stewards of God's creation.

Board meetings were held at: Holy Trinity, West Chester; Gloria Dei (Old Swedes); St. John the Evangelist, 3rd & Reed Streets; and St. Simon the Cyrenian. Together with the business and committee meetings, we read noonday prayer, had Bible study sessions and enjoyed social time at the Board meetings. We celebrated United Thank Offering Ingatherings at St. Mary's, Cathedral Road, and St. Luke's, Germantown. The Annual Meeting was held at St. Paul's, Chestnut Hill.

I have attended parish ECW meetings at Holy Innocents St. Paul's; Emmanuel, Quakertown; Christ Church, Media, and Church of the Holy Trinity, Lansdale. I had the pleasure of lunching with the women of Redeemer, Bryn Mawr, and St. John the Evangelist, 3rd & Reed Sts., Philadelphia. Also, I attended the annual assembly of the Daughters of the King held at the African Episcopal Church of St. Thomas. Our sincere thanks to the parishes that invited us to visit with them, and to those who support the ECW office and the United Thank Offering Fund.

The ECW participated with the Women of Faith task force of the Metropolitan Christian Council in the planning and sponsoring of the celebration of the 20th anniversary of the ordination of the first women to the priesthood. The commemorative

weekend was July 29-30, and the Rt. Rev. Barbara C. Harris was the preacher at the opening service at the Cathedral Church of the Saviour.

I attended the Daughters of the King's national retreat in Nashville, Tennessee, August 19 - 23, 1994. A delegation of five was present at the Triennial meeting held in Indianapolis, Indiana, August 24 - September 1, 1994. Triennial awarded two UTO grants to our Diocese. St. Gabriel's, Philadelphia, will receive $5,870 to assist in their after-school tutorial program. Calvary, Northern Liberties, will receive $25,000 to repair their facilities that support a soup kitchen.

We are in the process of documenting the history of the Diocesan ECW and are seeking people with research and writing skills to assist us. Interested persons, please call the ECW office at Church House (215/627-6434). Also, at this time we are making plans to host the Province III Annual ECW Meeting in Philadelphia, October 21 - 23, 1994, at the Cathedral Church of the Saviour.

In this, the Decade of Evangelism, I am remembering that one of our goals calls us to build an accepting atmosphere where every woman is welcomed and valued for her individual ministry. That means we accept and welcome differences and diversity. Our Baptismal Covenant presents us with what we, as Episcopal Church Women, should be about. What better time than now for us to set about renewing our Baptismal Covenant and living out our Purpose Statement. Thanks be to God!

Frances I. Clark, President

APPENDIX 38: RE 27: CLERGY NOT ENTITLED TO VOTE

(Licensed to officiate in the Diocese)

* The Rt. Rev. Mark Pae
* The Rev. Samuel Adu-Andoh
* The Rev. Mark J. Ainsworth
* The Rev. John Atkins
The Rev. Donald F. Ball
* The Rev. Patricia Bird
* The Rev. Mary C. Carson
The Rev. H. Sheldon Davis
The Rev. Keith Druley
The Rev. H. Barry Evans
* The Rev. John T. Farrell
* The Rev. George C. Field, Jr.
* The Rev. Katharine R. Firth
* The Rev. R. Trent Fraser
* The Rev. David J. Funkhouser
* The Rev. Robert S.H. Greene
The Rev. K. Palmer Hartl
The Rev. W. Scott Harvin
The Rev. Joseph P. Healey
The Rev. John Holt
* The Rev. Scott Hoogerhyde
* The Rev. Steven Kelly
The Rev. James R. MacColl, III
The Rev. Alice Mann
* The Rev. Edward H. Mansley
The Rev. Catherine McElroy
* The Very Rev. Raymond S. Mitchell
* The Rev. J. Fletcher Montgomery
The Rev. William V. Murray
The Rev. Sarah L.J. Nelson
* The Rev. Daniel K. Olsen
The Rev. Canon Walter Parker
* The Rev. P. Douglas Peterson
The Rev. Craig A. Phillips
* The Rev. Lois A. Reardin
The Rev. Samuel E. Smith
* The Rev. James M. Taylor
The Rev. Paul A. Westman
* The Rev. Harry N. White
* The Rev. Arthur D. Willis
The Rev. Hubert S. Wood, Jr.
* The Rev. Eleanor T. Woodroffe

**Denotes congregation-connected clergy to be seated with deputation.*

APPENDIX 39: RE 28: CLERGY NEW TO THE DIOCESE SINCE THE 210TH CONVENTION

Ordained to the Diaconate

The Rev. Joseph Dietz, St. Peter's, Phoenixville
The Rev. Ann E. Hockridge, Holy Trinity, Rittenhouse Square
The Rev. Denise F. Leo, Trinity, Swarthmore
The Rev. Amy E. Richter, Advent, Kennett Square

Now Canonically Resident in the Diocese

The Rev. Andrew A. Barasda, Jr., Rector, St. Mary's, Hamilton Village
The Rev. H. Milton Cole, Jr., Rector, St. Paul's, Elkins Park
The Rev. Dr. William E. Dornemann, Rector, Incarnation, Morrisville
The Rev. K. Brewster Hastings, Rector, St. Anne's, Abington
The Rev. Paul L. Heal, Jr., Rector, St. James', Downingtown
The Rev. Rock Schuler, Rector, Holy Trinity, Lansdale
The Rev. Richard W. Smith, Jr., Rector, Holy Innocents St. Paul's, Philadelphia
The Rev. Anthony Vanucci, Priest-in-Charge, Redeemer, Andalusia

Now Licensed in the Diocese

The Rev. Mary C. Carson, Assistant, St. Christopher's, Gladwyne
The Rev. Dr. Katharine R. Firth, Associate, St. David's, Radnor
The Rev. R. Trent Fraser, Curate, St. Clement's, Philadelphia
The Rev. Steven J. Kelly, Curate, Good Shepherd, Rosemont
The Rev. J. Fletcher Montgomery, Associate, Redeemer, Bryn Mawr
The Rev. Sarah L.J. Nelson
The Rev. Craig A. Phillips, Professor, Temple University
The Rev. James M. Taylor, Assistant, Christ Church, Philadelphia
The Rev. Arthur D. Willis, Associate, St. James', Prospect Park

APPENDIX 40: RE 30A: TREASURER'S REPORT

Bishop Bartlett, clergy, lay deputies to Convention, and guests:

It is my pleasure to present the Treasurer's report particularly since, once again, all financial matters continue to be administered in good order. The books, records, and procedures of the Diocese have been thoroughly examined by our Independent Certified Public Accountants: Parente, Randolph, Orlando, Carey and Associates.

Their audit transmittal letter of June 10, 1994, concluded, "In our opinion, the financial statements... present fairly, in all material respects, the financial position of the Episcopal Diocese of Pennsylvania as of December 31, 1993... in conformity with generally accepted accounting principles." I should note that, as in the past, their opinion was qualified in one technical area, relating to the fact that there are no provisions for depreciation or amortization of land, building and equipment owned by the Diocese. It is not customary for churches to depreciate or amortize their land, building and equipment. Nor is there guidance on this topic from our national church. However, our auditors, in conformity with strict accounting standards, have rightfully qualified their opinion in pointing out that the Diocese is not depreciating its real estate. Therefore, with this exception, the accountants' opinion for the year 1993 gives us a "clean bill of health."

On an operating basis in 1993 we had a budget of just over $3.1 million.

While it is our goal to end each year on a break-even basis, we usually wind up each year plus or minus a modest amount. For instance, for the year 1989 we ended with a deficit of $32,000; in 1990 we had a surplus of $28,000; in 1991 we had a surplus of $18,000; in 1992 we had a deficit of $40,000. For the year 1993 we ended with a deficit of $32,000. This figure varies and is a larger deficit than shown in resolution R-Bud-95, as it includes year-end adjustments made during the audit and subsequent to publication of the budget package.

To manage a $3 million budget this close is indeed acceptable. However, back-to-back deficits in 1992 and 1993, totaling over $70,000, are a concern. The expense side of diocesan activities is well managed. The income side, primarily pledges from congregations, is the concern.

The 1993 audit report has been reviewed thoroughly and accepted by the Committee on Finance and Property. Copies of the official 1993 audit are available upon request from the Diocesan Stewardship Manger, Bill Powell.

Turning to 1994, you have copies of our financial condition through September in your kit for review at your convenience. On the expense side of the budget, we are tracking close to budget in almost every area. I can assure you that our Bishops, the staff at Church House, and those responsible for program budget areas are most diligent in managing the funds anticipated as being available to the Diocese.

However, on the income side, we are tracking behind expectation, primarily in the category of pledges from congregations. While it is not unusual to be behind at this time of the year, we are further behind than usual at this time of the year. Since we have depleted our carry-forward reserves, the pluses and minuses of prior years, we really have no margin for a deficit in 1994. It is *imperative* that each pledging congregation meet its pledge commitment to the Diocese and in a timely fashion—by year-end 1994. If we wind up with a deficit of any magnitude for 1994, I cannot promise you that the 1995 budget you pass today will not have to be adjusted downward by Diocesan Council. The 1994 budget was adjusted downward by Diocesan Council earlier in the year, and we still may have a deficit.

Turning to next year, soon you will be dealing with the recommended budget for 1995. The diocesan budget process involves a great deal of thought and study on the part of many. The stewardship and care that go into making the recommended budget are considerable. It is again a bare-bones budget.

Any budget consists of two major elements, income and expense. The expenses are pretty straightforward and spelled out in the proposed budget. Those responsible for the expense side of the budget will do their level best to manage to the budget. *However,* the income side of the budget is primarily dependent on you, as voting members of this Convention. When a budget for 1995 is passed by this Convention, you are committing your vestry and your congregation to support the 1995 diocesan budget. You have that authority as clergy and lay deputies at this Convention. You are also committing your vestry to having your 1995 pledge made and returned to the Diocese by December 15th—next month. It is very important to have your pledge in on time, in order for us to know if we can afford to implement the diocesan budget as passed by this body. With deficits for the years 1992 and 1993—and the potential for another in 1994—unless timely pledges and increased pledges for 1995 are realized, the 1995 budget may need to be adjusted downward by Diocesan Council in early 1995. Such a move can only impair our collective work.

As we look ahead from today, there are three things that would be most helpful: 1) meet your 1994 pledge by year end—it's critical to do so; 2) make your pledge for 1995 by December 15th; 3) finally, the closer each congregation can come to meeting and exceeding its 1995 diocesan asking, the more we will be able to do as the Diocese of Pennsylvania in fulfilling the ministry we are called to do together.

Andrew McA. Hunter, Treasurer

APPENDIX 41: RE 31: NECROLOGY

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. William J. Gordon, retired Assistant Bishop of Michigan
The Rt. Rev. Robert R. Brown, retired Bishop of Arkansas
The Rt. Rev. Ivol I. Curtis, retired Bishop of Olympia
The Rt. Rev. Arnold M. Lewis, retired Bishop of the Armed Forces
The Rt. Rev. Harold B. Robinson, retired Bishop of Western New York
The Rt. Rev. C. Brinkley Morton, retired Bishop of San Diego
The Rt. Rev. Daniel Corrigan, retired Bishop of Colorado and Assisting Bishop of Los Angeles

Of Clergy of this Diocese who have died since Convention last:

The Rev. Elizabeth Mary Rapley, retired, former Assistant, Redeemer, Bryn Mawr
The Rev. Dr. Ronald Evans Joseph, Rector Emeritus, St. Martin's, Boothwyn
The Rev. W. Benjamin Holmes, former Priest-in-Charge, St. Bartholomew's, Philadelphia
The Rev. Scott T. O'Brien, former Rector, St. Martin-in-the-Fields
The Rev. Donald M. Whitesel, retired Rector, St. Stephen's, Clifton Heights
The Rev. Don F. Vandegrift, Rector, St. Mark's, Honey Brook

Of Clergy Licensed in this Diocese who have died since Convention last:

The Rev. John H.W. Rhein, retired from the Diocese of Delaware
The Rev. Alan D. Walbridge (Pittsburgh), former Priest-in-Charge, All Saints', Fallsington
The Rev. Arthur M.G. Moody, retired from the Diocese of Eau Claire

Of Clergy Spouses who have died since Convention last:

Emily Gibbs, widow of the Rev. George L. Gibbs
Marion Brodie Sponsler Roak, widow of the Rev. John C. Roak
Florence Platts, widow of the Rev. Edward Platts
Nadine Ann Canfield Trimble, wife of the Rev. James A.Trimble

Of Diocesan Convention Deputies who have died since Convention last:

Grace Duffy, Holy Apostles and the Mediator, Philadelphia
Dorothy Fletcher, St. Nathanael's, Philadelphia
Susan Groome Harney, Holy Trinity, West Chester
Anna Mount, Holy Communion Chapel, Philadelphia
Mildred Mulligan, Holy Communion Chapel, Philadelphia
Fred R. Witkop, St. Peter's, Third and Pine, Philadelphia
Clayton R. Struse, Jr., St. Timothy's, Roxborough

Of General Convention Deputies who have died since Convention last:
Ruth Fiesel, St. Asaph's, Bala Cynwyd
M. Luther Kauffman, St. Peter's, Glenside

Of Diocesan Council members who have died since Convention last:
Ian Hesketh, Holy Trinity, Lansdale

APPENDIX 42: RE 32: COMMISSION ON ECUMENICAL AND INTERFAITH ACTIVITIES

Our commission is undergoing a significant transformation. At our last meeting we introduced three of four new members and accepted the resignations of four others. We wish to thank Kay Darby, Victoria Clark, David Danner, and John Leser for the very good work they have done for us over the years and wish them Godspeed as they retire from the commission.

The actions of the General Convention in August regarding ecumenical matters are of great concern to us. A major change has taken place in the New York office with the retirement of William Norgren and his assistant, Christopher Agnew. The new leaders will have to go through a necessary period of adjustment and many new relationships must be made.

Our commission places major emphasis on three relationships that are primary. The Lutherans and the Episcopal Church will have three years to study well the Concordat of Agreement and then in 1997 both denominations will meet in Philadelphia for final action.We shall try to work with the Lutheran Synod in our area to help all of our constituents become familiar with the issues and the implications of the document if passed.

Our second major relationship is with the Roman Catholics, who met together with the Lutherans and ourselves at the Workshop on Christian Unity. Perhaps the most important matter here is the real possibility of the Roman Catholics joining the Metropolitan Christian Council (MCCP), our local council of churches. During the coming year Bishop Bartlett is the President of the MCCP as it goes through the painful process of restructuring so that the Catholic Archdiocese can become an official member.

The third area of concern is our relationship with the Jews. Conversations were being planned with both the Jewish Community Relations Council and the Board of Rabbis of Greater Philadelphia to enter a bilateral dialogue. This interfaith dialogue is important, as the pluralism in America continues to be more and more diverse.

We also rejoice that the Consultation on Church Union is going to continue by action of the General Convention. The present proposal is not acceptable at this time, but we are staying in the dialogue and for that we are grateful.

Finally, it is the hope of the commission that each congregation will make every effort to work on ecumenical relationships in their own communities, for this is where the real change must take place if the high priestly prayer of the Lord of the Church is ever to be answered.

The Rev. Dr. Charles J. Wissink, Chair

APPENDIX 43: RE 33: RESOLUTIONS COMMITTEE

The committee received 25 resolutions. Of these 7 are Resolutions of Courtesy (R1-2), Commemoration (R3-4), Welcome (R5), Merger (R6), or Incorporation (R7). None of the above were mailed in the resolutions packet or scheduled for hearings as they are not likely to be the subject of any controversy. Those commemorating Ordination Anniversaries (R3) and Retirements (R4) as well as the Courtesy Resolutions (R1-2) will be presented as a package for approval early in the Convention. This is the "consent calendar" procedure which we have used successfully in recent years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business Committee (The Rev. Anne Ritchings, Chair) to have that resolution removed from the consent calendar for a separate vote.

The remaining resolutions with the exceptions of R20, R21, and R22 were presented for discussion at hearings held at three locations in the Diocese. The committee would like to thank all those who participated in these hearings for their time and thoughtful comments. The following is our report based on the opinions expressed at the hearings.

R1-7 Not discussed at hearings. Approval is recommended as noted above.

R8 Canonical Change: Notice of Repulsion from Holy Communion
This resolution comes from the Committee on Constitution and Canons as a result of action at last year's Diocesan Convention. No opposition was expressed and approval is recommended.

R9 Canonical Change: Election of Deputies and Alternates to General Convention.
This resolution also comes from the Committee on Constitution and Canons. It is designed to bring us more into conformity with the national canons and approval is recommended.

R10 On a New Standing Resolution on the Unity of the Church
This proposed standing resolution is the result of much hard work by a committee appointed as a result of action at last year's Diocesan Convention. There is one small wording change to be incorporated into the resolution which the Chair of the Unity Committee has indicated will be accepted by the movers. This change will make lines 54-55 read as follows:
approve of such ordinations and who the General Convention, meeting in Indianapolis in 1994, has resolved also hold "a recognized
The Resolutions Committee recommends approval of this resolution.

R11 On Carrying Out the Intent of the Unity Resolution
Some questions were raised about the structural mechanism for overseeing the implementation of this resolution. The Resolutions Committee considers the enabling authority for this resolution to be adequately provided in paragraph six of the Proposed Standing Resolution on the Unity of the Church (R10) if that resolution is passed prior to this one. The general sense from the hearings was that this plan would promote greater understanding among the churches of the Diocese. Approval is recommended.

R12 On Addiction Awareness
This resolution comes from a diocesan committee concerned with the subject of the resolution. No opposition was expressed at the hearings. Approval is recommended.

R13 On Inclusion of Queen Elizabeth I in the Calendar of Lesser Feasts and Fasts
An amended copy of this resolution, giving the appropriate references, is included for your inspection. The Resolutions Committee regrets that these were omitted from the copy mailed earlier. The matter proposed in this reso-

lution has also been forwarded, by the movers, to the Standing Liturgical Commission of the Episcopal Church for consideration at the national level. Such a proposal would, however, carry more weight if supported by a diocese. The intent of this resolution was to have this Diocese declare such support. At the hearings we detected a great deal of uncertainty about precisely what inclusion in the Calendar implies. We also discerned that more study of Elizabeth I, and her role in church history, would be beneficial in order for the Diocese to make an informed decision with regard to this matter. With these considerations we have chosen to refer this resolution to the Liturgical Commission of the Diocese (the closest local counterpart to the national body mentioned above) for further study. The Liturgical Commission is charged to report and/or bring a resolution to the 212th Convention of this Diocese with regard to this matter.

R14 On Refraining from Ordaining Practicing Homosexual Persons

Numerous concerns were expressed at the hearings with regard to the tone (and some with regard to the accuracy) of many of the statements made in the explanation originally printed with this resolution. Out of concern for Bishop Bartlett's pastoral role in the Diocese the movers have offered a replacement explanation; they also have corrected the inadvertent omission of the word "practicing" in the title of the resolution. The revised form is enclosed with this report for review by deputies prior to Convention. As to the substance of the resolution (which remains unchanged) the Resolutions Committee has concluded, based on the hearings, that this subject (the ordination of practicing homosexuals) is divisive at this time in this Diocese as well as the whole Church. We therefore make no recommendation as to the disposition of this resolution.

R15 On an Ethnic Seminarians Scholarship Fund

Concerns about this resolution centered on the second resolved clause, in relation to the funding which would be required if this resolution were passed in its present form and the implications that would have for the program budget. We detected general support for the intent behind the resolution. We recommend the division of this resolution and approval of the first and third resolved clauses. We cannot recommend the passage of the second resolved clause.

R16 On the House of Bishops Pastoral Letter on Racism

No opposition was expressed at the hearings. Approval is recommended.

R17 On the Staff at the Cathedral Church of the Saviour

A representative of the movers was careful to assure each hearing that they were not "casting any aspersions on the present Dean or Cathedral Staff." Rather, they want to encourage looking forward to the future in a positive way. The wording of the second line will be changed (by the movers) to read "urge the Dean, Cathedral Chapter, and Vestry of the Cathedral...." This will more accurately address the issue concerned. We detected no opposition to the intent behind the resolution and approval is recommended.

R18 On the 125th Anniversary of Episcopal Community Services

No opposition was expressed at the hearings. Approval is recommended.

R19 On a Companion Diocese Relationship

Comments were positive. Approval is recommended.

R20 On Loss of Liturgical Balance

This resolution was referred by this committee to the ad-hoc committee planning the Convention Eucharist and to the Liturgical Commission of the Diocese. Given the existence of a prior "sense of Convention" resolution (R15 of 1988) as noted by the movers, we believe that it would be helpful if the Convention planners and/or Liturgical Commission would examine this matter and report their reasoning with regard to plans for future diocesan services. Such report may include a substitute or amended resolution for the 212th Convention if needed.

R21 On the Decade of Evangelism

This resolution was referred by this committee to the Unity Committee (if it is given a mandate to continue its work) and/or to the Theological Commission of the Diocese. These bodies are charged to report to the 212th Convention of this Diocese as to actions taken to address the concerns behind this resolution. Such report may include a substitute or amended resolution for the 212th Convention if that is deemed to be desirable. *A fuller explanation of the reasons why we have referred this resolution can be found in the cover letter which was mailed out with the resolutions in early October.*

R22 On Inclusion of Persons with Disabilities

This resolution was referred by this committee to the Task Force on the Church and the Disabled. That body is charged to report to the 212th Convention on what congregations are doing to include persons with disabilities in parish life. Such report may include a substitute or amended resolution for the 212th Convention if that is deemed to be desirable.

RA Clergy Financial Assistance Assessment

This is a standard resolution which comes up every year. Approval is recommended.

RB Parish Compensation - 1995

This is a standard resolution which comes up every year. Approval is recommended.

R-BUD-95 Proposed Diocesan Program Budget

The budget is the result of much hard work by the Program Budget Committee, the Finance and Property Committee, and Diocesan Council. It represents the best effort these bodies believe the Diocese can make in the face of severe financial constraints. Approval is recommended.

Christopher Hart, Chair

APPENDIX 44: RE 34: TASK FORCE ON THE CHURCH AND PERSONS WITH DISABILITIES

Disabilities are non-discriminatory, affecting all ethnic groups, all genders, ages, and economic levels. Everyone who lives long enough will develop some form of disability. It may be a visual, hearing, mobility, or mental loss, or some chronic illnesses.

Members of the Task Force on the Church and Persons with Disabilities reflect personally these disabilities. We have persons with mobility, visual, and hearing disabilities, persons with family members with specific disabilities, and persons who have special concerns and provide services for persons with disabilities.

The function of the Task Force is to remind the people of the Diocese of Pennsylvania of the unpleasant realization that we all may be affected someday by

some form of disability. It is also our task to encourage congregations to make their churches and facilities as accessible and welcoming as possible.

Members of the Task Force are examples of how people with disabilities can make positive contributions in their daily lives, their work, and in their churches. We emphasize the need for reasonable accommodations, and the acceptance of persons with disabilities into the everyday activities of our communities, our churches, and the work environment.

A resolution has been passed at the Advocacy, Service and Justice Commission to explore and determine how to install a permanent ramp at Church House so that persons with mobility disabilities in wheelchairs will be able to take part in Church House activities.

Our members have attended an ecumenical conference, "That All May Worship." We encourage all churches to purchase the booklet of the same title which provides practical information on how to welcome people with disabilities into our congregations.

The Task Force on the Church and Persons with Disabilities respectfully requests that all diocesan gatherings be held at facilities that are accessible to persons with disabilities.

Shirley B. Smith, Chair

APPENDIX 45: RE 35: EVANGELISM COMMITTEE

The Evangelism Committee in the Diocese of Pennsylvania is charged with the mission of assisting and equipping parishes to make disciples for Jesus Christ. The Committee is made up of 23 men and women of diverse backgrounds and parishes from every deanery in the Diocese. Committee members work closely with Ginger Goodrich, Assistant to the Bishop for Evangelism and Stewardship.

One of the ongoing ways in which the Committee has been carrying out its mission is the "Deanery School of Evangelism." The Deanery School is designed to assist each participating parish in exploring the ways in which it is doing evangelism and to deepen its understanding of how evangelism can be made a more enriching experience for the entire parish. Deanery Schools have been completed in five deaneries, the most recent being in the Valley Forge Deanery this fall. We are in the process of planning schools in 1995. We invite all deaneries to consider the possibility of participating in this program.

In April, 1994, the Committee sponsored an event entitled "The Episcopal Church—A Gift to Discover—A Gift to Share." The event featured the noted author and theologian Dr. William Willimon of Duke University. The event focused on the challenges and opportunities for evangelism in this increasingly secular culture and how we as the Episcopal Church can use our unique strengths to share Jesus Christ in such an environment. The Committee also conducted a "clergy day" and a rectors' wardens meeting on evangelism.

We are excited about the work of evangelism in this Diocese. We give thanks for the strong support and encouragement we have received from our Bishops and the interest which many parishes in the Diocese have shown.

William G. Scarborough, Chair

APPENDIX 46: PERSONS IN THE ORDINATION PROCESS

November 1994

Priesthood Track

Postulants:

George A.M. Conger
The Rev. Susann Fox
J. Bruce Geary
Marlene A. Haines
Susanna E. Metz
Michael D. Moyer
Lula Grace Smart
Richard P. Smiraglia
Paula L. Wehmiller
Patricia E. Whittington

Candidates:

William Franklin Allen
Robert T. Brooks
Robert H. Brown
Patricia C. Cashman
Henry D. Elek
Barbara J. Lewis
Theodore R. Lorah, Jr.
Francis J. Shea
Frederick C. Watson

Diaconate Track

Postulants:

Kenneth L. Arnold
Robert E. Mellon
Cecily Anne Murray
Sherrie Nash-Campli
Pamela M. Nesbit
Robert J. Ritchie
Robin L. Van Horn

APPENDIX 47: OFFICIAL ACTS OF THE BISHOPS, 1994

The Right Reverend Allen L. Bartlett, Jr.

Confirmations	261
Receptions	45
Reaffirmations	12
Marriages	1
Funerals	3
New Ministry Celebrations	10
Parish Visitations	76
Vestry and other parish visits	20
Commissionings	1
Graduations	2

The Right Reverend Franklin D. Turner

Confirmations	242
Receptions	17
Reaffirmations	12
Funerals	1
New Ministry Celebrations	1
Parish Visitations	46
Vestry and other parish visits	7
Rededication of Church Organ	1
Installation of Officers (UBE)	1
Commissionings	1

The Right Reverend Quintin Primo

Confirmations	10

The Right Reverend Donald J. Parsons

Confirmations	13
Receptions	2

The Right Reverend J. Antonio Ramos

Confirmations	4
Receptions	5

The Right Reverend Vincent J. Pettit

Confirmations	22
Receptions	11
Reaffirmations	1

The Right Reverend James W. Montgomery

Confirmations	30
Receptions	9

APPENDIX 58: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		**Lay Vote**	
Ballots Cast	164	Ballots Cast	143
Blank Ballots	6	Blank Ballots	2
Defective Ballots	1	Defective Ballots	0
Necessary for a Choice	80	Necessary for a Choice	71
Mary-Louise M. Bulmer	58	Mary-Louise M. Bulmer	51
Frances I. Clark	44	Frances I. Clark	44
Edward F. Ripley	20	Edward F. Ripley	21
Jacqueline Leonard	19	Sally Griffith	13
Sally Griffith	16	Jacqueline Leonard	12
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: Jefferson M. Moak		Signed: Jefferson M. Moak	
William Duffey		William Duffey	
Naomi E. Frye		Naomi E. Frye	
Donald R. Simpson		Donald R. Simpson	

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		**Lay Vote**	
Ballots Cast	164	Ballots Cast	143
Blank Ballots	2	Blank Ballots	1
Defective Ballots	1	Defective Ballots	0
Necessary for a Choice	82	Necessary for a Choice	72
The Rev. Glenn M. Matis	45	The Rev. Glenn M. Matis	46
The Rev. Donald T. Graff	41	The Rev. Donald T. Graff	31
The Rev. Paulette Schiff	33	The Rev. Paulette Schiff	26
The Rev. Larry A. Snyder	20	The Rev. Larry A. Snyder	22
The Rev. Carol M. Chamberlain	19	The Rev. Carol M. Chamberlain	16
The Rev. Kenneth J. Wissler	3	The Rev. Kenneth J. Wissler	1
Choice of the Clergy:	None	Choice of the Clergy:	None
Signed: Jefferson M. Moak		Signed: Jefferson M. Moak	
William Duffey		William Duffey	
Naomi E. Frye		Naomi E. Frye	
Donald R. Simpson		Donald R. Simpson	

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	307
Blank Ballots	13
Defective Ballots	1
Necessary for a Choice	148

The Rev. Anne Ritchings	147
The Rev. Vivian Smart	111
The Rev. Alice R. Stroud	35

Choice: None
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

LAY MEMBER

Combined Vote

Ballots Cast	307
Blank Ballots	34
Defective Ballots	0
Necessary for a Choice	142

Margaret Moore	157
Paul Gerney	116

Choice: Margaret Moore
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

BOARD OF DIRECTORS, CHURCH FOUNDATION

CLERGY MEMBER

Combined Vote

Ballots Cast	304
Blank Ballots	20
Defective Ballots	0

The Rev. Dr. Marjorie Farmer	151
The Rev. Frederic F. Guyott, III	131
The Rev. Anita Schell-Lambert	127
The Rev. Ruth J. Hindley	103

Choices: *The Rev. Dr. Marjorie Farmer
The Rev. Frederic F. Guyott, III
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

LAY MEMBER

Combined Vote

Ballots Cast	304
Blank Ballots	42
Defective Ballots	1

James L. Van Alen	185
Paul Finegan	173
Louis C. Washburn, Esq.	168
Gay Gervin	165
Edward Borer	148
Stewart Spahr	132
Daniel Reisinger	131
Bruno Fedele	125
Thomas Williams, Sr.	120
Borden Hoffman	115

Choices: *James L. Van Alen
*Paul Finegan
*Louis C. Washburn, Esq.
*Gay Gervin
Edward Borer
Stewart Spahr
Daniel Reisinger
Bruno Fedele
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

*Elected by the Board at a later date.

ECCLESIASTICAL TRIERS

Combined Vote

Ballots Cast	299
Blank Ballots	3
Defective Ballots	2
Necessary for a Choice	149

The Very Rev. Hugh Dickinson	226
The Very Rev. Canon Nancy H. Wittig	226
The Rev. Richard J. Kirk	210
The Rev. Anna M. Waid	210
The Rev. Mary B. Adebonojo	207
The Rev. Dr. Daniel B. Stevick	207
The Rev. Warren H. Davis, Jr.	206
The Rev. David Gracie	204
The Rev. Canon Thomas W. S. Logan, Sr.	198
The Rev. E. Kyle St. Claire, Jr.	192
The Rev. Carl Metzger	189
The Rev. Stanley E. Johnson	186
The Rev. Phillip C. Bennett	185
The Rev. James H. Littrell	180
The Rev. Joseph I. Moore	174
The Rev. David Hockensmith	173
The Very Rev. Kenneth O. Grannum	160
The Rev. Joseph H. Laird	159
The Rev. Edward W. Battin	155
The Rev. Thomas W. Platt	149
The Rev. Warren E. Shaw	149
The Rev. Dr. J. Robert Zimmerman	143
The Rev. John E. Margos	139
The Rev. Andrew A. Barasda, Jr.	137
The Rev. Robert C. Hofmeister	137
The Rev. C. Leighton Erb	127

Choice: The Very Rev. Hugh Dickinson; The Very Rev. Canon Nancy H. Wittig; The Rev. Richard J. Kirk; The Rev. Anna M. Waid; The Rev. Mary B. Adebonojo; The Rev. Dr. Daniel B. Stevick; The Rev. Warren H. Davis, Jr.; The Rev. David Gracie; The Rev. Canon Thomas W. S. Logan, Sr.; The Rev. E. Kyle St. Claire, Jr.; The Rev. Carl Metzger; The Rev. Stanley E. Johnson; The Rev. Phillip C. Bennett; The Rev. James H. Littrell; The Rev. Joseph I. Moore; The Rev. David Hockensmith; The Very Rev. Kenneth O. Grannum; The Rev. Joseph H. Laird; The Rev. Edward W. Battin.
The Rev. Thomas W. Platt and the Rev. Warren E. Shaw both received the minimum number of votes necessary for election; a runoff is necessary to determine the 20th position.
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

CHURCH ADVOCATE

Combined Vote

Ballots Cast	307
Blank Ballots	38
Defective Ballots	0
Necessary for a Choice	135

JoAnn Jones, Esq.	120
Robert Louis, Esq.	67
Lynn Snyder, Esq.	43
Patricia O'Malley, Esq.	39

Choice: None
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

DEPUTIES TO PROVINCIAL SYNOD

LAY

Combined Vote

Ballots Cast	304
Blank Ballots	8
Defective Ballots	0
Necessary for a Choice	149

Jane R. Cosby	197
Mary-Louise M. Bulmer	129
James Rhinehart	88
Carolyn Draper	86
Anne Castimore	22

Choice: Jane R. Cosby
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

CLERGY

Combined Vote

Ballots Cast	304
Blank Ballots	7
Defective Ballots	0
Necessary for a Choice	149

The Rev. William J. Fischler	120
The Rev. Dr. Roger Pickering	86
The Rev. Paulette Schiff	69
The Rev. Ivan O. Sears	22

Choice: None
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

SECOND BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	155
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	78

The Rev. Glenn M. Matis	50
The Rev. Donald T. Graff	49
The Rev. Paulette Schiff	23
The Rev. Larry A. Snyder	18
The Rev. Carol M. Chamberlain	11
The Rev. Kenneth J.Wissler	3

Choice of the Clergy: None
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

Lay Vote

Ballots Cast	142
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	71

The Rev. Glenn M. Matis	72
The Rev. Donald T. Graff	27
The Rev. Paulette Schiff	22
The Rev. Larry A. Snyder	12
The Rev. Carol M. Chamberlain	6
The Rev. Kenneth J.Wissler	1

Choice of the Laity: The Rev. Glenn M. Matis
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	155
Blank Ballots	8
Defective Ballots	1
Necessary for a Choice	74

Mary-Louise M. Bulmer	85
Frances I. Clark	37
Edward F. Ripley	15
Jacqueline Leonard	9

Choice of the Clergy: Mary-Louise M. Bulmer
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

Lay Vote

Ballots Cast	142
Blank Ballots	3
Defective Ballots	0
Necessary for a Choice	70

Mary-Louise M. Bulmer	80
Frances I. Clark	38
Edward F. Ripley	15
Jacqueline Leonard	6

Choice of the Laity: Mary-Louise M. Bulmer
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	297
Blank Ballots	11
Defective Ballots	0
Necessary for a Choice	144

The Rev. Anne Ritchings	213
The Rev. Vivian Smart	63
The Rev. Alice R. Stroud	10

Choice: The Rev. Anne Ritchings
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

CHURCH ADVOCATE

Combined Vote

Ballots Cast	297
Blank Ballots	36
Defective Ballots	0
Necessary for a Choice	131

JoAnn Jones, Esq.	208
Robert Louis, Esq.	29
Lynn Snyder, Esq.	19
Patricia O'Malley, Esq.	5

Choice: JoAnn Jones, Esq.
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

ECCLESIASTICAL TRIERS

Combined Vote

Ballots Cast	296
Blank Ballots	38
Defective Ballots	5
Necessary for a Choice	130

The Rev. Thomas W. Platt	145
The Rev. Warren E. Shaw	108

Choice: The Rev. Thomas W. Platt
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

DEPUTIES TO PROVINCIAL SYNOD

LAY

Combined Vote

Ballots Cast	296
Blank Ballots	61
Defective Ballots	4
Necessary for a Choice	118

Mary-Louise M. Bulmer	145
James Rhinehart	39
Carolyn Draper	34
Jane R. Cosby	8
Anne Castimore	5

Choice: Mary-Louise M. Bulmer
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

CLERGY

Combined Vote

Ballots Cast	296
Blank Ballots	8
Defective Ballots	1
Necessary for a Choice	145

The Rev. William J. Fischler	182
The Rev. Dr. Roger Pickering	61
The Rev. Paulette Schiff	34
The Rev. Ivan O. Sears	10

Choice: The Rev. William J. Fischler
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

THIRD BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	141
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	71

The Rev. Glenn M. Matis	74
The Rev. Donald T. Graff	54
The Rev. Larry A. Snyder	7
The Rev. Paulette Schiff	4
The Rev. Carol M. Chamberlain	1
The Rev. Kenneth J.Wissler	1

Choice of the Clergy: The Rev. Glenn M. Matis
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

Lay Vote

Ballots Cast	136
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	68

The Rev. Glenn M. Matis	89
The Rev. Donald T. Graff	35
The Rev. Paulette Schiff	6
The Rev. Larry A. Snyder	3
The Rev. Carol M. Chamberlain	1
The Rev. Kenneth J.Wissler	1

Choice of the Laity: The Rev. Glenn M. Matis
Signed: Jefferson M. Moak
William Duffey
Naomi E. Frye
Donald R. Simpson

CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
Mailing address: 12 Byberry Avenue.
215/675-5737 (Montgomery)
The Very Rev. Robin P. Martin, Rector; Mary Louise James, Rector's Warden; Gail Johnson, Accounting Warden and Treasurer

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
610/444-4624/0624 (Brandywine)
The Very Rev. Richard J. Kirk, Rector; The Rev. Amy Richter, Assistant; Mr. Charles Muhly, Rector's Warden; William L. Patrick, Accounting Warden; Robert Bishop, Treasurer

George W. South Memorial Church of The Advocate
1801 Diamond Street, Philadelphia, PA 19121
215/236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; The Rev. Ann Robb Smith, Assistant; James Rhinehart, Rector's Warden; Lewis Dow, Accounting Warden

African Episcopal Church of St. Thomas, Overbrook
6361 Lancaster Avenue, Philadelphia, PA 19151
215/473-3065 (Schuylkill)
The Rev. Jesse F. Anderson, Jr., Rector; The Rev. Dr. Sadie Mitchell, Assistant; The Rev. Jesse L. Lofton, Deacon; Donald Young, Rector's Warden; Deadra Cannon, Accounting Warden; Isabell Hamill, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, P.O. Box 132, Wyncote, PA 19095
215/885-1641 (Montgomery)
The Rev. Lynne Grifo, Interim; The Rev. Cordelia L. Rausch, Deacon; Veda Bringhurst, Rector's Warden; Joy Segal, Accounting Warden; Stuart Gray, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
215/224-1035 (Pennypack)
The Rev. John M. Atkins, Priest-in-Charge; John P. Waltz, Vicar's Warden; Edith Danson, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA
Mailing address: P.O. Box 4, Darby, PA 19023
610/583-5055 (Delaware)
The Rev. George C. Field, Jr., Ph.D., Interim; William Gallagher, Rector's Warden; Donald Young, Sr., Parish Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
215/295-5196 (Bucks)
The Rev. William E. Mills, Vicar; Robert Richard, Sr., Vicar's Warden; Thomas Downs, Accounting Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
610/279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr., Assisting; The Rev. J. Louise Redenius Baker, Deacon; Tom Dougherty, Rector's Warden; Mary Oswald, Vestry's Warden; June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111-2911
215/342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; James Gatter, Rector's Warden; John Greenfield, Accounting Warden; Robert Snarr, Treasurer

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
215/637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; Michael Ryan, Rector's Warden; William Dungan, Accounting Warden; Kenneth Rodgers, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
610/642-4098 (Merion)
The Rev. Canon Harry E. Krauss, Rector; The Rev. Daniel K. Olsen, Curate; John H. Lewis, Jr., Rector's Warden

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
Meets at Seamen's Church Institute, 249 Arch Street, Philadelphia, PA 19106
215/247-1059 (Southwark)
The Rev. Dr. Roger Pickering, Vicar; William Frazier, Jr., Vicar's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation
Lincoln Drive and Carpenter Lane, Philadelphia, PA 19124
215/844-3059 (Wissahickon)
The Rev. Canon Thomas W.S. Logan, Sr., Interim; The Rev. Walter E. Frieman, Jr., Th.D., Associate; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden

Church of the Ascension, Parkesburg
P.O. Box 193, Parkesburg, PA 19365
610/857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar; Debi Montgomery, Vicar's Warden; Lynne Carroll, Accounting Warden; Richard K. Williams, Treasurer

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
610/543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Anthony B. LaRosa, Rector's Warden; James H. Smith, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
Mailing address: P.O. Box 546, Conshohocken, PA 19428
610/825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; William F. Schaffer, III, Rector's Warden; Almeda Heller, Accounting Warden; Richard Lopez, Treasurer

Calvary Church, Germantown
5020 Pulaski Avenue, Philadelphia, PA 19144
215/843-0853 (Wissahickon)
The Rev. Mary Taylor, Interim; The Rev. Elyse Bradt-Ray, Deacon; James B. Schaefer, Rector's Warden; Howard M. Hugo, Accounting Warden;

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
215/222-2070 (Schuylkill)
The Very Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus; Jarine Thompson, Rector's Warden; Frances Upshaw, Accounting Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
610/459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; Lorraine Bradshaw, Rector's Warden; Michael Woods, Accounting Warden; Russell Tibbetts, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
215/463-2600 (Southwark)
The Rev. Elizabeth Eisenstadt Evans, Interim; Martha Zimmerman, Rector's Warden; Harold Yang, Accounting Warden; Frank Lacontora, Treasurer

Cathedral Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Very Rev. John F. Hardwick, Dean & Rector; The Rev. A. Lawrie Hurtt, Canon Pastor; The Rev. Elizabeth W. Colton, Deacon; Giby Garnier, Rector's Warden; Jonathan Beasley, Accounting Warden; John Gregory, Treasurer

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA
Mail to P.O. Box 38109, Philadelphia, PA 19140
215/226-5888 (Pennypack)
The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's
Tulpehocken and McCallum Streets, Philadelphia, PA
Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144
215/844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; The Rev. Ronald L. Garvin, Deacon; Pamela Smith, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Cornwells Heights, PA
Mail to: P.O. Box 374, Bensalem, PA 19020
215/638-2650 (Bucks)
The Rev. James L. Shannon, Priest-in-Charge; Connie Foust, Accounting Warden

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
610/688-1110 (Merion)
The Rev. Ronald W. Parker, Rector; The Rev. Winfield W. Richardson, Deacon; Dr. Everett Borghesani, Rector's Warden; Richard Bartlett, Accounting Warden; Edwin C. Gallagher, Treasurer

Christ Church, Media
311 South Orange Street, Media, PA 19063
610/566-7525 (Delaware)
The Rev. John R. Francis, Rector; The Rev. Ronald Lockhart, Assisting Priest; Sandra Lockhart, Rector's Warden; Margery Hiltz, Accounting Warden; Linda Radabaugh, Treasurer

Christ Church, Philadelphia
20 North American Street, Philadelphia, PA 19106-4592
215/922-1695 (Southwark)
The Rev. James A. Trimble, Rector; The Rev. James M. Taylor, Assistant; Henry M. Watts, Jr., Rector's Warden; Robert I. Smith, Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
610/323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; Shirley Dietz, Rector's Warden; Jere Brickey, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, P.O. Box 147, Ridley Park, PA 19078-2195
610/521-1626 (Delaware)
The Rev. Michael W. Newman, Rector; The Rev. Frederick H. Harjes, III, Part-time Assistant; The Rev. P. Douglas Peterson, Part-time Assistant; Elizabeth Signor, Rector's Warden; Ann Wagner, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
610/272-6036 (Valley Forge)
The Rev. James E. Evans, Priest-in-Charge; The Rev. Edward H. Mansley, Assisting; Gary Mather, Accounting Warden

Church Without Walls
c/o The Rev. Charles F. Penniman, Jr., 2315 South Street, Philadelphia, PA 19146
215/732-1627 (Wissahickon)
The Ven. John E. Midwood, Vicar; Theodore Hope, Secretary; Charles F. Penniman, Jr., Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
215/922-1128 (Southwark)
The Rev. Paul M. Washington, Supply; Anna W. Dolphin, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
215/624-8520 (Pennypack)
The Rev. Charles F. Kelbaugh, Rector; David M. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

The Church of Emmanuel and the Good Shepherd
East Cumberland & Collins Streets, Philadelphia, PA 19125
215/425-2482 (Pennypack)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; James Clemens, Accounting Warden; James J. Diem, Treasurer

Emmanuel Church, Quakertown
South Main at South Ninth Street, Quakertown, PA 18951
215/536-3040 (Bucks)
The Rev. David L. Danner, Rector; Doris Burnside, Senior Warden; Richard Bradbury, Accounting Warden; Martha Trumbower, Treasurer

Church of the Epiphany, Royersford
209 South Third Avenue, Royersford, PA 19468
610/948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Charles Dell, Rector's Warden; Patricia Conrad, Accounting Warden; JoAnn Sibley, Treasurer

Gloria Dei (Old Swedes) Church
Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA
Mail to 916 S. Swanson Street, Philadelphia 19147
215/389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Gretchen Ernest, Rector's Warden; Richard Woehr, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
610/644-4040 (Brandywine)
The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The Rev. James H. Cirillo, Assistant; The Rev. Peter P. Silvinskas, Assistant; Robb Russell, Rector's Warden; Susanne Ridlon, Accounting Warden; Richard Niedland, Treasurer

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
215/844-0580 (Wissahickon)
The Rev. Dr. Maurice A. Coombs, Rector; Charles J. Kenkelen, Accounting Warden

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA
Mailing address: P.O. Box 132, Hilltown, PA 18927
215/822-3930 (Bucks)
The Rev. Frank P. Toia, Rector; Walter W. Goff, Rector's Warden; William Moore, Accounting Warden; Louise Schantz, Treasurer

Church of the Good Shepherd, Kensington—merged with Emmanuel, Kensington—see page 110

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
610/525-7070 (Merion)
The Rev. David L. Moyer, Rector; The Rev. Steven J. Kelly, Curate; George M. Ahrens, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
215/757-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector; Christopher G. Rio, Rector's Warden; Carol Tornetta, Accounting Warden; Charles Kelch, Treasurer

Grace Epiphany Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
215/248-2950 (Wissahickon)
The Rev. Laurence Miller, Rector; Patricia Davis, Rector's Warden; Arthur Roper, Accounting Warden; Marie O'Neill, Treasurer

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
215/423-5851 (Pennypack)
The Rev. Charles A. Kapps, Interim; Ora Hofmann, Rector's Warden; Fredrick Pietropaolo, Accounting Warden

Church of the Holy Apostles, Penn Wynne
Remington Road at Dover Road, Wynnewood, PA 19096
610/642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; The Rev. Anita Schell-Lambert, Associate; Jordan Schell-Lambert, Senior Warden; Kevin Cavanaugh, Accounting Warden; J.T. Wertz, Treasurer

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
215/472-3000 (Schuylkill)
The Rev. Richard T. Hawkins, Interim; The Rev. Josephine A. Demby, Deacon; Barry Carter, Rector's Warden; Carmien Horn, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
610/789-6754 (Conestoga)
The Rev. Anna Waid, Interim; Thomas Williams, Sr., Rector's Warden; Robert Hand, Accounting Warden; Steven Murray, Treasurer

Memorial Chapel of the Holy Communion
2631 Wharton Street, Philadelphia, PA 19146; Mail c/o Holy Apostles & the Mediator, 51st & Spruce Streets, Philadelphia 19139
215/334-1054 (Southwark)
The Rev. Frederick M. Brooks, Acting Vicar; Mildred Mulligan, Vicar's Warden; Anna Mount, Accounting Warden

Holy Innocents St. Paul's Church
Torresdale and Tyson Avenues, Philadelphia, PA
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
215/624-1144 (Pennypack)
The Rev. Richard W. Smith, Rector; Kaye S. Morrow, Rector's Warden; Suzanne C. Kaufmann, Accounting Warden

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Rockledge, PA 19046
215/663-1977 (Montgomery)
The Rev. Philip G. Houghton, Rector; Thomas Duncavage, Rector's Warden; William H. Parsons, Accounting Warden; Cynthia Friedman, Treasurer

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
215/598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Thelma Tanner, Vicar's Warden; Mary W. Stemme, Accounting Warden

Church of the Holy Spirit
(Salford Area Mission)
meets at Harley Commons, 345 Main St., Harleysville.
Mail to 351 Cowpath Road, Souderton, PA 18946
215/723-3966 (Valley Forge)
The Rev. Anne Ritchings, Organizing Pastor; Dr. Harvey Scholl, Rector's Warden; Naomi Griffiths, Accounting Warden

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
215/855-4431 (Montgomery)
The Rev. Rock Schuler, Rector; Edward Black, Rector's Warden; John Ambrose, Accounting Warden

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
215/567-1267 (Southwark)
The Rev. John A. Smart, Rector; The Rev. Ann E. Hockridge, Assistant; Dr. Francis Shea, Rector's Warden; William J.D. Jordan, Accounting Warden

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
610/696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Sally Wilson, Rector's Warden; William McKay, Accounting Warden

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
215/549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar; Tunis Perry, Vicar's Warden; Arthur Johnson, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
610/259-5148 (Conestoga)
The Rev. Arnold A. Hiltz, Interim; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
215/295-2259 (Bucks)
The Rev. Dr. William E. Dornemann, Rector; Pattye S. Hickey, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA 19436; Mail to: P.O. Box 127, Gwynedd, PA 19436-0127
215/699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; The Rev. Margaret O. Williams, Assistant to the Rector; The Rev. John A. Schultz, Sunday Assistant; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Jr., Accounting Warden; George I. Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
215/887-0500 (Montgomery)
The Rev. Dr. Kenneth J. Wissler, Rector; Dr. Penelope Cutler, Rector's Warden; Mary Craig, Treasurer

Church of the Redeemer, Andalusia
1065 Bristol Pike, Andalusia, PA 19020
215/639-4387 (Bucks)
The Rev. Anthony Vanucci, Priest-in-Charge; Neil Juliff, Rector's Warden and Treasurer

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
610/525-2486 (Merion)
The Rev. Timothy D. Dobbins, Rector; The Rev. Ann Stevenson, Senior Associate; The Rev. J. Fletcher Montgomery, Associate; James H. Bromley, Rector's Warden; Frederick B. Franks, III, Accounting Warden; Denise Gibbone, Treasurer

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
610/544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; The Rev. John Margos, Assisting Priest; Jane Baughan, Rector's Warden; Earl Russell Knorr, Accounting Warden and Treasurer

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
215/357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; Thomas Campione, Rector's Warden; Ronald Burton, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
215/624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Don Hellings, Rector's Warden; Norman Hughes, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
c/o St. Paul's, 301 East Ninth Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
610/379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Marianne I. Black, Rector's Warden; James Fox, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
610/356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; The Rev. Albert Zug, Assistant; H. William Knapp, Rector's Warden; Stewart Spahr, Accounting Warden; William Mullen, Treasurer

St. Alban's Church, Olney
200 West Tabor Road, Philadelphia, PA 19120
215/548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
215/482-2627 (Wissahickon)
The Rev. Dr. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Theresa Hammes, Junior Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
215/222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; The Rev. Frederic F. Guyott, III, Assistant; Jacqueline Leonard, Rector's Warden; Charles Briscoe, Accounting Warden, Lonnie Randolph, Treasurer

St Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
610/458-5277 (Brandywine)
The Rev. Harry N. White, Interim; Kenneth Werner, Rector's Warden; Robert M. Viney, Jr., Accounting Warden

St Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
215/493-2636 (Bucks)
The Rev. Sharline A. Fulton, Rector; The Rev. Barbara Lewis-Venutolo, Deacon; Jaf Baxter, Rector's Warden; Jim Mossholder, Accounting Warden; Christine Bevan King, Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
215/673-5938 (Pennypack)
The Very Rev. Canon Nancy H. Wittig, Rector; The Rev. David J. Morris, Assistant; Margaret Sleva, Rector's Warden; Paul Gerney, Accounting Warden; Mary Parker, Treasurer

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
215/659-1674 (Montgomery)
The Rev. H. Brewster Hastings, Rector; Dr. Paul M. Roediger, Rector's Warden; Bryan T. Wood, Jr., Accounting Warden; Edna Cristinzio, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
610/664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; Stephen Chawaga, Rector's Warden; Richard Anderson, Accounting Warden; William Goetz, Treasurer

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
215/763-0624 (Wissahickon)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
610/279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

St. Bartholomew's Church, Wissinoming
4525 Comly Street, Philadelphia, PA
Mail c/o Linda Tobin, 6722 Gillespie St., Philadelphia, PA 19135
215/288-4279 (Pennypack)
The Rev. John Simpson, Priest-in-Charge; John Ropars, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
610/642-8920 (Merion)
The Rev. William H. Wood, III, Rector; The Rev. Mary C. Carson, Assistant; Raymond H. Welsh, Rector's Warden; Richard Ashley, Accounting Warden

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
610/932-8134 (Brandywine)
The Rev. John C. Obenchain, Vicar; Rowena Jenkins, Vicar's Warden; Mary Shaffer, Accounting Warden; Edward Topping, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
215/563-1876 (Southwark)
The Rev. Barry E.B. Swain, Rector; The Rev. Trent Fraser, Curate; The Rev. Robert C. Hofmeister, Honorary Curate; Robert N. Mattis, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Donald A. Taylor, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA
Mail to P.O. Box 29102, Philadelphia 19127
215/482-2345 (Wissahickon)
The Rev. John T. Farrell, Priest-in-Charge; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Michael Granahan, Treasurer

St. David's Church, Radnor
763 Valley Forge Road, Wayne, PA 19087-4794
610/688-7947 (Merion)
The Rev. Stephen K. Jacobson, Rector; The Rev. Rudolph A. Moore, Senior Associate; The Rev. Dr. Katharine R. Firth, Associate; William M. Walker, II, Rector's Warden; Douglas Gill, Accounting Warden

St. Dismas Mission Congregation
SCI Graterford, P.O. Box 244, Graterford, PA 19426
215/351-1484 (Valley Forge)
The Rev. Peyton G. Craighill, Vicar

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
215/643-0522 (Montgomery)
The Rev. Barbara Rivers, Interim; Christine Mueller Krause, Rector's Warden; Brian O'Hara, Accounting Warden; Pasquale Pugliese, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
215/334-1905 (Southwark)
The Rev. H. Francis Hines, Priest-in-Charge; Donald C. Brown, Rector's Warden; Robert Pettit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
610/446-9450 (Conestoga)
The Rev. Robert S. Snyder, Rector; Barbara Brown, Rector's Warden; Dorothy Buchanan, Accounting Warden; David R. Preston, Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
610/647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; Charles Van Doren, Rector's Warden; Everett Warren, Accounting Warden; Dr. David Brooks, Treasurer

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
215/329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; The Rev. Judith H. Ray, Deacon; Claire Ford, Vicar's Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
1 West Ardmore Avenue, Box C, Ardmore, PA 19003
610/642-3500 (Merion)
The Rev. Patricia A. Oglesby, Interim; James Keller, Rector's Warden; Eunice E. Conron, Accounting Warden; John F. King, Treasurer

Church of St. George St. Barnabas
520 South 61st Street, Philadelphia, PA 19143
215/747-5165 (Schuylkill)
The Rev. Angus K. Davis, Vicar; Sandra Bonner, Rector's Warden; Thomas Martin, Accounting Warden

Church of St. Giles, Upper Darby
7099 Locust Street, Upper Darby, PA 19082
610/352-1032 (Conestoga)
The Rev. David Funkhouser, Priest-in-Charge; The Rev. Susann Fox, Deacon Assistant; Barbara Pyle, Vicar's Warden and Treasurer; Carol Berzowski, Accounting Warden

Church of St. James the Greater, Bristol
225 Walnut Street, Bristol, PA 19007
215/788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Byron H. Wetherill, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
610/269-1774 (Brandywine)
The Rev. Paul L. Heal, Jr., Rector; The Rev. Robert A. Wright, Deacon; Thomas Greenleaf, Senior Warden; Keith Coleman, Junior Warden; Douglas Bowman, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
610/494-2752 (Delaware)
The Rev. John E. Walker, III, Rector; Frank Murphy, Rector's Warden; James Conway, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
215/727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Carolyn Solomon, Rector's Warden; Fred L. Davidson, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
215/757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; George Manning, Rector's Warden; Beth Moran, Accounting Warden; Virginia Manning, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
610/489-7564 (Valley Forge)
The Rev. Barbara A. Kelley, Interim; The Rev. Alice Stroud, Deacon; Judy Moss, Rector's Warden; Aileen Rolin, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA
Mailing address: P.O. Box 64, Prospect Park, PA 19076
610/461-6698 (Delaware)
The Rev. Dr. William Duffey, Rector; The Rev. Arthur D. Willis, Associate; The Rev. Walter E. Frieman, Jr., Associate; William P. McConnell, Sr., Rector's Warden; Dr. Debra Bruner-Grillone, Accounting Warden; Usine Ann Cheezum, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
215/229-5767 (Wissahickon)
The Rev. David Ousley, Rector; The Rev. Robert S.H. Greene, Assistant; Theodore Hoffman, Rector's Warden; Gary Sugden, Accounting Warden; Joseph Rihl, Treasurer

St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
717/442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Rector; Edward Cardwell, Rector's Warden; Dr. Janice Tindall, Junior Warden; Jennifer Hoskins, Treasurer

St. John's Church, Concord
576 Concord Road, Glen Mills, PA 19342
610/459-2994 (Brandywine)
The Rev. Luke R. Nelson, Rector; Kirk Chandler, Rector's Warden; JoAnn Townsend, Accounting Warden

St. John's Church, Huntingdon Valley
1333 Old Welsh Road, Huntingdon Valley, PA 19006
215/947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. H. Raymond Baker, Assistant; The Rev. David O. Trauger, Assistant; Thomas H. Frearson, Rector's Warden; George Gray, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
610/664-4517 (Merion)
The Rev. Bruce H. Jacobson, Rector; The Rev. Lois A. Reardin, Associate; Dr. Theodore Duncan, Rector's Warden; Dorothea A. Sassaman, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
610/272-4092 (Valley Forge)
The Rev. Vernon A. Austin, Jr., Rector; The Rev. Charles L. McClean, Jr., Assisting; Michael A. Casey, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
610/521-3612 (Delaware)
The Rev. James E. Campbell, Rector; Roy Rasnake, Rector's Warden; Gwen Carvell, Accounting Warden; Louise Detwiler, Finance Chair

Church of St. John the Evangelist, Lansdowne
19 West Baltimore Avenue, Lansdowne, PA 19050
610/623-3731 (Conestoga)
The Very Rev. Hugh Dickinson, Rector; Joyce Baker, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
215/468-4020 (Southwark)
The Rev. John C. Kimball, Priest-in-Charge; Kathy Furber, Rector's Warden; Charles Winnberg, Accounting Warden

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
215/425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Assistant Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
203 Germantown Pike, Lafayette Hill, PA 19444
610/941-6666 (Valley Forge)
The Rev. John R. Nunamaker Tinklepaugh, Rector; Peggy Lovejoy, Rector's Warden; Candy Hunter, Accounting Warden

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
215/844-8544 (Wissahickon)
The Rev. Canon Charles L.L. Poindexter, Rector; The Rev. William J. Shepherd, Assistant; The Rev. Eleanor T. Woodroffe, Assistant; Evelyn N. Robinson, Rector's Warden; Nolan Atkinson, Jr., Accounting Warden

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
215/968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; The Rev. Richard B. Newman, Curate; The Rev. Dr. J. Robert Zimmerman, Associate; David A. France, Rector's Warden; Margaret Zachry, People's Warden; Clemens Zappe, Accountant

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
215/969-3645 (Pennypack)
The Rev. Dr. Charles J. Wissink, Rector; Brenda Rohrbach, Rector's Warden; Jackie Oxenford, Accounting Warden and Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
215/732-1918 (Southwark)
The Very Rev. Rodger C. Broadley, Rector; The Rev. A. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Louis Bugno, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
215/535-0635 (Pennypack)
The Rev. David A. Hockensmith, Rector; Zelma T. Banes, Rector's Warden; Harry E. Gaul, Accounting Warden; George Bryant, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Roads, Honey Brook, PA
Mailing address: RD 1, Box 635, Honey Brook, PA 19344
610/942-2241 (Brandywine)
Nancy Saunders, Rector's Warden; Isabel Simpson, Accounting Warden; Grier Saunders, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
215/735-1416 (Southwark)
The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Assistant; Dr. Audrey Evans, Rector's Warden; Frederic Epting, Accounting Warden; Dr. Paul David Foglesong, Treasurer

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
610/485-1866 (Delaware)
Sylvia C. Frederick, Rector's Warden; Norma W. Cairo, Accounting Warden; Renee D. Neikam, Treasurer

St. Martin's Korean Congregation
1008 Oak Lane, Philadelphia, PA 19126
548-1755 (Wissahickon)
The Rt. Rev. Mark Pae in charge;Ambrose K. Ma, Senior Warden; Andrew Y. Kim, Accounting Warden

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
610/688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; John J. Scott, Rector's Warden; Joyce Lundquist, Accounting Warden; Nicholas W. Carper, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
215/247-7466 (Wissahickon)
The Rev. N. Dean Evans, Interim; The Rev. Scherry Fouke, Associate; James Sicks, Rector's Warden; Edwin McCook, Accounting Warden; William Helm, Assistant Treasurer

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA
Mailing address: P.O. Box 86, Ardmore, PA 19003
610/649-1486 (Merion)
The Very Rev. John Horner, Rector; The Rev. Stephen R. Billings, Priest Assistant; Phyllis Lane, Rector's Warden; Malcolm Morrison, Accounting Warden; Frederick Y. Peters, Treasurer

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013
610/874-8586 (Delaware)
The Rev. Vivian Smart, Vicar; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
215/386-3916 (Schuylkill)
The Rev. Andrew A. Barasda, Jr., Rector; Jane Erickson, Rector's Warden; John Chou, Accounting Warden; Mary Ellen Smith, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Southwark)
The Rev. George Master, Interim; The Rev. Vivian R. Bennett, Deacon Assistant; Myra Ellis, Vicar's Warden & Treasurer; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick
Warwick Road, R.D. #1, Box 125A, Elverson, PA 19520
610/286-5734 (Brandywine)
The Rev. John F. Maher, Jr., Rector; Dr. James Ferguson, Rector's Warden; Terrence Liller, Accounting Warden; Katharine Brown, Treasurer

St. Mary's Church, Wayne
104 Louella Avenue, Wayne, PA 19087
610/688-1313 (Merion)
The Rev. Raymond Atlee, Rector; Josephine Kipping, Rector's Warden; Margie Doerr, People's Warden; William Hostler, Treasurer

St. Mary's Church, Cathedral Road
630 East Cathedral Road, Philadelphia, PA 19128
215/482-6300 (Wissahickon)
The Rev. Thomas L. McClellan, Rector; Mary Bringhurst, Rector's Warden; Mrs. Gunhild Hazler, Accounting Warden; Richard Lopez, Treasurer

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
215/646-4092 (Montgomery)
The Rev. David S. Robinson, Rector; The Rev. Nancy D. Page, Associate; Harry Barbin, Rector's Warden; Mariann Sommerville, Accounting Warden; Susan Klauder, Treasurer

St. Michael's Church, Yeadon
813 Longacre Boulevard, Yeadon, PA 19050
610/259-7871 (Conestoga)
The Rev. John F. Leser, Interim; Jane Haibach, Rector's Warden; Allan Wickersham, Accounting Warden; Jane Phillips, Treasurer

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
215/242-2055/6 (Wissahickon)
The Very Rev. Charles A. Carter, III, Rector; The Rev. D. Maxine Maddox, Assistant; George Reath, Jr., Rector's Warden; David H. Pingree, Accounting Warden

St. Paul's Church, Doylestown
East Oakland Avenue at Pine Street, Doylestown, PA 18901
215/348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; The Rev. Scott M. Hoogerhyde, Assistant; Russell Poles, Rector's Warden; Mary Sanford Rose, Accounting Warden; Gay Corr, Treasurer

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
215/635-4185 (Montgomery)
The Rev. H. Milton Cole, Jr., Rector; Michael McCann, Rector's Warden; Dr. G. Richard Bennett, Accounting Warden; Allan Perry, Treasurer

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
215/946-8559 (Bucks)
The Very Rev. Dr. Howard Fitler Wood, Rector; Jean Crawley, Rector's Warden; Janet McColgan, Accounting Warden and Treasurer

St. Paul's Church, Oaks
Egypt and Black Rock Roads, P.O. Box 404 Oaks, PA 19456-0404
610/666-5166 (Valley Forge)
The Rev. Marie Z. Swayze, Interim; Randy Weigner, Rector's Warden; James R. Downie, Accounting Warden and Treasurer

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
610/363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Francis Q. Campbell, Rector's Warden; William F. Pollock, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
610/356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Ruth Christie, Rector's Warden; Joseph Haungs, Accounting Warden; Lynn Nichols, Junior Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
215/844-1203 (Wissahickon)
The Rev. Judith Beck, Priest-in-Charge; The Rev. Joy Mills, Assisting Priest; The Rev. Rena Graves, Deacon; Mr. David Knapton, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
215/887-1765 (Montgomery)
The Rev. Ruth L. Kirk, Rector; The Rev. Donald Simpson, Deacon; James Bryson & Margaret Belcher, Rector's Wardens; William D. Carr, Accounting Warden

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
215/925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; The Rev. Phillip C. Bennett, Assistant; The Rev. James B. Robertson, Deacon; Jesse Milan, Jr., Rector's Warden; C. J. Moore, Accounting Warden and Treasurer

St. Peter's Church, Phoenixville
143 Church Street, P.O. Box 554, Phoenixville, PA 19460
610/933-2195 (Valley Forge)
The Rev. Thomas C. Wand, Rector; The Rev. Patrica Bird, Associate; The Rev. Joseph Dietz, Deacon; Gary Russell, Rector's Warden; David Kotary, Junior Warden; Harland Johnson, Accounting Warden

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA
Mailing address: P.O. Box 334, Paoli, PA 19301
610/644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; Charles Shreiner, III, Rector's Warden; Thomas Helm, Treasurer

Church of St. Philip-in-the-Fields, Oreland
317 Oreland Mill Road, Oreland, PA 19075
215/233-0409 (Montgomery)
The Rev. Autumn H. Fletcher, Rector; Abner Dowdell, Accounting Warden; John Klarman, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
215/862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; John Kirk, Vicar's Warden; Robert Arroyo, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
215/735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
215/468-1926 (Southwark)
The Rev. Ivan O. Sears, Rector; Uriel Wallace, Rector's Warden; Russe Jackson, Accounting Warden; Helen Y. Johnston, Treasurer

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, P.O. Box 254, Clifton Heights, PA 19018
610/622-3636 (Delaware)
The Rev. Edward W. Battin, Interim; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
610/461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
215/922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Alfonzo Brock, Rector's Warden; Mamie J. Okeke, Accounting Warden

St. Thomas' Church, Overbrook, see **African Episcopal Church of St. Thomas**

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
215/233-3970 (Montgomery)
The Rev. Phyllis G. Taylor, Interim; The Rev. David A. Canan, Assistant; William Shumaker, Rector's Warden; Willard Woolbert, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
215/483-1529 (Wissahickon)
The Rev. Charles J. Blauvelt, Rector; The Rev. Carl J. Knapp, Deacon; William Proud, Rector's Warden; John B. Llewellyn, Accounting Warden; David Schultz, Treasurer

Church of the Transfiguration, West Chester
(meets at Concept School, Rte 926)
Mail to 803 Montbard Drive, West Chester, PA 19382-4965
610/696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
215/646-0416 (Montgomery)
The Rev. Joseph I. Moore, Rector; Richard Briggs, Rector's Warden; James Jones, Accounting Warden

Trinity Church, Buckingham
2631 Durham Road, Box 387, Buckingham, PA 18912
215/794-7921 (Bucks)
The Robert D. Keel, Rector; Elizabeth Mae Crooke, Rector's Warden; Kenneth Kitson, Jr., Accounting Warden; Michael J. Sweeney, Treasurer

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
610/384-4771 (Brandywine)
The Rev. Anna M. Waid, Priest-in-Charge; The Rev. Edgar T. Chatman-Royce, Deacon; The Rev. Susan M. Richards, Curate; William Terry, Senior Warden; Joseph Kirkner, III, Junior Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
610/461-2054 (Delaware)
The Rev. Elaine M. Silverstrim, Vicar; Susan Mayer, Vicar's Warden; Robert Moore, Accounting Warden; Doreen Turner, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
610/828-1500 (Valley Forge)
The Rev. Wilifred Allen-Faiella, Rector; Buckley Thompson, Rector's Warden; Marty Trumpler, Accounting Warden

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
215/745-6114 (Pennypack)
The Rev. Lewis Mills, Interim; Ralph Claire, Rector's Warden; Harry E. Smith, Accounting Warden

Trinity Church, Solebury
6587 Upper York Road, P.O. Box 377, Solebury, PA 18963
215/297-5135 (Bucks)
The Rev. David R. Anderson, Rector; Betty Stagg, Rector's Warden; Douglas McArthur, Accounting Warden and Treasurer

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
610/544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; The Rev. Denise F. Leo, Deacon; Martha Tucker, Rector's Warden; Lewis James, Accounting Warden

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
215/732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; The Rev. Ruth Hindley, Deacon; George Allen, Rector's Warden; John Kohlhas, Accounting Warden; Joan Thomas, Treasurer

Washington Memorial Chapel
P.O. Box 98, Route 23, Valley Forge, PA 19481
610/783-0120 (Valley Forge)
The Rev. Dr. Richard Lyon Stinson, Rector; The Rev. Mark J. Ainsworth, Assistant; The Rev. Henry S. Mills, Deacon Assistant; George H. Reisner, Rector's Warden; C. Bradford Penny, Accounting Warden

DIOCESE OF PENNSYLVANIA

Annual Parochial Reports
for the year 1994

Statistics concerning membership
followed by
statistics concerning funds

1994 PARISH STATISTICS	POSSIBLE PLEDGE UNITS	BAP TIZED 1993	BAP TIZED 1994	COMMUN ICANTS 1993	COMMUN ICANTS 1994	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF IRM	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
BRANDYWINE																			
Calvary Church, Rockdale	0	345	354	0	0	13	0	7	0	2	103	32	16	3	12	0	134	43	0
Church Of The Transfiguration	0	90	0	68	0	0	0	0	0	0	0						0	0	0
Church of the Advent (KS)	271	1209	1225	594	634	15	10	10	3	4	85	36	40	6	11	24	367	292	0
Church of the Ascension	67	262	249	91	83	5	1	0	0	0	83	17	18	9	4	6	69	24	0
Church of the Good Samaritan	0	1852	0	1600	0	0	0	0	0	0	0						0	0	0
Church of the Holy Trinity, WC	416	533	353	432	323	26	3	7	7	8	104	104	219	17	27	167	323	60	87
St Mark's Church, Honey Brook	0	233	0	50	0	0	0	0	0	0	0						0	0	0
St. Andrew's, West Vincent	0	363	0	280	0	0	0	0	0	0	0						0	0	0
St. Christopher's Church (D)	0	184	0	155	0	0	0	0	0	0	0						0	0	0
St. Francis-in-the-Fields	261	556	584	420	441	6	0	13	7	2	98	52	140	9	4	1	215	94	0
St. James' Church (D)	0	614	0	541	0	0	0	0	0	0	0						0	0	0
St. John's Church, Compass	140	139	143	121	122	6	0	6	1	0	52	33	22	1	4	3	94	22	0
St. John's Church, Concord	140	475	499	350	375	10	0	7	0	1	92	24	14	6	5	23	205	84	117
St. Mary's Church, Warwick	70	141	148	105	0	1	1	0	8	2	97	7	11	1	3	114	114	76	0
St. Paul's, West Whiteland	150	965	927	650	624	8	0	0	0	0	104	144	0	3	10	0	199	74	0
St. Peter's /Great Valley	440	788	800	600	600	5	2	9	4	1	106	14	9	4	5	68	285	199	35
Trinity Church, Coatesville	124	159	156	121	117	2	0	0	0	0	43	11	4	0	3	7	88	19	0
BUCKS																			
All Saints' Church	61	100	98	50	58	4	0	0	0	0	93	9	8	2	3	12	50	16	0
Christ Church, Eddington	119	222	234	140	150	7	0	4	0	1	101	46	35	3	3	0	150	30	0
Church of The Incarnation	0	343	0	260	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church Of The Redeemer (A)	0	126	70	90	62	7	1	4	0	0	334	0	0	8	9	0	70	9	0
Church of The Redemption	0	341	0	326	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Quakertown	539	340	341	204	175	1	0	5	3	0	108	57	16	1	4	3	138	45	0
Good Shepherd Church, Hilltown	257	378	351	294	325	7	0	0	0	0	105	20	34	2	6	14	135	38	0
Grace Church Hulmeville	155	317	310	0	208	11	3	1	7	3	110	27	53	8	14	15	147	42	0
Holy Nativity, Wrightstown	28	84	95	52	76	3	0	0	1	3	99	21	7	0	3	156	62	22	56
St. Andrew's, Yardley	118	482	432	516	543	0	12	6	1	4	139	64	94	7	7	167	222	102	92
St. James Church (B)	397	397	400	0	260	11	1	4	2	0	105	40	83	2	5	2	113	42	0
St. James Church (L)	225	333	348	258	250	10	0	2	2	0	105	32	28	2	4	322	149	61	74
St. Lukes Church, Newtown	0	964	0	737	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church, Doylestown	269	362	414	229	345	12	1	0	1	2	100	89	45	5	14	58	370	105	0
St. Paul's Church, Levittown	200	473	420	271	220	7	0	0	1	1	97	39	10	1	5	0	133	10	0
St. Philip's Chapel, New Hope	115	129	136	81	86	6	2	0	3	0	80	18	32	10	6	12	70	4	0
Trinity Church, Buckingham	319	532	521	0	0	10	0	5	0	1	100	56	46	5	3	0	199	73	52

1994 PARISH STATISTICS	POSSIBLE PLEDGE UNITS	BAP TIZED 1993	BAP TIZED 1994	COMMUN ICANTS 1993	COMMUN ICANTS 1994	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF IRM	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
Trinity Church, Solebury	361	399	408	362	376	9	0	1	1	1	115	13	22	5	3	30	258	50	85
CONESTOGA																			
Church of The Holy Comforter	0	975	0	474	0	0	0	0	0	0	0						0	0	0
Holy Apostles, Penn Wynne	69	224	239	211	225	5	0	0	3	6	82	8	25	1	11	4	105	53	0
Incarnation/Holy Sacrament	153	158	167	97	117	5	0	3	1	1	91	18	37	3	7	7	88	26	0
St. Alban's Church (NS)	158	640	648	390	365	6	0	12	0	5	108	70	20	5	12	137	179	89	80
St. Faith's Church	235	236	205	181	158	3	0	0	2	0	80	37	50	0	10	9	62	34	150
St. Giles' Church	98	115	95	110	85	2	0	0	0	0	49	7	82	0	3	7	45	0	0
St. John the Evangelist (L)	0	495	494	450	450	6	0	4	0	5	98	52	109	2	15	6	149	16	0
St. Michael's Church	124	0	208	0	101	7	1	1	1	2	101	13	102	1	6	13	82	30	200
St. Peter's Church, Broomall	204	295	250	197	176	1	1	0	3	0	100	91	77	1	7	499	158	42	44
DELAWARE																			
All Saints' Church, Darby	0	90	0	0	0	0	0	0	0	0	0						0	0	0
Christ Church, Media	268	635	649	376	446	14	2	5	0	3	103	160	120	10	10	0	210	73	78
Christ Church, Ridley Park	0	697	0	585	0	0	0	0	0	0	0						0	0	0
Church of the Atonement	150	313	326	115	0	11	0	2	0	3	117	115	22	2	4	15	85	49	164
Church of the Redeemer (S)	293	625	622	301	307	0	5	3	3	1	105	54	106	5	10	266	210	64	0
Mision San Pablo	0	127	0	50	0	0	0	0	0	0	0						0	0	0
St. James' Church (PP)	166	264	272	194	200	9	1	3	10	5	106	129	102	2	3	278	184	46	99
St. James' Church, Green Ridge	0	374	367	190	250	10	1	3	4	1	103	118	35	6	9	196	167	43	104
St. John the Evangelist (E)	0	582	0	150	0	0	0	0	0	0	0						0	0	0
St. Martin's Church, Boothwyn	0	0	0	0	0	0	0	0	0	0	0						0	0	0
St. Mary's Church, Chester	0	118	101	115	90	0	0	0	0	0	56	18	21	0	4	20	44	0	0
St. Paul's Church, Chester	196	159	160	140	142	4	0	0	0	0	102	58	210	2	12	60	100	16	0
St. Stephen's Church (CH)	44	538	507	290	275	9	0	0	0	0	108	20	50	5	12	0	147	14	0
St. Stephen's Church, Norwood	0	267	272	250	252	8	0	4	1	2	103	185	40	2	6	110	94	28	96
Trinity Church, Collingdale	0	141	0	120	0	0	0	0	0	0	0						0	0	0
Trinity Church, Swarthmore	382	481	368	345	368	8	1	3	2	5	150	52	10	3	9	0	203	66	0
MERION																			
All Saints' Church, Wynnewood	0	495	0	0	0	0	0	0	0	0	0						0	0	0
Christ Church, Ithan	145	515	507	515	458	1	0	0	3	0	104	46	33	6	3	15	142	32	0
Church of St. Asaph	0	292	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Good Shepherd	0	605	0	351	0	0	0	0	0	0	0						0	0	0
Church of the Redeemer (B)	0	2330	2181	1582	1602	25	0	23	4	2	90	54	15	17	35	65	699	296	0
St. Christopher's Church (G)	450	573	522	425	440	5	0	0	0	0	48	51	58	4	14	20	186	81	58

1994 PARISH STATISTICS	POSSIBLE PLEDGE UNITS	BAP TIZED 1993	BAP TIZED 1994	COMMUN ICANTS 1993	COMMUN ICANTS 1994	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF IRM	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
St. David's Church, Radnor	639	2170	2202	620	600	74	2	0	0	1	194	60	27	33	53	0	580	340	165
St. George's Church	67	460	276	400	218	5	0	2	1	0	105	33	8	6	4	0	103	32	56
St. John's, Lower Merion	154	290	284	220	215	2	2	3	0	0	106	210	49	0	0	0	130	25	73
St. Martin's, Radnor	0	691	0	650	0	0	0	0	0	0	0						0	0	0
St. Mary's Church, Ardmore	103420	310	318	330	335	4	0	0	3	4	82	25	14	0	10	36	183	61	0
St. Mary's Church, Wayne	476	691	620	595	495	10	3	9	3	2	156	226	79	15	10	12	252	74	0
MONTGOMERY																	0	0	0
All Hallows Church	0	155	0	130		0	0										0	0	0
Church of Our Saviour	0	273	0	127	0	0	0	0	0	0	0								
Church of the Advent, Hatboro	281	624	642	260	278	6	1	4	5	2	103	55	1	16	7	161	194	73	0
Church of the Messiah	306	873	821	544	643	10	2	8	6	1	113	21	15	12	7	8	310	182	0
Holy Nativity, Rockledge	126	180	167	87	80	4	0	0	0	0	100	16	20	4	11	263	123	28	44
Holy Trinity, Lansdale	275	318	386	288	371	6	0	0	0	0	109	71	65	6	12	148	198	45	0
St. Aidan's Church	108	108	115	84	81	0	0	0	0	1	47	44	1	2	3	14	45	15	0
St. Anne's Church	0	846	833	649	652	6	0	7	0	4	108	94	83	4	15	30	251	65	0
St. Dunstan's Church	171	333	193	163	160	7	1	2	1	1	95	32	20	2	4	4	115	33	0
St. John's Church (HV)	0	822	0	0	0	0	0	0	0	0	0						0	0	0
St. Matthew's Church	653	653	689	458	689	24	0	2	3	3	86	70	54	10	5	27	241	159	120
St. Paul's Church, Elkins Park	179	353	352	248	247	0	3	1	2	1	102	16	8	2	7	11	144	46	68
St. Peter's Church, Glenside	332	384	390	274	300	8	0	5	2	0	101	64	47	2	11	33	222	79	0
St. Philip-in-the-Fields	210	452	416	452	416	6	4	0	2	2	92	65	81	1	10	14	135	25	0
St. Thomas' Church, Whitemarsh	889	1250	1325	1085	975	18	2	11	3	1	76	84	29	16	33	22	486	263	65
Trinity Church, Ambler	140	272	306	247	287	11	1	2	6	3	108	79	15	12	6	12	155	36	0
PENNYPACK																			
All Saints Church Crescentvill	124	150	155	0	150	6	1	3	3	4	90	11	1	0	4	0	59	11	0
All Saints' Church, Torresdale	533	841	882	450	604	33	7	8	14	3	0	0	0	27	57	0	356	58	86
All Saints' Parish, Rhawnhurst	183	217	185	168	185	7	0	0	0	0	102	69	216	3	3	137	136	39	0
Christ Church & St. Ambrose	0	365	0	0	0	0	0	0	0	0	0						0	0	0
Church of the Resurrection	88	254	239	229	209	4	0	0	3	0	86	35	38	1	10	4	80	15	0
Emmanuel Church, Holmesburg	930	930	853	700	650	20	0	0	0	0	0						0	0	0
Emmanuel Church, Kensington	0	76	74	15	15	20	2	16	1	4	90	16	40	11	34	80	204	0	0
Free Church of St. John	85	142	138	117	121	8	4	0	0	0	103	17	311	3	23	247	118	54	90
Good Shepherd, Kensington	0	217	230	31	31	15	0	0	0	0	50	31	19	3	2	8	37	6	0
Grace Church & The Incarnation	81	408	410	185	180	4	2	9	0	0	85	8	21	4	4	24	66	34	0
Holy Innocents St. Paul's	137	318	236	171	176	6	2	2	1	0	99	37	73	4	15	4	152	46	0
St. Alban's Church, Olney	34	123	124	28	28	0	0	0	0	0	52	18	0	0	3	4	12	0	0

1994 PARISH STATISTICS	POSSIBLE PLEDGE UNITS	BAP TIZED 1993	BAP TIZED 1994	COMMUN ICANTS 1993	COMMUN ICANTS 1994	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF IRM	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
St. Andrew's-in-the-Field	132	232	265	189	189	12	0	0	1	0	90	62	30	3	3	12	138	23	0
St. Bartholomew's Church	0	44	42	30	28	0	0	0	0	0	43	0	0	0	2	0	43	0	0
St. Gabriel's Church	0	144	0	140	0	0	0	0	0	0	0						0	0	0
St. Luke's Memorial Church	0	203	188	194	0	2	1	3	2	2	81	31	33	1	2	26	109	26	0
St. Mark's Church, Frankford	247	813	827	531	325	19	2	6	7	5	84	46	50	2	20	31	199	70	41
St. Martin's Korean Cong.	65	83	78	39	61	6	8	0	11	1	52	16	20	4	1	8	25	0	0
Trinity Church, Oxford	0	411	0	305	0	0	0	0	0	0	0						0	0	0
SCHUYLKILL																			
African Epis. Church St. Thomas	1125	49	934	650	675	17	0	0	13	5	81	32	263	3	40	27	465	88	0
Calvary Church N.L.	466	700	702	485	702	1	0	5	2	0	52	3	13	3	13	305	123	16	0
Cathedral Ch. of the Saviour	87	166	119	87	76	2	1	0	0	0	89	74	9	0	5	268	115	0	0
Holy Apostles & The Mediator	22041	172	179	172	109	7	1	2	1	0	77	10	1	2	3	56	105	21	0
St. Andrew & St. Monica	165	135	168	117	150	4	2	0	6	1	92	40	20	1	3	8	105	42	55
St. George St. Barnabas Church	170	240	249	170	185	5	1	0	0	0	97	30	53	3	4	23	153	23	0
St. James' Church, Kingsessing	155	372	374	239	241	8	0	7	1	2	93	23	49	1	13	8	144	18	0
St. Mary's, Hamilton Village	0	149	0	112	0	0	0	0	0	0	0						0	0	0
SOUTHWARK																			
All Souls Church for the Deaf	0	66	0	52	0	0	0	0	0	0	0						0	0	0
Calvary/St. Paul	45	108	109	65	0	2	0	0	0	0	43	13	33	1	3	0	61	39	31
Christ Church, Philadelphia	393	873	870	410	450	8	0	0	0	0	79	66	10	10	10	30	288	45	0
Church of the Crucifixion	0	94	0	49	0	0	0	0	0	0	0						0	0	0
Gloria Dei Church	111	175	187	155	160	16	1	0	0	0	90	11	15	29	12	13	84	20	0
Holy Communion Memorial Chapel	0	120	0	100	0	0	0	0	0	0	0						0	0	0
Holy Trinity, Rittenhouse Sq.	124	246	242	201	201	4	0	4	5	2	78	59	34	3	6	21	170	32	0
St. Clement's Church	177	226	235	224	251	0	0	0	1	0	159	695	0	2	5	850	223	3	0
St. Elisabeth's Church	62	38	40	37	35	0	0	0	1	0	52	68	6	0	1	1	27	1	0
St. John the Evangelist (P)	0	327	0	250	0	0	0	0	0	0	0						0	0	0
St. Luke and the Epiphany	100	139	135	125	120	0	0	2	3	3	92	50	51	0	21	118	125	0	0
St. Mark's Church, Locust St.	371	266	264	224	256	1	2	0	3	5	108	333	97	4	8	165	266	14	0
St. Mary's Church, Bainbridge	85	108	78	107	68	3	0	2	0	0	77	13	33	0	4	1	49	18	0
St. Peter's Church, Phila.	250	254	259	240	230	4	0	0	0	0	105	20	59	4	5	42	192	12	0
St. Philip's Church, Phila.	0	135	0	114	0	0	0	0	0	0	0						0	0	0
St. Simon the Cyrenian	0	0	0	0	0	0	0	11	0	0	104	0	118	2	15	0	91	14	0
St. Stephen's Church, Phila.	58	48	51	40	26	1	0	0	0	0	52	54	0	1	0	0	31	2	0
Trinity Memorial Church	89	80	92	72	70	0	0	0	0	0	52	11	12	3	4	0	55	25	0

1994 PARISH STATISTICS	POSSIBLE PLEDGE UNITS	BAPTIZED 1993	BAPTIZED 1994	COMMUNICANTS 1993	COMMUNICANTS 1994	CHIL BAPTIZED	ADL BAPTIZED	CHIL CONFIRM	ADL CONFIRM	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
VALLEY FORGE																			
Church of the Epiphany (R)	133	173	240	115	149	4	0	0	1	0	90	52	42	3	1	8	120	35	64
Christ Church, Pottstown	222	446	442	335	340	10	0	0	0	0	103	152	242	6	12	0	199	41	0
All Saints' Church, Norristown	356	395	379	359	332	11	1	14	1	1	103	33	44	1	3	11	192	53	49
Calvary Church, Conshohocken	63	228	222	75	80	3	1	0	0	0	72	8	20	2	12	2	59	18	0
Christ Church, Upper Merion	0	71	73	31	35	4	0	0	0	0	104	63	15	1	3	0	32	4	0
Holy Spirit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Augustine of Hippo	0	160	160	161	171	7	0	8	0	0	64	26	38	0	1	18	84	0	0
St. Dismas Mission Cong.	0	45	0	45	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. James' Church, Perkiomen	260	556	542	450	350	9	0	2	0	2	83	16	49	2	7	43	148	41	0
St. John's Church (N)	239	362	363	218	42	1	0	0	1	1	103	154	24	1	8	249	166	26	9
St. Jude and the Nativity	0	244	246	193	196	3	0	0	0	0	85	5	0	2	11	0	132	28	0
St. Paul's Memorial Ch., Oaks	139	465	272	253	153	6	0	9	0	0	92	26	19	2	8	155	133	43	0
St. Peter's, Phoenixville	219	338	361	315	320	13	0	0	8	1	109	104	106	4	4	37	174	47	0
Trinity Church, Gulph Mills	83	425	453	260	303	11	1	8	2	0	100	6	10	2	3	11	159	67	199
Washington Memorial Chapel	452	499	482	422	402	12	0	6	4	4	107	59	24	38	20	48	372	46	0
WISSAHICKON																			
Calvary Church, Germantown	108	161	168	100	100	4	0	0	0	0	98	49	24	1	4	24	47	30	0
Christ Church & St. Michael's	155145	402	375	265	265	6	0	2	0	0	104	15	50	1	3	130	123	13	0
Church Without Walls	17	21	22	21	22	0	0	0	0	0	46	0	2	0	0	0	14	0	0
Church of the Advocate	66	153	158	150	152	7	0	1	3	0	52	6	22	2	4	255	80	40	0
Church of the Annunciation	31966	0	102	0	80	6	0	1	0	0	53	44	153	1	5	18	68	7	0
Good Shepherd, Germantown	63	158	152	130	135	0	1	2	3	1	66	10	15	1	1	65	96	25	0
Grace Epiphany Church	158	178	182	150	153	13	1	1	3	1	85	10	33	2	5	39	125	21	0
House of Prayer	0	286	0	198	0	0	0	0	0	0	0						0	0	0
St. Alban's Church, Roxborough	140	140	141	140	141	5	0	2	0	2	88	6	0	0	5	94	50	18	0
St. Augustine of the Covenant	0	659	0	340	0	0	0	0	0	0	0						0	0	0
St. David's Church, Manayunk	0	145	0	63	0	0	0	0	0	0	0						0	0	0
St. James the Less	0	167	183	105	113	1	5	0	0	0	100	260	150	0	11	168	102	56	0
St. Luke's Church, Germantown	626	2073	2077	2000	2000	12	3	4	3	1	104	316	232	7	15	321	446	63	80
St. Martin-in-the-Fields	602	1146	1173	556	587	21	4	19	10	2	147	123	92	11	21	8	320	56	0
St. Mary's Ch., Cathedral Rd.	0	208	0	200	0	0	0	0	0	0	0						0	0	0
St. Paul's, Chestnut Hill	1469	1469	1449	700	1402	17	1	14	6	3	131	112	73	5	26	52	262	136	0
St. Peter's Church, Germantown	0	48	0	31	0	0	0	0	0	0	0						0	0	0
St. Timothy's, Roxborough	154	508	533	387	402	7	0	2	5	2	104	153	130	1	24	102	172	84	0
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	336056	55671	45130	36722	32007	888	108	318	225	141	10757	6953	5782	513	1071	7680		5125	2727

1994 PARISH STATISTICS	POSSIBLE PLEDGE UNITS	BAPTIZED 1993	BAPTIZED 1994	COMMUNICANTS 1993	COMMUNICANTS 1994	CHIL BAPTIZED	ADL BAPTIZED	CHIL CONFIRM	ADL CONFIRM	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL

COLUMN HEADINGS

POSSIBLE PLEDGING UNITS
BAPTIZED IN 1993
BAPTIZED IN 1994
COMMUNICANTS IN 1993
COMMUNICANTS IN 1994
CHILDREN BAPTIZED
ADULTS BAPTIZED
CHILDREN CONFIRMED
ADULTS CONFIRMED
RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
AVERAGE SUNDAY ATTENDANCE
ATTENDANCE CHURCH SCHOOL
ATTENDANCE DAY SCHOOL

1994 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE+ PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOSE INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
BRANDYWINE											
Calvary Church, Rockdale	0	70200	82100	0.00	101271	95624	7158	2500	475	85143	
Church Of The Transfiguration	0	0	0	0.00	0	0	0	0	0	0	
Church of the Advent (KS)	229	291165	307974	24.45	412602	327284	30319	25461	0	361529	417309
Church of the Ascension	10	10000	34367	19.23	39747	34475	593	117	0	47531	48241
Church of the Good Samaritan	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Holy Trinity, WC	187	206187	233147	21.20	367539	346166	27203	727	120	290605	318655
St Mark's Church, Honey Brook	0	0	0	0.00	0	0	0	0	0	0	0
St. Andrew's, West Vincent		0	0	0.00	0	0	0	0	0	0	0
St. Christopher's Church (D)	0	0	0	0.00	0	0	0	0	0	0	0
St. Francis-in-the-Fields	119	138000	156367	22.30	184790	161191	5500	2906	2890	163188	174484
St. James' Church (D)	0	0	0	0.00	0	0	0	0	0	0	0
St. John's Church, Compass	43	68744	74954	30.74	100705	86541	7190	1416	19926	76538	105070
St. John's Church, Concord	154	141195	143821	17.63	195908	170351	12976	625	3114	201945	218660
St. Mary's Church, Warwick	40	10000	124264	4.81	134196	130560	7031	512	200	114796	122539
St. Paul's, West Whiteland	104	107000	122254	19.79	156498	148231	13091	50	0	145129	158270
St. Peter's /Great Valley	0	265000	247233	0.00	297953	293748	15248	7000	0	266402	288650
Trinity Church, Coatesville	47	48954	60990	20.03	99284	76123	1619	0	1158	86266	89043
BUCKS											
All Saints' Church	40	26786	35997	12.88	59553	48146	3300	0	266	65221	68787
Christ Church, Eddington	37	28457	39875	14.79	83891	83891	2000	0	0	82959	82959
Church of the Incarnation	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Redeemer (A)	0	0	20638	0.00	51848	51848	1396	660	0	47988	50044
Church of the Redemption	0	0	0	0.00	0	0	0	0	0	0	0
Emmanuel Church, Quakertown	61	52087	62867	16.42	91754	85780	1855	330	615	88791	91591
Good Shepherd Church, Hilltown	104	120232	103280	22.23	156928	123252	4050	752	0	148870	153672
Grace Church, Hulmeville	57	39000	53196	13.16	79866	78999	2600	1226	318	74961	79105
Holy Nativity, Wrightstown	35	40808	38166	22.42	88523	50955	2817	243	676	82099	87167
St. Andrew's Church, Yardley	0	156039	181238	0.00	217608	181577	19663	3710	1679	196310	221362
St. James' Church (B)	64	0	48358	0.00	94074	85629	7423	1822	0	100829	110074
St. James' Church (L)	76	98572	107356	24.94	144251	125330	7460	993	1443	124660	134556
St. Luke's Church, Newtown	0	0	0	0.00	0	0	0	0	0	0	0
St. Paul's Church, Doylestown	147	209322	180375	27.38	282170	248775	5682	6560	845	269525	282612
St. Paul's Church, Levittown	61	39188	60987	12.35	83344	79012	2209	713	295	80974	84191
St. Philip's Chapel, New Hope	48	43418	67179	17.40	69806	69806	3862	1600	300	63936	69698
Trinity Church, Buckingham	141	148422	156072	20.24	278274	173417	8000	2050	2114	184516	196680

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Trinity Church, Solebury	163	198468	199744	23.42	264773	257266	24021	23087	2808	201188	251104
CONESTOGA											
Church of The Holy Comforter	0	0	0	0.00	0	0	0	0	0	0	0
Holy Apostles, Penn Wynne	67	84500	83181	24.25	154152	140696	9462	628	1699	128052	139841
Incarnation/Holy Sacrament	58	40000	53279	13.26	82231	78085	6361	0	418	93029	99808
St. Alban's Church (NS)	163	216000	231218	25.48	322479	259370	27099	15088	3577	227528	273292
St. Faith's Church	69	49250	58004	13.73	113733	103990	4875	339	3643	104748	113515
St. Giles' Church	34	19531	27200	11.05	55367	43932	3596	250	38	84673	88557
St. John the Evangelist (L)	119	0	95317	0.00	146504	126598	10170	3595	0	169639	183404
St. Michael's Church	41	36285	40399	17.02	69979	52774	2927	290	623	61606	65446
St. Peter's Church, Broomall	70	77485	105980	21.29	119157	115857	7460	3898	3182	100946	115486
DELAWARE											
All Saints' Church, Darby	0	0	0	0.00	0	0	0	0	0	0	0
Christ Church, Media	0	0	147925	0.00	213218	176911	18325	2322	18917	170554	210118
Christ Church, Ridley Park	163	129447	145670	15.27	339756	301517	33155	25836	12270	267827	339089
Church of the Atonement	50	81400	84350	31.31	112643	109135	2447	1894	2345	107783	114469
Church of the Redeemer (S)	139	139084	151855	19.24	190855	188273	17400	1133	914	163622	183069
Mision San Pablo	0	0	0	0.00	0	0	0	0	0	0	0
St. James' Church (PP)	84	67500	74570	15.45	105332	103062	1955	629	349	100194	103127
St. James' Church, Green Ridge	0	0	68675	0.00	110646	106902	1856	0	0	108789	110645
St. John the Evangelist (E)	49	33152	54644	13.01	94156	60486	4631	5400	1018	87443	98491
St. Martin's Church, Boothwyn	0	0	0	0.00	0	0	0	0	0	0	0
St. Mary's Church, Chester	42	20000	16667	9.16	33906	33906	2137	0	747	39842	42726
St. Paul's Church, Chester	77	70000	82176	17.48	167625	167046	4079	139	579	161676	166473
St. Stephen's Church (CH)	62	69000	72405	21.40	109402	109402	8025	1000	0	86746	95771
St. Stephen's Church, Norwood	0	0	47125	0.00	69402	69201	1172	2400	29	67244	70845
Trinity Church, Collingdale	0	0	0	0.00	0	0	0	0	0	0	0
Trinity Church, Swarthmore	194	230696	217081	22.87	287956	274386	36057	8109	5176	244743	294085
MERION											
All Saints' Church, Wynnewood	0	0	0	0.00	0	0	0	0	0	0	0
Christ Church, Ithan	81	152183	162787	36.13	172614	173162	9793	2000	0	154876	166669
Church of St. Asaph	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Good Shepherd	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Redeemer (B)	0	0	825043	0.00	1798600	979291	120000	44422	148503	826889	1139811

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St. Christopher's Church (G)	201	300631	308904	28.76	428826	321575	28440	17243	405	295827	341915
St. David's Church, Radnor	715	662934	666293	17.83	980129	866070	107998	24950	9200	773892	916040
St. George's Church	67	58117	73117	16.68	160170	160170	3309	0	0	169149	171013
St. John's, Lower Merion	78	102440	94422	25.26	176851	137948	8422	4866	361	193251	206900
St. Martin's, Radnor	0	0	0	0.00	0	0	0	0	0	0	0
St. Mary's Church, Ardmore	104	121125	125559	22.40	329860	314255	30715	12782	10089	231471	285057
St. Mary's Church, Wayne	214	242134	237683	21.76	305054	274437	47900	6463	2188	288686	345237
MONTGOMERY											
All Hallows Church	0	65000	0	0.00	0	0	0	0	0	0	0
Church of Our Saviour	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Advent, Hatboro	111	147146	148843	25.49	234074	151265	13329	4200	7410	175525	200464
Church of the Messiah	0	0	269895	0.00	378875	322720	15895	24096	3897	325942	369830
Holy Nativity, Rockledge	42	45779	52947	20.96	134578	97254	1637	19800	2410	111440	135287
Holy Trinity, Lansdale	142	113690	115447	15.40	200760	122211	7456	3444	672	182237	193809
St. Aidan's Church	41	29715	27276	13.94	56098	52202	2111	242	490	60055	62898
St. Anne's Church	0	0	143628	0.00	165768	159402	15270	338	0	156262	171870
St. Dunstan's Church	62	82000	101240	25.43	155511	113812	5891	1515	1082	152079	160567
St. John's Church (HV)	0	0	0	0.00	0	0	0	0	0	0	0
St. Matthew's Church	199	176216	196794	17.03	601719	226279	22384	1790	0	331302	355476
St. Paul's Church, Elkins Park	65	80000	97578	23.67	168234	159847	3708	1232	382	209573	214895
St. Peter's Church, Glenside	128	161800	176205	24.31	395760	216475	22284	23774	6940	228801	281799
St. Philip-in-the-Fields	112	97000	101970	16.66	123684	123684	3069	1752	200	113437	118458
St. Thomas' Church, Whitemarsh	386	325029	378217	16.19	507417	507417	36498	16554	0	457083	510135
Trinity Church, Ambler	77	55724	56028	13.92	91253	87824	7224	5169	0	227746	240139
PENNYPACK											
All Saints Church Crescentvill	40	26786	35997	12.88	59553	48146	3300	0	266	65221	68787
All Saints' Church, Torresdale	285	0	110045	0.00	0	265148	18016	300	0	262472	280788
All Saints' Parish, Rhawnhurst	0	0	66487	0.00	196583	93949	2121	0	0	128763	130884
Christ Church & St. Ambrose	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Resurrection	46	26195	27795	10.95	146272	98091	1761	1306	0	142958	146025
Emmanuel Church, Holmesburg	0	0	104389	0.00	163259	132960	2377	5101	0	133415	140893
Emmanuel Church, Kensington	0	0	3620	0.00	32637	32637	642	40	0	37698	38380
Free Church of St. John	32	19504	33261	11.72	37622	37127	2307	147	362	35415	38231
Good Shepherd, Kensington	0	0	17939	0.00	42166	41934	771	0	232	57375	58378
Grace Church & The Incarnation	1	3600	14420	69.23	74520	70619	4518	1190	477	64203	70388

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Holy Innocents St. Paul's	89	58103	47128	12.55	156343	86276	11975	3700	2956	125421	144052
St. Alban's Church, Olney	17	0	26761	0.00	32073	32073	717	0	0	33160	33877
St. Andrew's-in-the-Field	95	59547	63743	12.05	118242	68810	5989	525	0	107013	124756
St. Bartholomew's Church	0	0	13482	0.00	38205	38205	694	0	0	36884	37578
St. Gabriel's Church	0	0	0	0.00	0	0	0	0	0	0	0
St. Luke's Memorial Church	0	0	63253	0.00	95042	93088	4631	200	0	99884	104715
St. Mark's Church, Frankford	109	54450	66311	9.61	204600	198500	13634	0	0	187342	200976
St. Martin's Korean Cong.	0	0	21432	0.00	41432	21432	1500	0	0	41432	41432
Trinity Church, Oxford	0	0	0	0.00	0	0	0	0	0	0	0
SCHUYLKILL											
African Epis.Church St. Thomas	465	0	342245	0.00	425766	398016	41800	14799	19007	352758	428363
Calvary Church N.L.	221	112000	105026	9.75	142489	142489	3512	531	9071	155743	168857
Cathedral Ch. of the Saviour	22	19000	32541	16.61	457288	419831	47422	120	0	520271	567813
Holy Apostles & The Mediator	39	23776	14624	11.72	143088	137888	3100	3522	1427	155150	163199
St. Andrew & St. Monica	0	0	82144	0.00	148645	106781	2620	840	0	143246	146706
St. George St. Barnabas Church	104	78138	68301	14.45	97792	97792	8869	700	0	100320	109889
St. James' Church, Kingsessing	64	59641	80691	17.92	163777	133188	3504	4224	1695	156961	166384
St. Mary's, Hamilton Village	0	0	0	0.00	0	0	0	0	0	0	0
SOUTHWARK											
All Souls Church for the Deaf	0	0	0	0.00	0	0	0	0	0	0	0
Calvary/St. Paul	16	300	19712	0.36	49399	42122	2800	6264	959	39258	49281
Christ Church, Philadelphia	154	134054	140077	16.74	529072	458143	45776	5500	18162	500921	570359
Church of the Crucifixion	0	0	0	0.00	0	0	0	0	0	0	0
Gloria Dei Church	55	26722	35747	9.34	146786	143786	8000	3587	0	155461	167048
Holy Communion Memorial Chapel	0	0	0	0.00	0	0	0	0	0	0	0
Holy Trinity, Rittenhouse Sq.	97	125387	148549	24.86	861591	851591	46850	13171	500	354948	415469
St. Clement's Church	85	104639	95862	23.67	370063	274836	5153	23584	0	340802	369539
St. Elisabeth's Church	34	6500	7365	3.68	48981	32981	3000	0	100	31581	34681
St. John the Evangelist (P)	0	0	0	0.00	0	0	0	0	0	0	0
St. Luke and the Epiphany	105	58000	65880	10.62	318954	282354	39750	21720	0	344963	406433
St. Mark's Church, Locust St.	151	182913	191662	23.30	731188	570377	39184	72553	5315	485099	602151
St. Mary's Church, Bainbridge	38	29286	33883	14.82	107690	49927	1113	100	891	106358	108462
St. Peter's Church, Phila.	100	163930	178393	31.53	402219	400869	27005	29424	18264	331772	406465
St. Philip's Church, Phila.	0	0	0	0.00	0	0	0	0	0	0	0
St. Simon the Cyrenian	0	0	21578	0.00	153683	143872	7797	0	5022	147094	159913

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St. Stephen's Church, Phila.	21	12262	16599	11.23	312321	270051	6568	421	0	340060	347049
Trinity Memorial Church	34	41431	43086	23.43	162289	91013	2997	200	0	157537	160734
VALLEY FORGE											
All Saints' Church, Norristown	115	129380	123853	21.64	154942	144781	8355	9353	914	153837	172459
Calvary Church, Conshohocken	33	31000	28864	18.07	66383	66383	1420	182	0	77593	79195
Christ Church, Pottstown	94	100184	109211	20.50	168942	133470	0	872	0	169273	170145
Christ Church, Upper Merion	0	0	11269	0.00	45538	45538	3194	0	0	41895	45089
Church of the Epiphany (R)	59	77934	80999	25.40	121052	103058	6236	668	1418	103121	11443
Church of the Holy Spirit	43	52040	44253	23.27	115374	56436	500	1071	383	103790	105744
St. Augustine of Hippo	0	0	1859	0.00	60897	41247	2325	1141	3444	55899	62809
St. Dismas Mission Cong.	0	0	0	0.00	0	0	0	0	0	0	0
St. James' Church, Perkiomen	107	83845	82704	15.07	153009	140483	10471	950	0	128753	140174
St. John's Church (N)	114	86268	96364	14.55	329082	296001	4365	24829	31433	264396	325023
St. Jude and the Nativity	0	0	80754	0.00	133982	129764	2166	385	1678	116598	120827
St. Paul's Memorial Ch., Oaks	82	67640	72043	5.86	120238	106102	8621	917	0	103018	112555
St. Peter's, Phoenixville	84	94079	89802	21.54	158052	158052	0	0	0	170506	170506
Trinity Church, Gulph Mills	89	98437	109576	21.27	206255	205053	17087	19176	852	162146	199261
Washington Memorial Chapel	171	188998	210824	21.25	485884	397793	20000	900	1198	431632	453730
WISSAHICKON											
Calvary Church, Germantown	44	30349	38482.00	13.26	174705	162763	7775	1927	0	161310	171012
Christ Church & St. Michael's	143	152000	164093	20.44	209326	201929	19150	7297	2143	160528	189118
Church Without Walls	8	22770	27266	54.74	29171	27338	12300	14885	1828	157	29170
Church of the Advocate	66	58000	54030	16.90	94821	94821	1765	0	0	90593	92358
Church of the Annunciation	85	0	34158	0.00	67742	67742	1405	0	0	77841	79246
Good Shepherd, Germantown	68	72000	69087	20.36	153401	143401	12692	0	2030	140254	154976
Grace Epiphany Church	76	65892	78529	16.67	185213	160113	7743	150	0	185456	193349
House of Prayer	0	0	0	0.00	0	0	0	0	0	0	0
St. Alban's Church, Roxborough	0	0	26165	0.00	74669	70599	2894	936	221	64909	688960
St. Augustine of the Covenant	0	0	0	0.00	0	0	0	0	0	0	0
St. David's Church, Manayunk	0	0	0	0.00	0	0	0	0	0	0	0
St. James the Less	0	0	66253	0.00	185393	185393	469	8610	0	260443	269053
St. Luke's Church, Germantown	400	79000	180043	3.80	587750	560024	29951	35850	12975	504126	582902
St. Martin-in-the-Fields	282	320961	321184	21.89	578944	491551	80000	51760	0	444062	575822
St. Mary's Ch., Cathedral Rd.	0	0	0	0.00	0	0	0	0	0	0	0
St. Paul's, Chestnut Hill	357	311058	336928	16.76	569940	514848	109963	31730	2386	470094	614173

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St. Peter's Church, Germantown	25	39000	55423	30.00	88391	84707	5810	4294	221	98039	108364
St. Timothy's, Roxborough	164	0	78146	0.00	231451	206175	8963	3242	2802	214307	229315
	10568	9169791	12685115		25273174	21334979	1620253	768222	411744	21488569	24815841

COLUMN HEADINGS
PLEDGING HOUSEHOLDS
PLEDGE INCOME IN 1995
PLATE PLUS PLEDGE
PLEDGE PER HOUSE PER WEEK 1995
TOTAL RECEIPTS 1994
NET DISPOSABLE INCOME
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